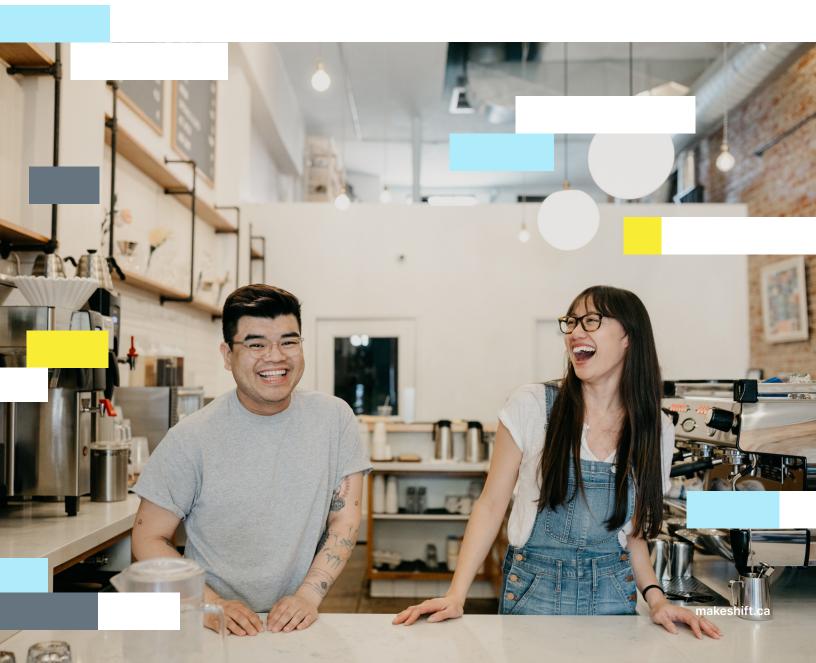
# MakeShift

A powerful mobile and online application for more intelligent employee scheduling.



MAKESHIFT

# The most efficient way to schedule shifts, track time and improve communication with employees.

MakeShift uses smart features, intuitive design and a people-first approach to help you manage your staff. It's a complete mobile and web solution that helps you build more effective schedules, accurately track time and attendance, and communicate more efficiently with your people.



# BENEFITS

# **Cut Absenteeism**

By making it easy for employees to view their schedule, swap shifts, and set their availability, MakeShift reduces absenteeism. Staff and managers can focus on their work, knowing their teammates are in the right place at the right time.

Based on industry averages, if MakeShift helped eliminate just one missed shift per employee, a restaurant with a staff of 50 would save nearly \$7,000 each year.

# **Reduce Overtime**

MakeShift's efficient communications help everyone know who's working, when. Employees show up when they're needed and unplanned overtime stays in check.

The Canadian retail sector spends almost half a billion dollars each year on overtime, averaging about \$320 per employee.

# Lower Turnover

It's estimated that an \$8/hour employee carries a turnover cost of as much as \$3,500. By giving employees more control over their schedule, you make retention easy. MakeShift lets your staff set their availability, trade shifts with co-workers and pick up available shifts—simple perks that add up to a happy work-life balance.

In a company of 75, turnover can cost up to a quarter million dollars each year. If MakeShift helps retain just three employees annually, you could save \$25,000 per year.

### PRODUCT OVERVIEW



# **Team Scheduling**

Online and mobile scheduling software for businesses of any size.



# **Time Attendance**

Lets your employees clock-in and out on their mobile phone or a centralized tablet for flawless time tracking.

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# **Connect Messaging**

Instant team communication app that allows direct messaging and group chats with staff from a mobile device.



# Integration

With our automated integrations, you no longer need to worry about manual entry and duplicate work.



# Onboarding

Our support team will set up your account and provide training for seamless onboarding with your staff.

# Run your business more efficiently with MakeShift.

MakeShift makes your life easier with solutions that work with a diverse range of industries, and businesses from small to large. It's an easy answer that streamlines scheduling and internal communications in almost any context.



# FEATURES

# **Employer Benefits**

# PEOPLE FIRST SCHEDULING

Create more effective schedules based on employee availability, projected budgets, or industry requirements. You can even build an optimized schedule template to automate your scheduling. Get it right every time with zero effort.

# MANAGE ON THE MOVE WITH MAKESHIFT LIVE

The MakeShift Live app for managers puts MakeShift's scheduling power on your mobile phone. Always know who's working, who's late, who's available and more.

# TIME & ATTENDANCE

Employees can clock in and out from their phones (or a dedicated on-site device), generating accurate timesheets automatically. MakeShift can also export payroll data to Excel or several popular payroll software providers.

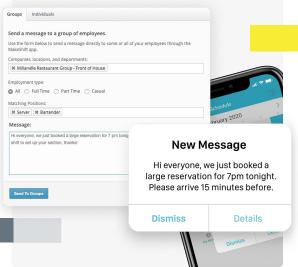
# TEAM COMMUNICATION

Changes sync in real time to the web and on mobile, so everyone stays in the loop. You can even set custom notifications to let you know as soon as something changes.

# QUICK APPROVALS

We know you're not always at your desk when schedule changes are happening, so with MakeShift Live you'll be notified when requests are made, and can approve them directly from your mobile device.





### FEATURES

# **Employee Benefits**

# A SCHEDULE IN THEIR POCKET

The MakeShift app for iOS and Android gives your employees an up-to-date look at their work schedule. If your staff don't use smartphones, they can use the web app instead.

### MANAGE AVAILABILITY & TIME OFF

Empower your workforce to set their own availability. You know who's available to work and your team gets their ideal schedule.

### AVAILABLE SHIFTS

Filling available shifts is one of MakeShift's core and most valuable features. It helps ensure there are no holes in your schedule and that employees who want more shifts receive them.

### SHIFT EXCHANGE

MakeShift's special features let employees stay in control of their schedules. Shift exchange helps co-workers trade and cover shifts. It also notifies managers and updates the official schedule automatically.

### TIME & ATTENDANCE

MakeShift's time clock software features an app for clocking in and out, allowing employees to log their time from their own smartphone. This data is used to generate accurate timesheets, as well as notifying managers if someone is late.



