

Workforce Dimensions and HireCredit

Features/Benefits

- » Effortlessly screen for and capture the Work Opportunity Tax Credit (WOTC)
- » Remove the hassle of processing, reporting, and gathering information to certify the applicant and apply for the credit
- » Ensure a great applicant experience through HireCredit's consumer-grade user experience
- » Make informed hiring and scheduling decisions to ensure maximization of the tax credit
- » View real-time, on-credit sources, qualifications, and tax-credit outcomes

Every aspect of the **Workforce Dimensions™** solution — the underlying architecture, integration, user experience, functionality, data access, delivery, and support — is designed to help you optimize your people. Powered by the industry-first **Kronos D5™ platform**, Workforce Dimensions provides a breakthrough employee experience and an unprecedented level of operational insight into your workforce management practices. Whether your goals are to increase productivity, improve compliance, control labor costs, or achieve better business outcomes, Kronos® provides the technology tools you need to manage your workforce of the future, today.

As the enterprise leader in workforce management applications, Kronos understands the need for strong integrations between software applications. That's why we've built a robust developer portal with access to our API layer. The Workforce Dimensions Technology Partner program is designed to facilitate this interoperability and drive business results.



Kronos Workforce Dimensions is partnering with HireCredit, an applicant-friendly, WOTC processor that helps employers capture hiring-based tax credits in a hassle-free way. WOTC is a federal credit administered on a state-by-state basis. The tax credit is offered to employers that hire statistically disadvantaged applicants. While the intent of the credit is to support people getting back into the workforce, its success is made difficult due to the number of steps, forms, requests for supporting documentation, data exchanges, and groups involved.

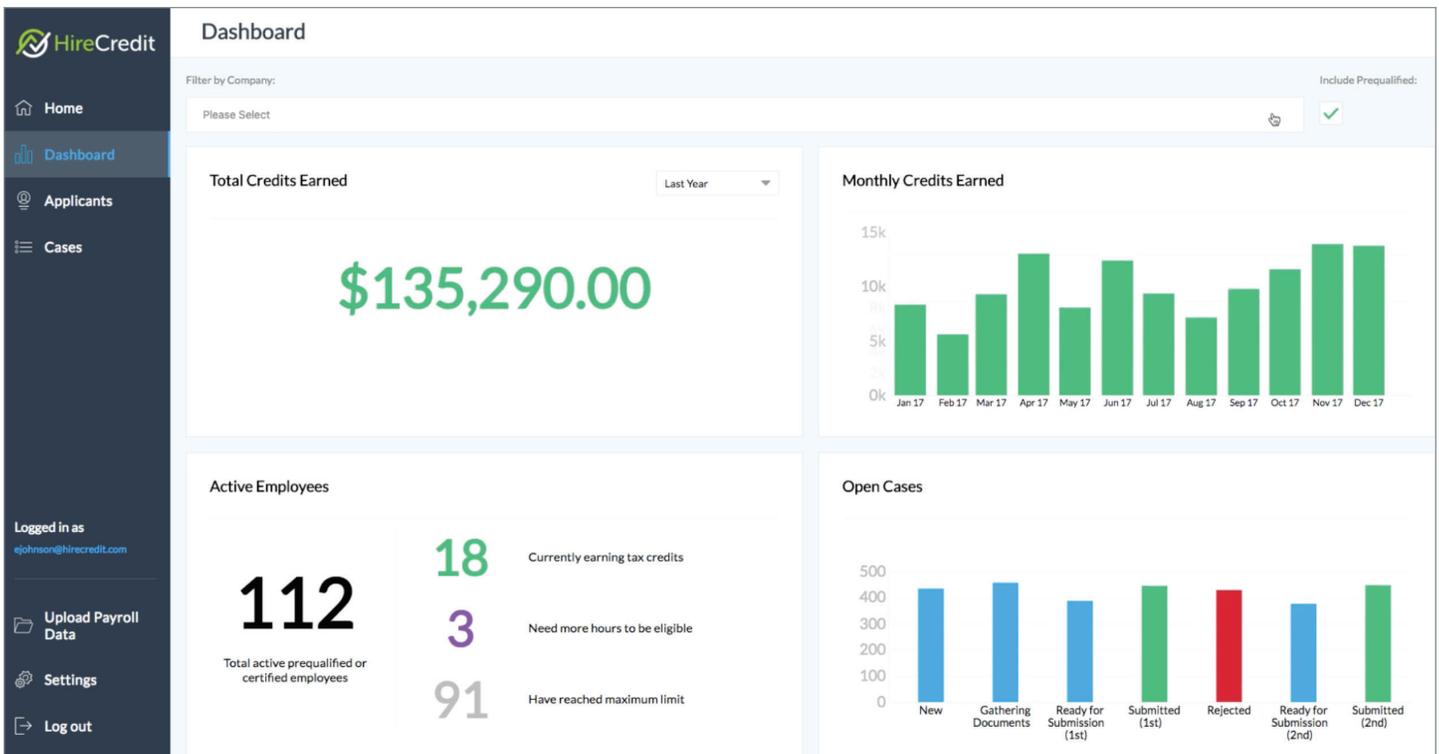
That's where HireCredit comes in. We focus on a consumer-grade user experience for the applicant, leveraging our direct integration with Workforce Dimensions to get the latest workforce management and payroll information, streamlining all evidence-gathering processes, and reporting on outcomes in real time so employers can make changes to maximize the credit.

Consumer-grade applicant survey

Applicants can quickly navigate the intuitive survey, since our user experience is on par with apps used in everyday life. Language from government forms is translated into easy-to-understand questions, with follow-up questions only asked if necessary.

Integration based on user preference

We integrate with your existing application or onboarding process and offer different ways to embed our survey and interact with applicants. Plus, our entire process can be completed on a mobile device. When it comes to the timekeeping and payroll data needed for the tax filing, we pull that automatically from Workforce Dimensions.



A paperless, streamlined process ... that you'll never see

Once an applicant has been qualified and hired, we pull data automatically from Workforce Dimensions to calculate the credits earned on an ongoing basis. And our proprietary case management process makes getting any supporting documentation from new hires easy.

Real-time updates

CFOs and CHROs will appreciate the real-time credits-earned dashboard, as it reports the amount of credit the employer has and the best sources for credit-eligible applicants.

HireCredit takes the hassle out of the Work Opportunity Tax Credit process for both the applicant and the employer. Reach out today to learn how to get started. For more information on our partnership with Kronos and how HireCredit can help your organization, please contact sales@hirecredit.com.