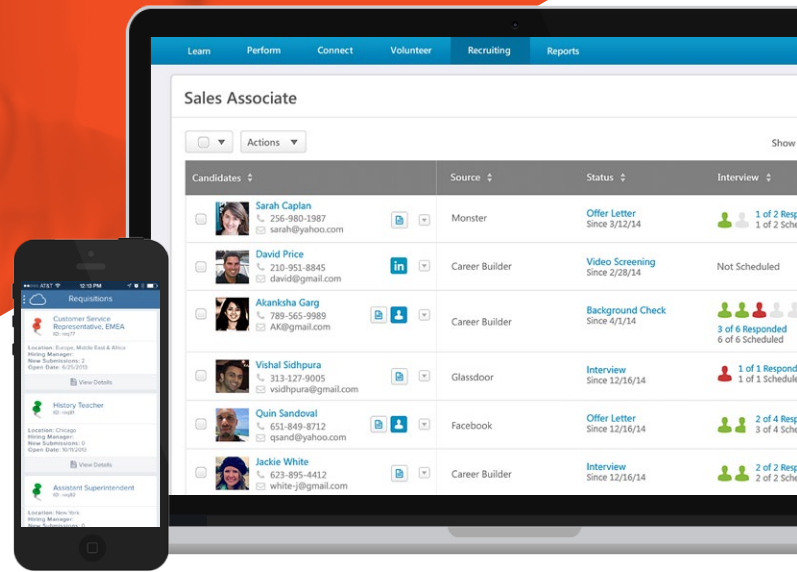


Recruiting



Improve the recruiting process and reduce overall hiring costs.

Talent teams today are faced with the challenge to hire the best talent in a complex job market. To successfully compete, you must understand the strengths and weaknesses of your current workforce while planning to meet future business objectives. With an influx of active and passive job seekers for specific roles, how can talent acquisition teams engage and recruit the most qualified candidates? The ability to identify the most talented candidates quickly and effectively is critical to enhancing the recruiting process, reducing overall hiring costs and improving organizational performance and success.

Developed with both recruiters and the workforce in mind, Cornerstone Recruiting significantly improves your ability to identify, attract and engage the right candidates. Empowering your talent management efforts, Recruiting is designed to be natively social and integrates with Cornerstone's Unified Talent Management suite.

Attract the Very Best Talent

Enable recruiters, employees and candidates to share jobs across hundreds of social networks. Create and post your requisitions on the most popular job boards and social talent communities. Expand your reach and improve the effectiveness of social sourcing and talent pipeline building.

Support Collaborative Hiring

Hiring is a team effort that requires input from several internal groups. Cornerstone Recruiting provides a unique social approach that promotes internal team reviews, discussions and ratings of candidates. An easy to use recruiting solution for everyone involved in the hiring process.

Build Strong Talent Communities

Easily build key bench strength within your organization by gaining visibility into existing talent pools. Proactively train and develop employees for key positions and nurture external talent pools to foster ongoing candidate relationships.



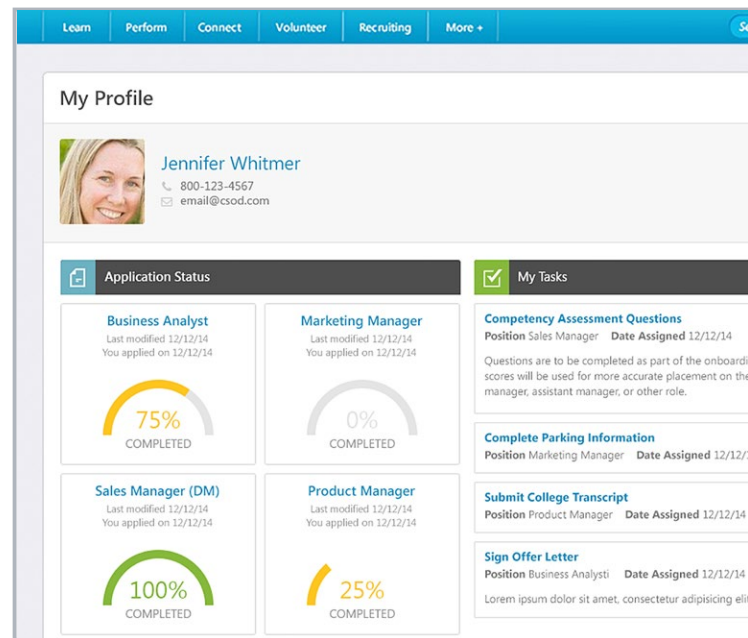
Empower your recruiting efforts to drive both external referrals and internal mobility while cutting time to fill positions and increasing the quality of hire.

Recruitment Management

- Applicant management
- Configurable workflows & requisition management
- Career-site builder
- Candidate profiles

Cornerstone Selection

- Realistic job preview for candidates
- Forced choice behavioral questions
- Job simulations
- Intuitive green, yellow and red candidate
- Closed loop, continuous improvement, sophisticated algorithms



Source & Select

- Social network integration
- Employee referral engine
- Internal and external candidate search
- Integration with existing resume databases

Talent Pipelines

- Talent pools of internal and external candidates
- Assign training and assessments
- Build relationships and engagement with integrated communication tools
- Rich mobile recruiting functionality

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Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of the modern workforce.

