



Flock (helloflock.com)

Frequently Asked Questions

Flock is a complete Onboarding, Benefits, & ACA solution for employers. Flock makes HR and Benefits Administration more streamlined, efficient and accurate by managing and automating critical everyday processes. From onboarding to time-off tracking, benefits enrollment to ACA compliance, Flock centralizes all employee activity and data into a single “warehouse of trust” that can be easily and quickly accessed, monitored while providing the detailed reporting savvy administrators need.

With Flock’s integration with RUN Powered by ADP® and ADP Workforce Now® platforms, most demographic and deduction information flows seamlessly into payroll, removing duplicate data entry and saving valuable time.

How does the Flock pricing work?

Our pricing is based on a per employee per month (PEPM), and it depends on the module you are interested in.

Does Flock offer a free trial?

We do not offer a free trial. However, we would be happy to do multiple demos as needed.

What are the key differences between Flock and other HR and ben Admin providers?

With Flock, you have the option to only purchase the module you are interested in. For example, the following modules can be used independently or all together in one platform: ‘Onboarding’, ‘HR’, ‘Benefits Administration’, ‘Time Off’.

Flock also has an advanced document mapping and e-signature capability. You can simply upload any

document, map a few fields, and get it ready for e-signatures from your employees!

On the Benefits front, we have pre-configured EDI carrier connectivity with most of the leading insurance carriers, both major medical as well as voluntary.

All this, coupled with seamless connectivity with ADP’s RUN and WorkforceNow platforms gives you a single and streamlined solution.

How do clients leverage your integration?

The turnkey integration is available on ADP Marketplace. Simply signup and setup. Flock’s customer success team is available at any time to help with onboarding and support.

Which Platform(s) do you integrate with?

RUN Powered by ADP® and ADP Workforce Now®

Is Flock available in all 50 states?

Yes, Flock is available in all the 50 states.

Is there a specific industry that Flock focuses on?

No, Flock has clients across all verticals and industries.

What type of support comes with Flock’s HRIS & Benefits package?

We offer online and telephone support. Our support library and documentation are also very robust and most answers can be found there.



How long does the implementation take?

Depending on complexity, implementation can be completed with 2-4 weeks, sometimes faster.

Is Flock an app? Does Flock have an app?

Yes, Flock is accessible via the web or through a mobile browser on a smartphone. We also have apps available on the iOS App Store and Google play store.

About Flock

Flock is an all-in-one software platform to manage HR, Benefits, and Compliance. No paper, no headaches. Flock provides a comprehensive platform to automate the critical administrative tasks required to onboard and continuously manage employees. The system limits risks and liability, and we make it easier for HR and health insurance brokers/agents alike to be the strategic drivers and champions for their business counterparts. For more information, say hello at: www.helloflock.com.

For questions on the integration with ADP and to simplify Onboarding & Benefits, say hello at sales@helloflock.com

Visit ADP Marketplace now to learn more about Flock (helloflock.com) solution

Flock for RUN Powered by ADP®

<https://apps.adp.com/apps/223761/flock-for-run-powered-by-adp#!overview>

Flock for ADP Workforce Now®

<https://apps.adp.com/apps/134255/flock-for-worforcenow-powered-by-adp#!overview>

The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on

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Partner

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