Jobvite Integrated Solutions

Boost your recruiting efficiency

Connect Jobvite ATS with ADP Workforce Now® with our seamless integration offering to move new hires between Jobvite and ADP®. Jobvite's integration with ADP saves you time by eliminating manual data entry and errors associated with it.

How does it work?

Jobvite extracts data from its ATS module every 30 minutes and sends to your ADP Applicant Onboard template.

Jobvite ATS	Integration Layer	ADP Workforce Now®
Candidate status updated to ADP	New hire export →	New hire created

What's included?

Note: new hire data from Jobvite goes into ADP Onboard new hire wizard. Candidate or customer HR team needs to enrich data further in ADP Workforce Now. This integration is only for US hires. International hires are not supported. Resumes and attachments are not included in this integration.

What's required?

- Purchase Jobvite Connector for ADP Workforce Now on ADP Marketplace
- Please refer to appropriate SOW for information on customer obligations

How long does it take?

- Typically around 2-3 weeks

Who can we reach out to for more information?

Learn more about Jobvite on ADP Marketplace

Appendix: What ADP Workforce Now data fields are included?

ADP new hire Wizard Field	Notes
Hire Date	This is considered the start date in Jobvite
Reason for hire	
First Name	
Middle Name	
Last Name	
Preferred Name	
Personal Address 1 - Address 1	
Personal Address 1 - Address 2	
Personal Address 1 - City	
Personal Address 1 - State	Jobvite will map Jobvite states to ADP valid state values
Personal Address 1 - Zip	
Personal Address 1 - Country	Defaults to USA. Possible to change country value inside ADP
Personal Cell	
Home Phone	
Home E-mail	
Gender	Requires EEO to be enabled. Not applicable to pre/post OFCCP
Job Title	The Jobvite Title is the title used on the Jobvite career website. This may or may not match the Job Title in ADP
Worker Category	Full Time --> F Part Time --> P Contractor --> C Intern --> INTR
Location	
Pay Frequency	Only the following 5 frequencies supported in standard: B Biweekly Every two weeks 2.6 times per month D Daily Every day M Monthly Once a month S Semi-Monthly Twice a month W Weekly Once a week 4.3 times a month
Home Department	
Rate Type	Requires customers to configure Jobvite exactly like ADP's drop-down values
Pay Rate (Value)	Requires customer to put in the exact Pay Rate inside Jobvite, else mapping cannot occur Transformation of Data: If Annual Salary entered and ADP Pay Rate Type = Salary, then (Pay Rate) = (Annual Salary)/(ADP Pay Frequency) Ex. Bi-weekly: 26, Semi-weekly: 24
Regular Pay Rate (Currency)	Value defaults to USD. Possible to change inside ADP
Worker Category	Alternative to Jobvite's Standard field for Job Type
Personal > Company Code Employment > Position ID (part of it)	Only relevant if a company has multiple company codes with ADP

Note: Data captured in Jobvite outside of the list above is not included in this pre-packaged integration.