# ADP Marketplace Partner Spotlight PerformYard



### Performance management that's easy for everyone

For annual reviews, quarterly goals, continuous feedback and everything in between, PerformYard's software offers flexible features for HR and creates a simple employee experience. Create your performance management vision with the right combination of reviews, goals and continuous feedback. PerformYard can be slimmed down for simple annual reviews or built up for more complex strategies.

#### Help improve your performance management process.

PerformYard is designed to help you streamline and formalize your performance management process through:

- **Reviews and check-ins:** We support many types of reviews, on any cycle. We also manage sign-off processes and keep review data visible to only the right people.
- Goals: However your organization uses goals quantitative, qualitative, individual, team, OKRs — you can incorporate them into PerformYard.
- **Continuous feedback:** Keep private notes, share feedback with individuals, broadcast recognition to the organization and much more.

#### Help simplify the employee experience.

PerformYard helps remove headaches and unnecessary steps from your process to make employee participation painless through:

- **Ease of use:** PerformYard's features are designed to make your employees' jobs easier.
- Intuitive workflows: No more paper-pushing and headaches.
- Dedicated customer support: Account setup, live training sessions, a dedicated success manager, and anytime phone support are always included.

#### Seamlessly integrate with ADP®.

The integration with ADP makes it easy to add and remove employees from PerformYard and keep their data up to date. With one click you can add new hires and deactivate terminated employees. We'll also automatically pull in pertinent employee information to get the most from the data you already have in ADP. Plus, staff can easily log in with single sign-on from ADP.

## The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on

Visit <u>PerformYard</u> on ADP Marketplace to learn more.





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