



ClearCo.

Advanced Talent™

A Premier Talent Suite
that Cohesively Pairs
with ADP® Payroll



Recruit, Ramp, Recognize, and Retain with Advanced Talent™

The premier end-to-end human capital management (HCM) system for the entire talent life cycle.

Support Your People at Every Phase of the Employee Life Cycle.

Improve your employee experience and HR practices by adding the Advanced Talent™ suite on top of ADP Workforce Now®, ADP Vantage HCM®, or ADP TotalSource®.

ClearCo.			
 Recruiting <ul style="list-style-type: none">• Applicant Tracking System• Advanced Interview Tools• Mobile Recruiting Tools (Text-to-Apply, ClearText, Bulk Texting)	 Onboarding <ul style="list-style-type: none">• Advanced Compliant & Paperless Onboarding• Exceptional New Hire Experience• Role-Based App, Device, and Equipment Provisioning	 Performance & Goals <ul style="list-style-type: none">• Continuous Performance Management• Goal Planning and Alignment• Employee Recognition	 Planning & Analytics <ul style="list-style-type: none">• Workforce Planning• People Analytics & Decision Support• Talent Analytics Reporting
ADP for Payroll, Time and Labor, Benefits, Compliance, and System of Record			

Quality Throughout the Platform

Combine an industry-leading payroll and HR platform with the #1 talent suite to provide one of the most comprehensive HCM platforms on the market today.

Award-Winning User Interface

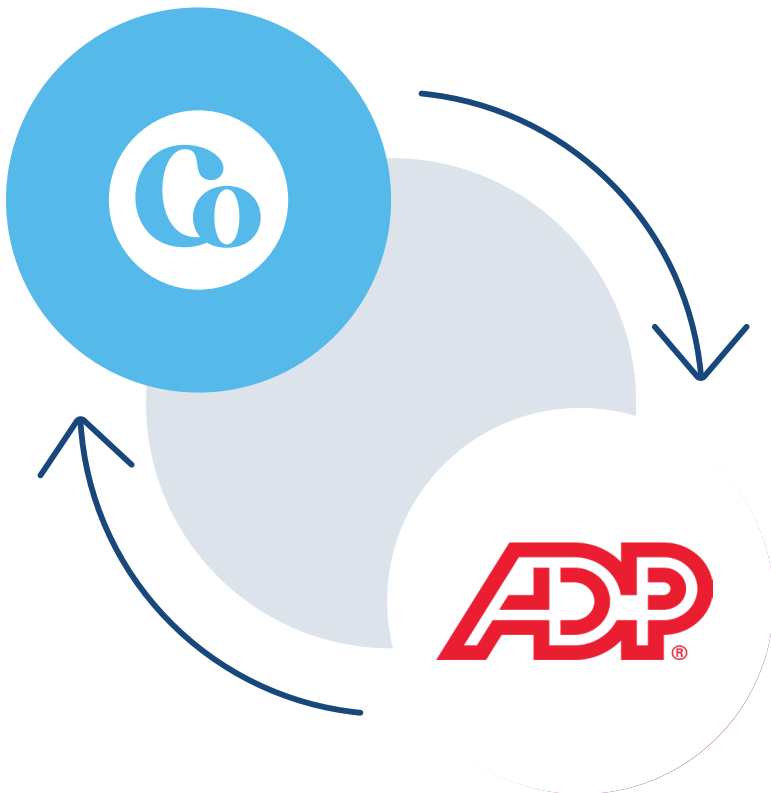
Named by G2 Crowd the most intuitive, user-friendly talent platform by HR administrators, managers, and employees.



Unified Employee Data

The ClearCompany Bi-Directional Connector for ADP Workforce Now®

Save time by automatically transferring and accessing data with the powerful two-way integration between ClearCompany and ADP Workforce Now®.



- 1 Automate**
new hire data transfers for payroll setup.
- 2 Unify**
employee data to a single system of record.
- 3 Reduce**
manual data entry and incomplete records.
- 4 Analyze**
drivers of employee and business performance.

“

The bi-directional connector with ADP and ClearCompany has been a game-changer for us. It's been absolutely phenomenal. Integrating onboarding materials directly with our payroll system has been a massive time-saver for us.

Peabody Essex Museum



Strong Foundational Data Powers Your Platform and Talent Initiatives

Confidently and quickly start talent initiatives.

One Talent Partner

Avoid multiple marketplace vendors with a unified platform that supports all stakeholders throughout the talent lifecycle. ClearCompany's Talent Management platform provides talent insights to act quickly and strategically, which is only possible when all your HR data and tools are working together.

Job-Specific Automation for Strategic Outcomes

Only ClearCompany applies the attributes of your top performers, values, and unique job requirements to your hiring and performance management processes and software tools so you make better hires and effectively coach and manage your people.

Simplify HR and Administrative Processes

Single sign-on (SSO) capabilities improve security and streamline the employee login process when navigating between ADP and ClearCompany.

An Intuitive User Experience at Every Touchpoint

Your talent platform must satisfy many audiences: your employees, recruiters, HR team, candidates, people leaders, and C-Suite. We understand every use case. Our award-winning interface consistently saves time and impresses users.

Software to Maximize Talent and Build Culture

Maximize engagement and retention with software that fosters relationships and promotes teamwork, inclusion, recognition, and feedback. Build community and connect every employee with high-touch digital collaboration, engagement, and employee survey tools.

Planning and Analytics for Better Decision Making

ClearCompany offers pre-built reports, advanced analytics, HR thought leadership, and planning tools to optimize your talent management processes, increase HR efficiency, and improve people decisions and staffing plans.

World-Class Customer Experience, Service, and Training

ClearCompany provides exceptional service and support, best practices, thought leadership, training, and HR expertise to every client.



First Round Interview Scheduled

DECLINE

MOVE FORWARD

469-535-2229 (Mobile)
Dallas, TX

msantiago@gmail.com
LinkedIn Profile

Share Edit Print

Sherrie Green
Account Manager at First Media Core
Referral by Elle Smith following

Profile Interviews Hire Timeline
Account Manager 10 days active [since July 10th] • Application Complete

Latest Events						
July 20	July 20	July 21	July 21	July 21	July 22	July 22
Email	Team Note	Email	New Workflow	Email	Team Note	Scorecard Complete

Upload a Document

TYPE

Resume

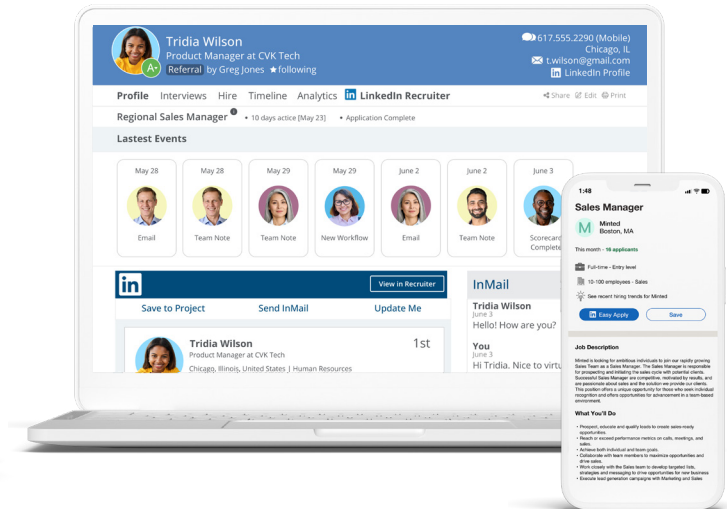
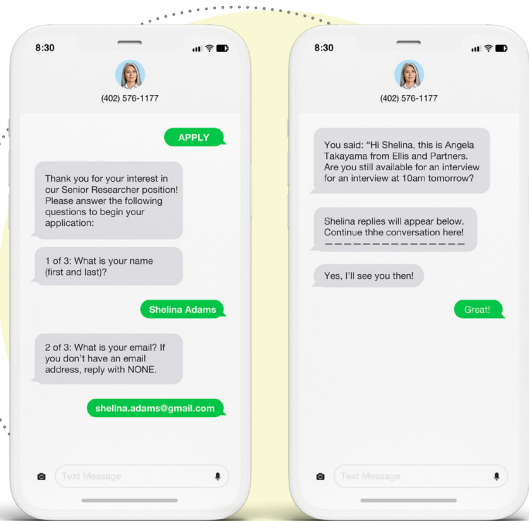
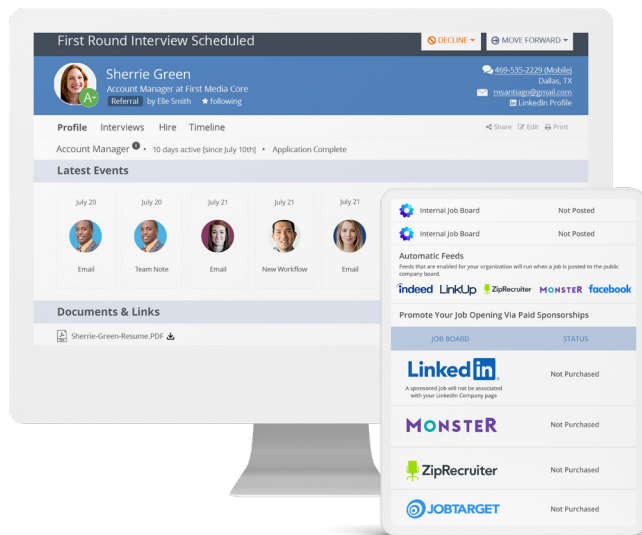
Documents & Links

FILE/LINK NAME

Sherrie-Green-Resume.PDF

Advanced Talent™

Integrate a Premier Talent Suite with ADP Workforce Now®.



Recruiting

An award-winning Applicant Tracking System for attracting and hiring A-Players.

Our comprehensive platform offers state-of-the-art tools for every phase of talent acquisition. Build strong talent pipelines, delight candidates, ensure compliance, and increase recruiting effectiveness and accepted offers.

Mobile Recruiting Tools

Accelerate the hiring process with speed and responsiveness through mobile-first, SMS-/text-based recruiting tools.

ClearText connects and engages with candidates quickly, creating a modern recruiting experience that will help you reach candidates ten times faster than phone calls and with a 99% open rate.

Text-to-Apply reaches more candidates than ever before by advertising with a unique application code that candidates can text to quickly and easily apply for a position.

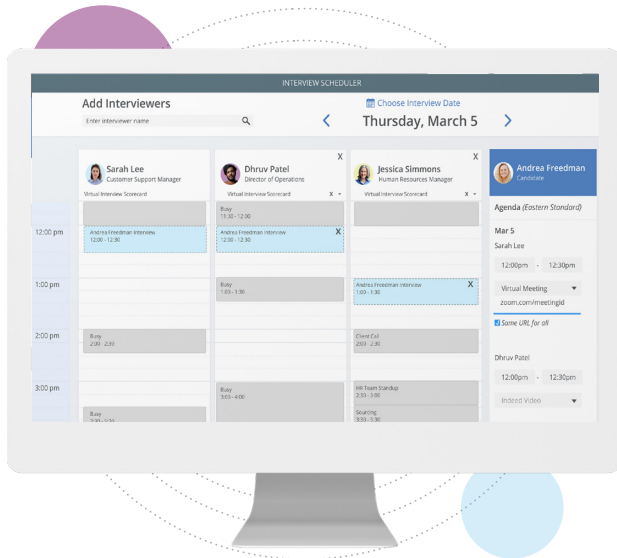
LinkedIn Gold Partner

ClearCompany integrates with LinkedIn Recruiter System Connect and Apply Connect.

Leverage the combined power of ClearCompany and LinkedIn to source effectively, generate more applicants, and seamlessly share candidate data between systems.

Advanced Talent™

Improve Onboarding Logistics Behind the Scenes for HR, Hiring Managers, and IT



Interview Toolkit

Make interviews easy to save time and increase efficiency.

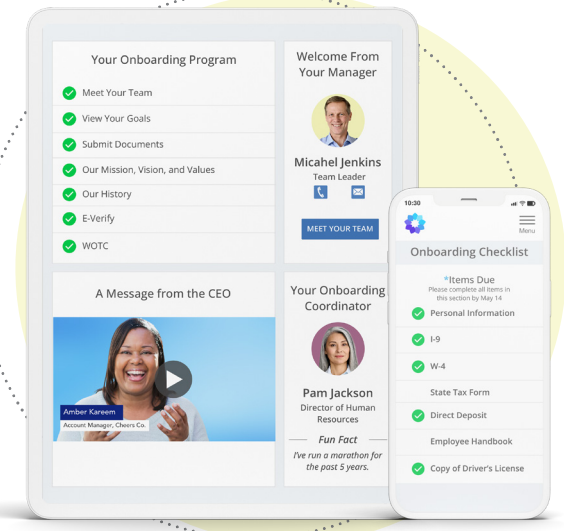
Schedule and confirm interviews electronically. Quickly create and distribute schedules with multiple interviewers or video conference links. Job-based interview packets ensure interviewers ask the right questions and evaluate candidates fairly.



Digital Offer Letters

Design, approve, and send digital offer letters quickly.

E-Signature capabilities let recipients accept offers virtually from any device.



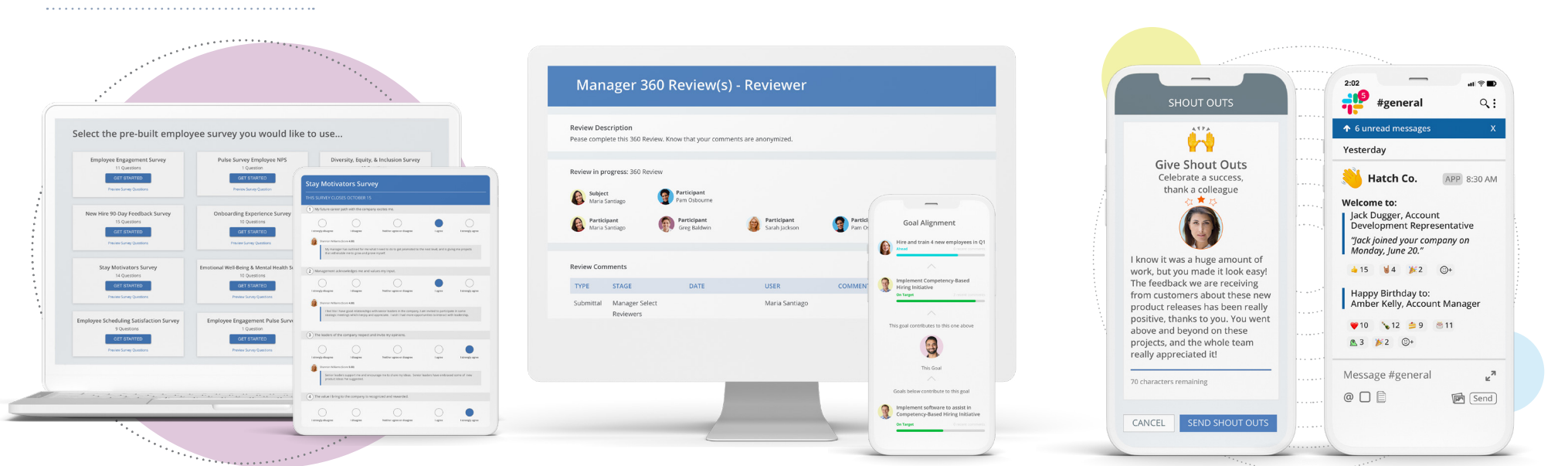
Digital Onboarding

Make a great first impression on new hires with onboarding that makes it easy for you and your employees.

Build new hire enthusiasm and trust with a smooth and engaging onboarding experience. Ensure compliance, automate tasks and workflows, and manage documentation while giving new employees a warm welcome. Utilize mobile-friendly, intelligent forms that can be completed, signed, and sent electronically.

Advanced Talent™

Strengthen Company Culture and Improve Employee Engagement



Employee Surveys

Execute employee surveys to understand employee sentiments and create a proactive employee listening strategy.

Leverage pre-built survey templates on key topics like Employee Job Satisfaction, DEIB, and New Hire Feedback, or create your own custom surveys and questions.

Performance Management

Performance and Goals software that employees, managers, and HR teams appreciate.

Easily customize review practices and cycles to foster employee-manager collaboration. Our library of Performance Review best practices and customizable templates helps HR launch performance reviews with confidence. Goal Planning and 1:1 tools promote employee-manager collaboration, feedback, and alignment on priorities.

Team & Employee Recognition

Leverage lightweight social recognition tools to promote teamwork and engagement.

Our software makes it fun and easy to share success stories and recognize team and employee accomplishments. By using the power of recognition, you can build a culture of appreciation and promote company values.

Workforce Planning and People Analytics

Robust analytics so you can see your company clearly for the first time.

Agile Headcount Forecasting for HR and Finance Teams

Workforce Planning provides the predictive modeling tools needed to align your talent pipeline with business goals, enabling you to hit your plan in any business cycle. Ensure Finance, HR, and department leaders are aligned on talent decisions and their cost implications. Facilitate executive team collaboration. Eliminate reactive decision-making and surprises.

See the Full Picture and Turn Insights into Action

Answer strategic HR questions on demand with credibility. Quickly spot trends and understand your company by role with controlled data sets and time series data. Drill down to gain visibility into the health of your organization. Immediately see the relationships between talent dynamics and business outcomes. Uncover talent problems you didn't know you had before it's too late.



World-Class Service and Support for Every Client

Accelerate time to value with best-in-class implementation, account management, training, and support.

Sales & Account Management

Receive strategic guidance from your dedicated Sales Executive and ongoing Customer Success Manager to maximize your efficiency.

Technical Support

Get support from in-house support specialists, not call centers. We offer phone, in-app live chat, and email support plus a robust Help Center for self-driven learning.

Implementation

Receive a personalized project plan and dedicated Implementation Manager for your initial set-up and training.

Training

ClearCompany offers a vast library of easy-to-follow training videos, Help Center articles, FAQs, best practices, and reference resources. All training materials are available on-demand.

“

ClearCompany is so easy to use and there is always someone there to help if you need it. I have loved being on calls to improve our use of ClearCompany. Our contacts are always willing to research solutions and make our lives easier!

Jana Lewis

Human Resources, Eyemart Express

“

We recommend ClearCompany to anyone, as it saves time, has an easy-to-use interface, and has amazing customer support for the HR team and candidates!

Robin Younkin

The Innovation Institute

Businesses Are Choosing the Advanced Talent™ Suite

Integrate one of the industry's best talent suites with your ADP HCM Solutions.



“It’s a ton of value for the money for its ATS, onboarding, and performance tools and how they tie together. Understanding what success looks like in a particular role helps inform how we should hire for that role. That’s the overall great value of ClearCompany.”

Stowe Beam
SCS Global





Learn More

Contact your ADP representative or visit ClearCompany on ADP Marketplace to learn more.

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