

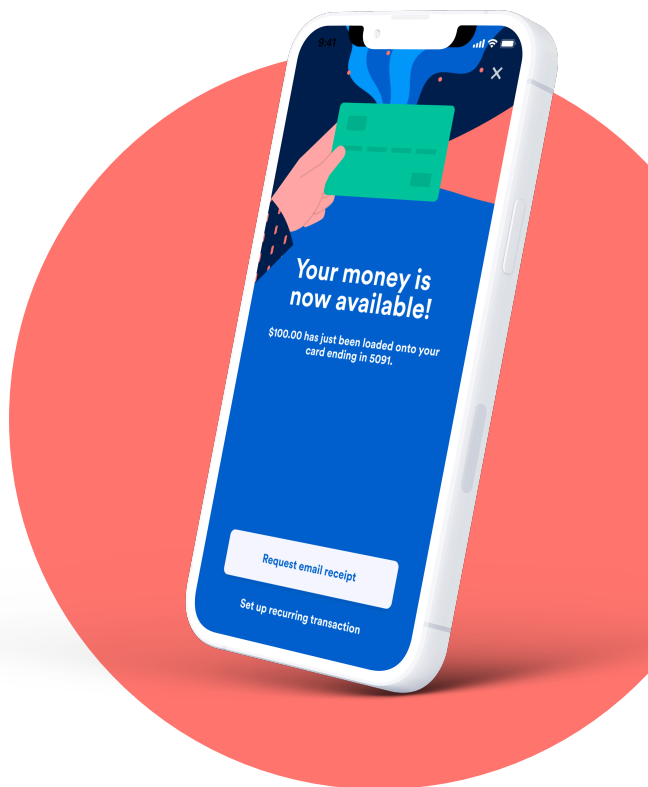
The fastest growing benefit, at zero cost

Let your employees access money they've already earned when they need it.

95% of employees are interested in working for a company that offers EWA

69% Americans live paycheck to paycheck, creating financial stress that impacts productivity and job satisfaction.¹

Payactiv gives workers immediate access to wages they've already earned.² When employees have financial stability, they return that support with energy, focus, and loyalty.

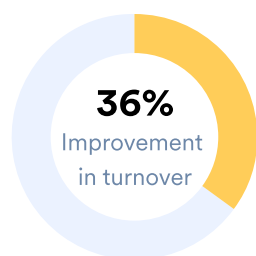


Proven results: when people grow, businesses grow

- 79% of workers would choose an employer offering EWA over one that doesn't
- 89% of workers would stay longer with a company if it offered EWA

We do the heavy lifting

- Payactiv easily integrates with ADP Workforce Now®, ADP Workforce Now® Next Generation, ADP Vantage HCM®, ADP Enterprise HR®, RUN Powered by ADP®, and funds the money so it doesn't disrupt your business processes.

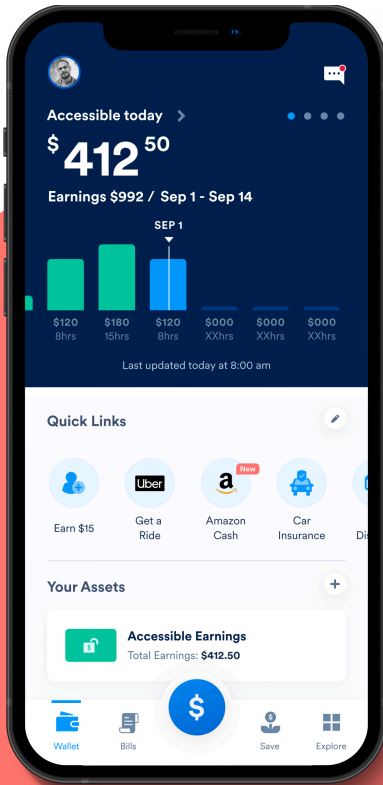


INDUSTRIES WE SERVE

- Healthcare
- Senior care
- Retail
- Restaurants
- Hospitality
- BPOs
- Manufacturing
- Logistics
- Warehousing
- Education
- ...and more

¹ <https://graystone.morganstanley.com/the-parks-group/articles/graystone/thought-leadership/financially-stressed-employees>

² Employees can only access a portion of the wages they have earned to date.



Their money when they need it

- Access earned wages instantly
- Transfer to bank, card, or cash pickup

There's more

- Smart savings and budgeting tool
- Discounts
- AmazonCash load
- Uber in-app service
- Integrated bill pay
- Professional financial advising
- 24/7 customer service

Gold standard in compliance



We are payroll compliant in all 50 states and use industry best practices.



Our data is encrypted, SOC2 compliant, ISO 27001 certified.

High standard of accountability



As a certified B Corp and Public Benefit Corporation, Payactiv holds itself to the highest standards of transparency and accountability to balance profit and purpose.

ADP, the ADP logo, ADP Workforce Now, RUN Powered by ADP, and ADP Vantage HCM are trademarks of ADP, Inc. or its affiliates or licensors. The information in this document was prepared by Payactiv and Payactiv is solely responsible for its accuracy and completeness. ADP makes no representation as to the accuracy or completeness of any information contained herein.