



The Absorb LMS Connector for ADP Vantage HCM®



The Absorb LMS & ADP Vantage HCM® integration links critical employee data between the two systems, simplifying the implementation of Absorb LMS learning and development solutions and reducing manual data entry. New hire information captured in ADP Vantage is automatically and immediately transferred to Absorb LMS, streamlining training set-up for new hires. With automatic hourly updates, employee data is sent from the ADP Vantage system of record to Absorb LMS, keeping employee data and HR org structures accurate and up to date.

How it Works: Absorb LMS Connector for ADP Vantage HCM

Absorb LMS receives continuous updates to employee data from ADP system of record.

- Roles/Job Titles
- Offices & Departments
- Promotions/Terminations
- Employee Updates (names, address, etc.)
- Relationships (manager/supervisor)

SSO using ADP credentials makes moving between systems easy.



ADP Vantage data fields will update automatically in Absorb LMS

After enabling ADP Vantage as the system of record for an Absorb LMS account, the connector will automatically update and share key ADP Vantage employee data fields with Absorb LMS. Here are the Absorb LMS fields that will automatically import from an ADP system of record. Any changes you would like to make to these fields must be done in ADP Vantage to keep the information in Absorb accurate.

Vantage Fields	
Employee #	Service Date
Legal First Name	Status
Legal Middle Name	Rehire Date
Legal Last Name	Termination Date
Prefix	Status Reason
Suffix	Status Effective Date
Formal Title	Department
Legal Full Name	Job Title
Preferred First Name	Business Title
Preferred Last Name	Full-Time / Part-Time
Preferred Full Name	Regular / Temp
Home Address - Line 1	Reporting Manager
Home Address - Line 2	Reporting Manager - Formatted Name
Home Address - City	Reporting Manager - First Name
Home Address - County	Reporting Manager - Last Name
Home Address - State / Territory	Work Location
Home Address - Country	Reporting Location
Home Address - Zip / Postal Code	Employee Classification
Work Email	FLSA Status
Work Cell	Union Code
Office Phone	Company
Work Fax	Cost Number
Gender	Pay Group
Marital Status	File Number
Hire Date	Pay Type

The Absorb LMS Connector for ADP Vantage is sold exclusively through the ADP Marketplace

Contact your ADP representative about Absorb LMS or connect with us at partnersupport@absorblms.com



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