



“Adams Keegan’s payroll and HR solution helped us right-size our internal HR team and increase efficiencies. They also delivered value to our employee benefits offerings by consolidating brokers, streamlining benefit plans, and implementing a sound PPACA compliance strategy.”

**- CFO, SOUTHEAST U.S. HOSPICE
AND NURSING HOME OPERATOR**

**▶ SOLUTIONS FOR
SENIOR LIVING**
We take care of everything.

We understand the needs of health, hospice, and senior care operations and know that maintaining a nurturing workforce depends on employees who are invested in and satisfied by their jobs. Administrators spend too much time on inefficient tasks associated with employee administration, distracting them from focusing on delivering the kind of care that builds your reputation. **We know how to change that.**

Let Our Proven HR Platform Free Your Team from Administrative Burdens



Adams Keegan provides best-in-class service to the senior care industry with a proven people-plus-technology approach – automating and integrating the tasks that are often manual and fragmented, while supporting you with a team of employment professionals. With our support, your team can focus on ensuring optimal outcomes for your residents and your organization.

SERVICE FIRST CULTURE

It all comes down to service, which is as important to our success as it is to yours. We provide genuine stewardship to our clients by truly serving as an extension of their HR departments. This holistic, hands-on, cooperative approach creates a cascade of efficiencies from the C-suite to front line employees – giving your HR team and administrators the bandwidth to focus on business-critical areas.

AUTOMATE MANUAL PROCESSES AND INTEGRATE SYSTEMS

Efficenter® is Adams Keegan’s proprietary cloud-based HR information system (HRIS), which automates many day-to-day transactional tasks. Efficenter is a unique employee management platform, because it can be seamlessly integrated with your other business systems. As a result, data needs to be entered only once, and your organization will have an accurate, single source of truth across all touchpoints.

WITH EFFICENTER AND OUR EXPERTS, YOU’LL RECEIVE A HOST OF BENEFITS, INCLUDING:

- Automated payroll and robust reporting solutions that integrate seamlessly with POS, GL, and other platforms
- Digital onboarding and employee records
- Reduced risk and improved compliance with proven HR practices, benefits administration, and federal reporting requirements
- Fully integrated HRIS functionality, including 24/7 employee access to important HR, benefits, vacation, and payroll information
- Industry recruiting expertise

A CASCADE OF BENEFITS THROUGHOUT YOUR ORGANIZATION

CORPORATE BENEFITS

- Reduce employment-related administrative costs
- Establish a single, accurate picture of employee data through the HR, benefits, and payroll system
- Ensure employer compliance with proven, automated processes
- Eliminate redundant processes
- Consolidate vendors with an integrated service platform
- Grow without growing administrative staff
- Streamline integration of new facilities
- Allow HR to focus on strategy and organizational culture

ADMINISTRATOR BENEFITS

- Eliminate redundant processes and manual administrative routines
- Ensure accurate employee information across all systems
- Gain time for new hire training and employee skills development
- Focus on improving care levels and a nurturing culture

CAREGIVER BENEFITS

- Self-service portal for reviewing payroll, updating personal information, requesting PTO, accessing benefits, etc.
- On-call assistance with questions about payroll, taxes, benefits, etc.
- Accurate pay and deductions
- Digital onboarding and file management
- Better training and more attention from managers, who have been freed of administrative tasks