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PerformYard Field Mapping for ADP Integration

The following table describes the data fields that are mapped between PerformYard and ADP, including the various business rules and required status for each field.

PerformYard Field	ADP Field	Required (Yes/No)	PerformYard Business rule
Email	workers/businessCommunication/emails workers/person/communication/emails	Yes	Use to identify matching employees and prompt to create for PerformYard employee
First Name	workers/person/legalName	Yes	Pull from ADP into PerformYard
Last Name	workers/person/legalName	Yes	Pull from ADP into PerformYard
Nickname	workers/person/preferredName	Yes	Pull from ADP into PerformYard
Manager	workers/workAssignments/reportsTo	No	Pull from ADP into PerformYard if field is synced
Phone Number	workers/businessCommunication/landlines	No	Pull from ADP into PerformYard if field is synced
Hire Date	workers/workerDates/originalHireDate	No	Pull from ADP into PerformYard if field is synced
Job Title	workers/workAssignments/jobCode	No	Pull from ADP into PerformYard if field is synced
Salary	workers/workAssignments/baseRemuneration	No	Pull from ADP into PerformYard if field is synced
Activation Status	workers/workerStatus/statusCode/codeValue	Yes	Pull from ADP into PerformYard
ADP ID (not visible to users)	workers/associateOID	Yes	Pull from ADP into PerformYard