

# Lever Integration for ADP Workforce Now®

## Integration Field Mapping

The below charts outline the fields leveraged by the Lever integration for ADP Workforce Now. Each chart provides the name of the Lever field, its corresponding ADP® field (and its data type within ADP). The charts are organized by Lever object type.

### Lever Webhook

\* This start date will only be retrieved via webhook if it is missing from both the ADP integration form and the offer.

Lever Field	Lever Data Type	ADP Field	ADP Data Type
_*	datetime	Hire Date	date

### Lever Candidate Profile

\*These fields will only be pulled from the candidate profile if they are missing from the ADP Integration Form.

Lever Field	Lever Data Type	ADP Field	ADP Data Type
Name*	text	First Name	string
Name*	text	Middle Name	string
Name*	text	Last Name	string
Email	text	Home Email	string
Phone*	text	Personal Cell	integer

### Lever Offer

\*If the 'Anticipated Start Date' field on the ADP integration form has no input or has been removed, the 'Anticipated start date' on the offer will be used.

Lever Field	Lever Data Type	ADP Field	ADP Data Type
Type of earnings	dropdown	Regular Pay Rate	dropdown
Offered compensation amount	text(single line)	Offered compensation amount	decimal
Anticipated start date*	date	Hire Date	date

## Lever Requisition

\*Dropdown options in these fields are synced daily from your ADP instance



Lever Field	Lever Field Id	Lever Data Type	ADP Field	ADP Data Type
ADP Job Code*	adpjobcode	dropdown	Job Title	dropdown
ADP Employee Type*	adpemployeetype	dropdown	Worker Category	dropdown
ADP Business Unit*	adpbusinessunit	dropdown	Business Unit	dropdown
ADP Department*	adpdepartment	dropdown	Home Department	dropdown
ADP Company Code*	adpcompanycode	dropdown	Payroll Group Code	dropdown

## ADP Integration Form

The ADP integration form is automatically generated in your Lever environment when the integration is enabled. This form can then be attached to a candidate profile and will serve as a data source that the integration will read from when generating the new onboarding record for the candidate in ADP.

Lever Field	Lever Data Type	ADP Field	ADP Data Type
ADP Onboarding Experience*	dropdown	Onboarding Experience	dropdown
ADP Onboarding Template*	dropdown	Onboarding Template	dropdown
Office Location*	dropdown	Location	dropdown
Reason for Hire	dropdown	Reason for Hire	dropdown
Anticipated Start Date	date	Hire Date	date
Salutation	dropdown	Salutation	dropdown
First Name	text	First Name	string
Middle Name	text	Middle Name	string
Last Name	text	Last Name	string
Generation Suffix	dropdown	Generation Suffix	dropdown
Professional Suffix	dropdown	Professional Suffix	dropdown
Preferred Name	text	Preferred Name	text
Gender	dropdown	Gender	dropdown
Phone Number	text	Phone Number	text
Address Line 1	text	Address Line 1	string
Address Line 2	text	Address Line 2	string
Address Line 3	text	Address Line 3	string
City	text	City	string
State/Province/Territory	dropdown	State/Province/Territory	dropdown
Zip Code	text	Postal Code	string
Country Code	dropdown	Country	dropdown