

# The fastest growing benefit, at zero cost

Let your employees access money they've already earned when they need it.

## Benefit wanted by 9 out of 10

Studies show that 95% of employees are interested in working for a company that offers EWA—a demand that has only grown in 2020 with the aftermath of COVID-19\*. During the pandemic, more than twice as many people were concerned about losing their income than their health. Providing timely access to earned wages gives your workforce much needed breathing room to live the life they earned.

## It's good for business

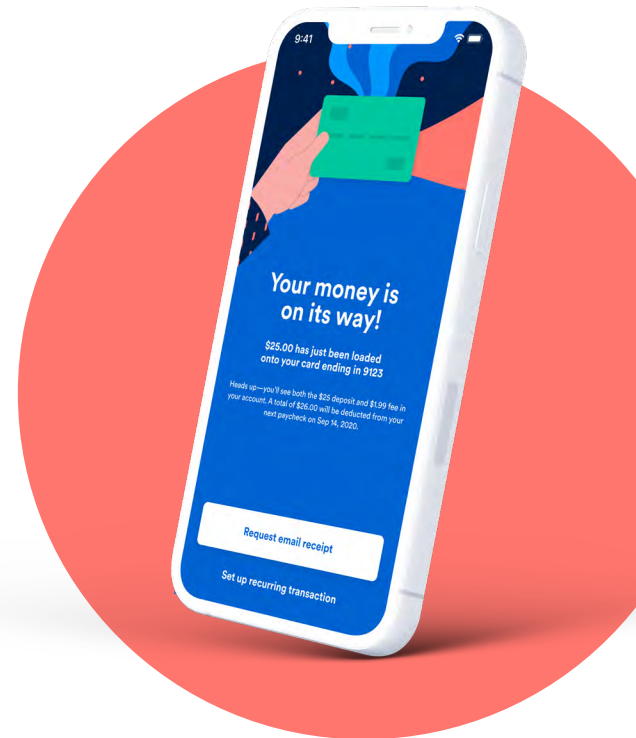
Payactiv is proven to increase retention by an average of 30% and can save businesses millions in turnover cost. When basic livelihood needs are met, workers are more engaged and focused at work. Today's generation looks for employers that care about their wellbeing. 79% would switch to an employer who offers EWA and 89% would stay longer.

## We do the heavy lifting

Payactiv easily integrates with ADP Workforce Now®, RUN Powered by ADP®, and ADP Vantage HCM®, and funds the money so it doesn't disrupt your business processes.



\*Visa Earned Wage Access Insights Report. 2019. <https://usa.visa.com/dam/VCOM/global/run-your-business/documents/visa-earned-wage-access-insights-report.pdf> (Page 11)



### WHO WE WORK WITH

JAE  
RESTAURANT  
GROUP

Blistex

MAPCO

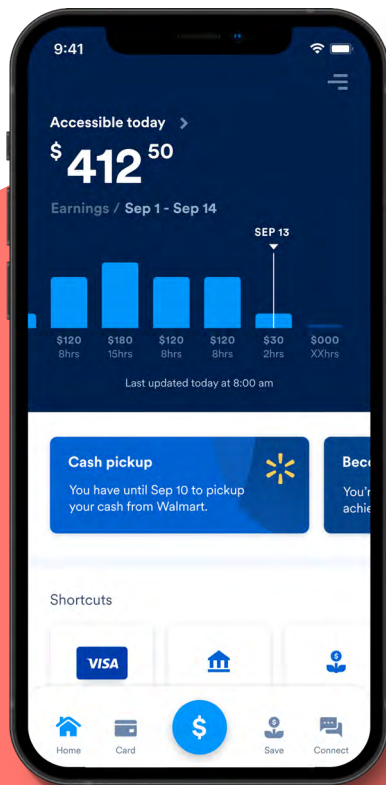
BANK OF THE WEST

PROPAK  
CORPORATION

the  
results  
companies  
expect greater.

KEIHIN

REVOLVE



## Their money when they need it

- Access earned wages instantly
- Transfer to bank, card, or cash pickup

## There's more

- Smart savings and budgeting tool
- Discounts
- AmazonCash load
- Uber in-app service
- Integrated bill pay
- Professional financial advising
- 24/7 customer service

## Gold standard in compliance



We are payroll compliant in all 50 states and use industry best practices.



Our data is encrypted, SOC2 compliant, ISO 27001 certified.

## High standard of accountability



As a certified B Corp and Public Benefit Corporation, Payactiv holds itself to the highest standards of transparency and accountability to balance profit and purpose.