



PerformYard

Frequently Asked Questions

What is PerformYard?

PerformYard is powerful and simple performance management software. For annual reviews, quarterly goals, continuous feedback and everything in between, we help reduce the burden on HR and create a simple experience for your clients and their employees. PerformYard can be slimmed down for simple annual reviews or built up for more complex strategies.

What ADP® products does PerformYard integrate with?

PerformYard integrates with ADP Workforce Now® and ADP Vantage HCM® to automatically sync employee data between solutions.

Who is PerformYard's ideal customer profile?

Our ideal customers are ADP Workforce Now and ADP Vantage HCM clients with 50 to 2,500+ full-time/exempt employees. Organizations with a complex performance management process and/or a desire to do more with performance management

What is PerformYard's unique competitive advantage?

- **Flexible:** We embrace our customers' requirements so they can easily run their performance management vision in one place. Reviews, goals and feedback.
- **Easy to use:** We help remove headaches and unnecessary steps from our customer's processes to make participation painless for managers and employees.

How does PerformYard integrate with ADP?

The integration with ADP makes it easy to add and remove employees from PerformYard and keep their data up to date. With one click, customers can add new hires and deactivate terminated employees. We will also automatically pull in pertinent employee information to get the most from the data your customers already have in ADP. Plus, with single sign-on from ADP, it is easier for employees to log in!

What data is shared between PerformYard and ADP?

Bi-directional real-time data sync of employee profile between ADP and PerformYard, including email, first name, last name and activation status.

What are some of PerformYard's key features?

- **Reviews and Check-Ins:** We support downward, upward, lateral, self and external reviews, on any cycle. We also manage extensive sign-off processes and keep review data visible to only the right people.
- **Goals:** Goals come in all shapes and sizes; quantitative, qualitative, individual, team, OKRs. However, an organization uses goals, it can be incorporated into performance management with PerformYard.
- **Continuous Feedback:** We know not all feedback should be treated the same. That's why, with PerformYard, feedback can be saved as a private note, shared with individuals, broadcasted to the organization and much more.

How much does PerformYard cost?

PerformYard's pricing is simple, transparent and affordable. Ranging from \$4-8 per employee per month, our final pricing is based on total number of employees.

About PerformYard

We are a company full of makers, helpers and HR professionals who have come together to fix performance management.

We believe the best way for employees to achieve their potential and for organizations to get more from human capital is through effective performance management.

We started PerformYard because the existing solutions were restrictive and got in the way of quality feedback. Today we build software that packs deep functionality for HR into a simple experience for employees. Our customers create systems of feedback that work for their organization and their people.

Visit [ADP Marketplace](#) to learn more about [PerformYard](#)



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The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on

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