



ADP Workforce Now® Onboarding

Create a welcoming experience that connects people and work

Engaging and equipping people in thoughtful ways is the new necessity. It is harder than ever before to get top talent into your organization, and people are switching jobs at a rapid pace. You're tasked with creating an employee experience that makes people want to stick around. The experience you deliver when that excited new hire becomes an employee can determine their performance, teamwork and loyalty for years to come.

With ADP®, onboarding is more than paperwork and supplies. We'll help you and your team get ahead of the curve by engaging and informing new employees, even before their first day. This creates important connections between your new employees, their managers and their teams that are so critical to productivity and retention. And, you harness that new hire excitement to optimize employee engagement and performance.



Unite tech and talent to propel performance

If onboarding has such measurable benefits, why are people still not doing it right? In a nutshell, it can be overwhelming. Nothing is more frustrating than starting a new job and not knowing where to go, who to connect with, how to get the tools you need – or even, how to get paid. Take the guesswork out of being new, leveraging technology to create an intuitive experience that helps every new hire reach their full potential, fast.



Personalize the employee experience

We have more generations and perspectives in the workforce than ever before, which means a one-size-fits-all approach is no longer relevant when people join your organization. Help every person immediately feel welcome into the organization's culture, their team and role – even before day 1 – with an experience purpose-built for them.



Enable collaboration and teamwork

When your new employee says "yes" to their job offer, they're excited and envisioning how they'll fit into their new organization – so, help them. Did you know that when you assign a new hire a buddy or mentor to provide guidance, it is the largest contributor to successful onboarding?¹ ADP Onboarding delivers one simple place that welcomes new hires and connects them to their leader, team and a buddy – making it easy to navigate change and become a part of the team, even before day 1.



Always Designing
for People™

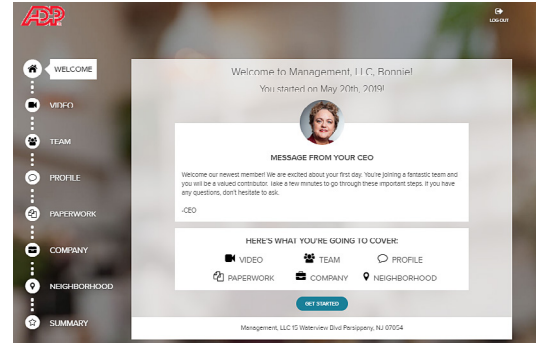
About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll, Time and Compliance informed by data and designed for people. Learn more at [ADP.com](https://adp.com).



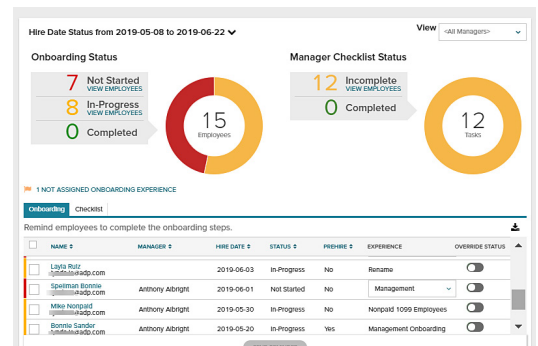
Flexibility to deliver multiple experiences

Every person and every role are not the same, so why deliver one onboarding experience? ADP Onboarding delivers a configurable experience that empowers you to create multiple onboarding experiences, personalized for different groups of new-hires. The experience and checklists can even be assigned during the hiring process. Tailor the employee experience for different types of workers, different business units and different roles – with intuitive set up that makes it easy.



Visibility for managers and HR

The Onboarding Dashboard arms you with an actionable, at-a-glance view of how the onboarding for your new hires is progressing – especially helpful for seasonal or high-volume hiring. The dashboard is color coded to indicate where your attention is required and you can take action, like nudging your new hires right from the dashboard.



Simplify and streamline administrative tasks

With ADP Onboarding, your new employees will experience a smooth and informative ramp-up that's streamlined, intuitive and, best of all, actually engaging. Give employees one point of access for completing critical paperwork, such as Forms I-9 and tax documents, digitally – including electronic signatures. Employees can identify their payment preferences and integrate with the Wisely by ADP® general purpose debit card. from the dashboard.

For more information, contact your ADP sales representative or visit adp.com.



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1. Fixing the Talent Management Disconnect, ADP Research Institute, 2017.

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