

Time & Attendance

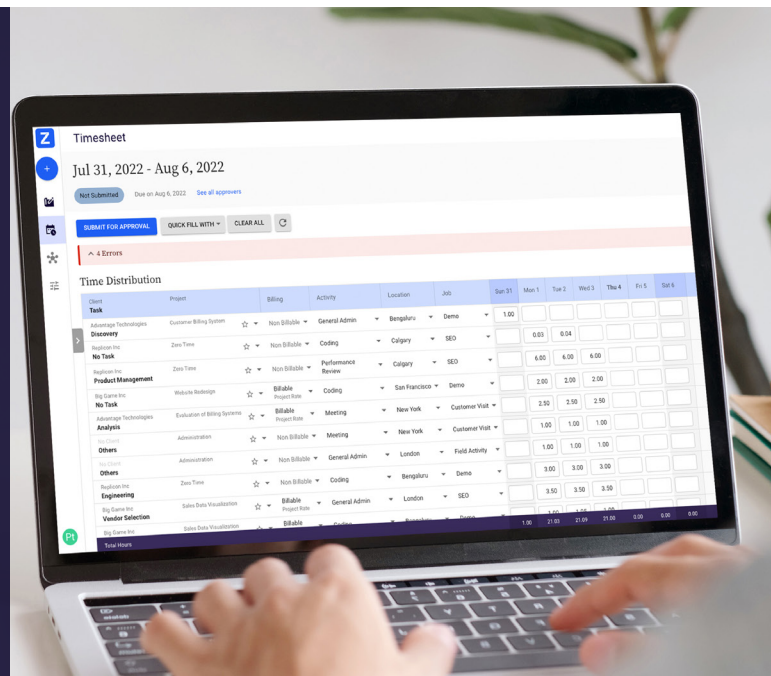
No More Manual Time Tracking with
AI-powered **ZeroTime™**

Streamline time capture for payroll, compliance with
labor laws and insights into productivity

“ Using TimeAttend has been simple and the application is working very well for the organization. It's certainly made all our time-tracking processes much more efficient and easier to manage. I would recommend it to anyone.”

Richard Harris

Managing Director, Lely Ireland



Replicon Time & Attendance enables businesses to manage their multi-location, dispersed workforce and ensure **compliance** with labor laws while providing **real-time** control over **costs and efficiency**.

Gain Control of Your Workforce Costs and Labor Compliance

Replicon delivers advanced capabilities for businesses to streamline payroll with accurate time tracking across the entire workforce. With Replicon, businesses can ensure compliance and simplify the application of labor laws. In addition, detailed reporting provides real-time visibility into critical business metrics for decision making and adjustments on the go.

AI-powered Time Tracking With ZeroTime

Liberate your employees from manual time tracking. Let ZeroTime do the heavy-lifting by capturing time spent on all the work apps your employees use to create a ready-to-review timesheet. Ensure accurate employee time data for error-free project costing.

Track Time Anytime, Anywhere

Replicon enables all of your employees, even your field and mobile workers, track time and book time off. An intuitive interface both on the web platform and on mobile devices drives rapid adoption with minimal training. Alerts and notifications make timesheet submissions and approvals timely and accurate.

Model Your Business Processes

Replicon's mature platform provides advanced configurability to meet all your business process requirements around associating time with activities, employee types, role-based access, organization structure and approval workflows. Configure it the way you need, to work for you.

Schedule with Confidence

Deploy the right mix of people to meet your shift scheduling requirements. Make proactive adjustments in response to emergencies, to avoid over or under-staffing or to manage your costs. Communicate the shift information to your employees in real-time.

Labor Compliance Made Easy

Utilize our up-to-date, pre-configured pay rule library to consistently apply overtime, meal breaks and other labor laws across geographies. Automate pay calculations and always be confident that you are complying with relevant labor policies.

Payroll Gets Its Say

Payroll specific views enable payroll teams to quickly manage the status of employee timesheets and approvals, and get complete information about regular, overtime and other pay codes at a glance. Payroll workbench gives greater visibility into pay data and increased control when generating payroll outputs.

Simplified Source to Gross

Replicon gives businesses complete control of the critical source to the gross process, streamlining payroll runs and improving visibility, accuracy and control over workforce costs.

Real-time Reporting

Project managers, resource managers, finance and other teams involved in the process can get complete real-time visibility into progress, productivity and profitability metrics to make proactive decisions.

Seamless Integrations

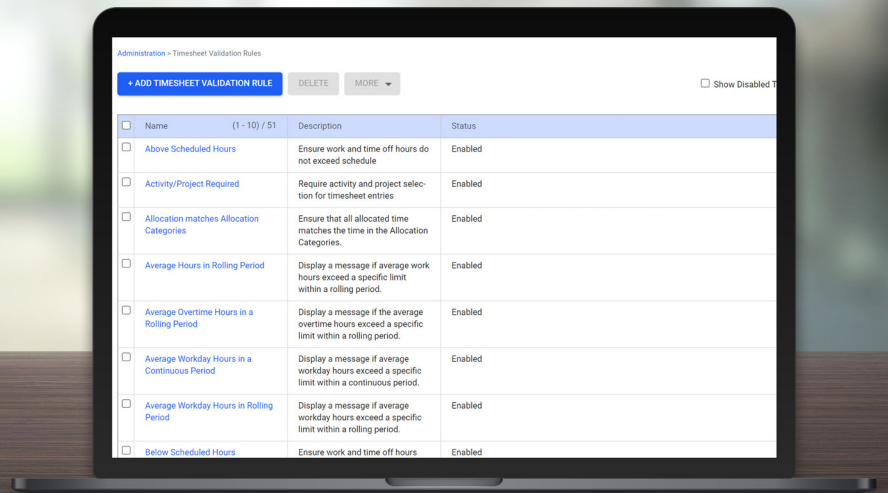
Replicon fits right into your ecosystem. Effortlessly transfer data from/to any CRM, Accounting, ERP or even proprietary systems.



“ The Replicon solution has already enabled the company to decrease the payroll processing time from 16 hours per week to 20 minutes. The integrity of our transactions has increased greatly, and we can more easily comply with labor laws. Plus, we realized a total return on investment in just two months. What more could we ask for? ”

Dwight Warner, Assistant Controller,
Hyson Products

Replicon offers to you the **flexibility** to configure the product to meet your needs.



Automatically Collect Time Data From 100+ Work Apps

ZeroTime, Replicon's AI-powered time tracking technology, is designed to automatically collect time spent on various work applications that your employees use. ZeroTime collects data from 100+ collaboration and productivity tools such as Microsoft Apps, Calendars, GitHub and more that employees use in the hybrid digital workplace.

Why Choose ZeroTime?

Accuracy

ZeroTime acts as an intelligent layer between employees and their existing work apps and collaboration tools to automate the time capture process, liberating employees from filing traditional timesheets

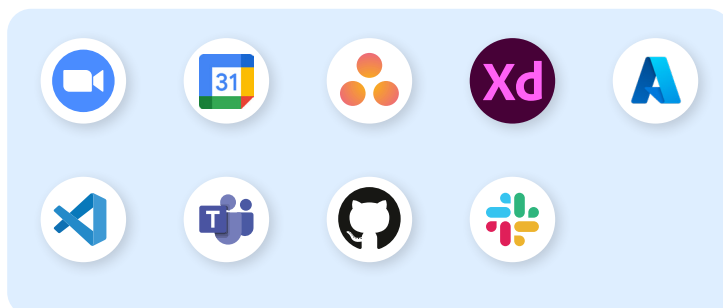
Productivity

ZeroTime automatically creates timesheets for your employees for their validation and review, by which it frees up their time to focus on things that matter.

Security

ZeroTime is a privacy-first platform. Only bots and the employees have access to the data and no-one else. Users can always decide what data they want to share, and have 100% ability to delete the data that they don't want others to see.

Seamlessly Collect Time Data From:



Benefits of Using ZeroTime:



Reconstruct the work week across multiple projects



Create accurate estimates for higher bid-hit ratio



Reduce administrative overhead and improve productivity

Replicon offers to you the flexibility to configure the product to meet your needs

Time & Attendance Capabilities

ZeroTime

- ▶ Data collectors and bots
- ▶ Automatic data capture
- ▶ Automatic data classification & organizing
- ▶ Automatic data labeling
- ▶ Automatic timesheet creation
- ▶ Automatic timesheet routing

Time Tracking

- ▶ Track Durations & In/Out Times
- ▶ Punch In/Out
- ▶ CloudClock
- ▶ Configurable Break Types
- ▶ Activities
- ▶ Configurable Punch Policies
- ▶ Timesheet and Punch Validation
- ▶ Punch Rounding
- ▶ Pre-populate Timesheets
- ▶ Custom Fields, Attestation & Auto-submit

Time Off

- ▶ Time Off Bookings

Payroll

- ▶ Configurable Pay Codes & Pay Rules
- ▶ Payroll Workbench
- ▶ Payroll Export

Scheduling

- ▶ Office Schedules

Approvals

- ▶ Configurable Approvals
- ▶ Edit while Approving
- ▶ Supervisor Approvals

Employee Organization

- ▶ Supervisors
- ▶ Departments, Locations & Employee Types
- ▶ User, Department and Employee Type Custom Fields
- ▶ Customizable Groups (limit access by group)

Reporting and Dashboards

- ▶ Pre-defined Reports (with export and email)
- ▶ Configurable Reports & Dashboards (with report sharing and scheduling)
- ▶ Custom Report Columns
- ▶ Custom Report Logos

System

- ▶ Configurable Notifications
- ▶ Integrations
- ▶ Mobile
- ▶ Google and Intuit Login
- ▶ SSO with SAML

Replicon

Put in place an **agile** system that can **scale** with you as you grow.



Projects/Clients

Projects
Tasks
Clients
Estimates

Billing & Invoicing

Fixed Bid
Hourly/Daily/Monthly
Rates
Billable Hour Targets
Invoice Templates
Multicurrency Support

System


Mobile App
IP Filtering
SSO/SAML

Platform

Configurable Approval Flow
Organizational Hierarchy
Notifications
Integrations
Reports
Report Sharing

Time Tracking

Automatic Data Capture
Automatic Timesheet Creation
Timesheet Templates
Activity/Duration Tracking
Holiday Calendars
Configurable Validations
Custom Fields



Time & Attendance is a part of the
Knowledge Workforce Management Solution from

Replicon

Your business is unique.

Your workforce solutions should solve the exact challenges that you face.

That's why we've thought of everything:

Configuration, implementation, and third-party integrations
— all wrapped up in one convenient package.



Cloud

- Anytime, anywhere access
- Continuous upgrades
- Rock-solid security
- 24/7 customer support



Usability

- Modern user interface
- World class mobile app
- Rapid end user adoption
- Intuitive self-service



Platform

- Centralized time information
- Flexible scripting framework
- Global deployments & compliance
- Real-time visibility

About Replicon

Replicon provides a comprehensive solution for managing the complex demands of project-based businesses by bringing together Project Delivery Finance, and HR on a single platform. With over 27 years of experience in the industry, Replicon's market-leading Workforce Management Solutions provide a single source of truth for Time, Expense, Projects, Resources, Skills, Billing, Costing, Pay, Revenue Recognition, and Compliance. These solutions have achieved 100% user adoption, ensuring businesses have real-time access to accurate data for informed decision-making.

Powered by AI, Replicon's platform is designed for global scalability and configurability, enabling businesses to empower teams for both global governance and local administration, resulting in increased productivity and streamlined business operations. Replicon has established a strong global presence, serving businesses across 85 countries and 25 industries, including Fortune 100 companies.

With its innovative, user-friendly platform and partnerships with leading organizations like SAP, Microsoft, Sage Intact, Salesforce, Google, and ServiceMax, Replicon provides an end-to-end solution for businesses seeking to maximize their success. Replicon has been recognized by multiple industry groups as a best-in-class solution, making it a valuable resource for businesses looking to enhance their operations and achieve their full potential. For more information, visit www.replicon.com.

Want to try it for your business?

Get your free trial now. Free one-on-one support is available throughout the trial: www.replicon.com/free-trial or contact us.

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www.replicon.com