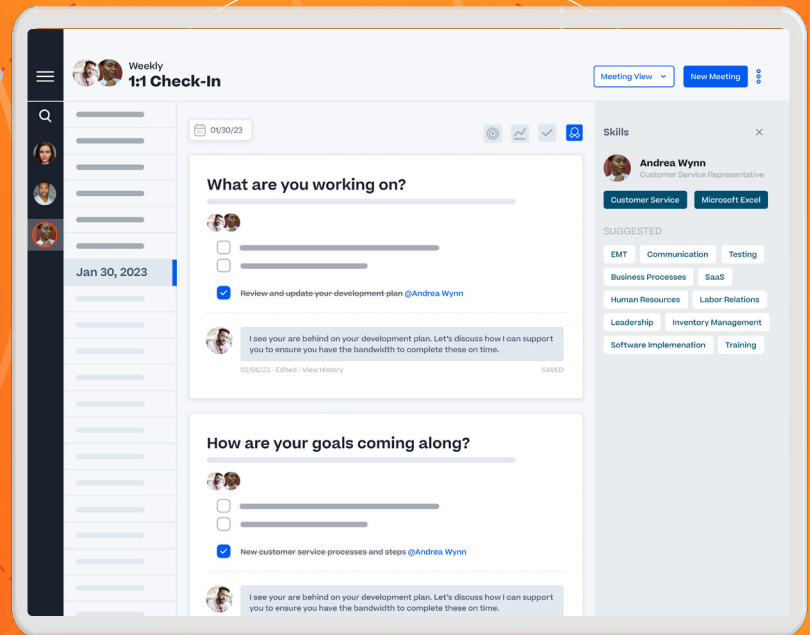


Cornerstone Performance

Holistic talent development that drives business forward



Whether you do performance reviews only once a year or have a robust, continual performance management process, with Cornerstone Performance, you can set goals, coach employees, receive feedback, guide development, and give recognition. Seamlessly link performance and skills data with internal learning opportunities to enable employee-driven, manager-supported growth. Because the best way to invest in business growth and achievement is by investing in the growth and achievements of your people with Cornerstone Performance.

Continuous performance management

Many employees dread annual performance reviews, but with the addition of feedback and check-ins throughout the year, you can help your people stay aligned with personal and organizational goals and drive continuous growth throughout the year. Then, reviews transform into a time of reflection, planning, and development that helps employees advance their skills and careers.

What HR leaders love about Cornerstone Performance

- “We’re able to promote more data-driven behaviors.”
- “Cornerstone has allowed us to synchronize multiple facets of the employee lifecycle.”
- “Cornerstone helps us find internal talent very quickly and easily.”



Build skills and competencies

Without insights into your people's skills, goals, and competencies, it can be challenging to help them grow in their careers. But with Cornerstone Performance, you can reduce those challenges in every facet of your organization to continuously improve employee performance, productivity, and engagement. Assess and boost your people's capabilities with a comprehensive skills library, development plans, and personalized learning recommendations.

Develop your bench strength

Identifying and investing in high-performers is essential to ensuring continuity as your organization expands or departures and promotions occur. Provide your people with the training and skill development they need to develop the skills and confidence they need to be ready when the next opportunity becomes available.

Align your people to key business priorities with world-class performance management

[Learn More](#)

Cornerstone Performance helps you

- ✦ **Align** your people to organizational strategy goals
- ✦ **Gain** a global view of your workforce
- ✦ **Assess** employee capabilities to build critical competencies for your organization
- ✦ **Manage** complex succession plans
- ✦ **Conduct** more frequent or continuous appraisals
- ✦ **Design** a sustainable compliance process
- ✦ **Automate** the performance review process
- ✦ **Create** objective-based development plans
- ✦ **Crowdsource** feedback and gamify the experience with badges

“

One of the most compelling value propositions was that Cornerstone enabled the integration of our entire talent management process. We wouldn't have to buy multiple systems to manage the employee lifecycle. Cornerstone was also flexible enough to adapt to our needs and fully support the employee-led approach we have towards talent management.”

Patrizia Seifert, Former Head of HR Strategy & Programs, Canon Europe

Canon

