Workforce Dimensions and Workforce Access

Key Features/Benefits

» **Personalize access rights for individuals and groups**

» **Choose who can view/modify/alter rules**

» **Align access with schedules and define open-zone schedules**

» **Allow global views of granted access**

» **Track and manage all exceptions**

» **Receive automatic real-time alerts for breaches and exceptions**

Every aspect of the **Workforce Dimensions**™ solution — the underlying architecture, integration, user experience, functionality, data access, delivery, and support — is designed to help you optimize your people. Powered by the industry-first **Kronos D5**™ **platform**, Workforce Dimensions provides a breakthrough employee experience and an unprecedented level of operational insight into your workforce management practices. Whether your goals are to increase productivity, improve compliance, control labor costs, or achieve better business outcomes, Kronos® provides the technology tools you need to manage your workforce of the future, today.

As the enterprise leader in workforce management applications, Kronos understands the need for strong integrations between software applications. That's why we've built a robust developer portal with access to our API layer. The Workforce Dimensions Technology Partner program is designed to facilitate this interoperability and drive business results.

Today more than ever, a secure work environment is critical to improving the safety, morale, and productivity of your employees and facilities. To provide and maintain a secure workplace, you need a powerful access management system that can monitor all entrance and exit points — whether you're trying to secure one facility or multiple buildings in several locations.

Workforce Access® gives your team complete control with a security package that seamlessly integrates with Workforce Dimensions. This customizable solution provides flexible entry options via an easy-to-use web-based application, providing your security team with:

- Varying levels of control for entryways, groups of employees, or individuals

- Seamless integration with your existing Kronos solutions for increased speed, efficiency, and reliability

- Detailed, insightful reports on employee data, entry patterns, and other critical information

Most important, Workforce Access provides the peace of mind that comes with increased protection of your facilities and employees.

Managing Employee Access — How It Works

To gain entry to your facilities, employees use their ID badges — the same badges they use for time and attendance. The powerful software behind Workforce Access instantly performs a real-time validation check, allowing access only if all parameters — defined by your team — are met and approved.

If the individual badge does not pass the validation test, the door remains locked and entry is denied. At the same time, a transaction is recorded showing access was denied and why.

Control Security and Safety with Validation Lists

Workforce Access allows you to create customized validation lists that control the security and safety levels at your organization. Your validation lists can be as simple as a list of individuals with open access, or as complex as detailed and variable access schematics.

Create customized validation lists based on individual, door, or shift schedules — or any combination that your security needs require — using any information that is available within Workforce Dimensions. All validations are performed in real time whether you are using Kronos InTouch® terminals, Kronos 4500™ terminals, or standard Hayes controllers.

Customizable System Integrity

Our top priority is ensuring system integrity. With Workforce Access, you have complete and centralized management of your facility. Customizable user profiles allow you to restrict operator access to specific individuals and the devices and setup options they can control.

Workforce Access Advanced Security

Complex business environments require advanced security solutions. In industries such as manufacturing and healthcare, administrators need to know that their visitors, employees, and proprietary information are safe. Workforce Access provides that security.

Technical Features

Security
- Enhanced security for vulnerable areas
- Supports biometric technologies

Additional features
- People verification
- Automatic alerts
- Integrates with turnstiles, barriers, gates, etc.

Integration
- Completely integrates with Workforce Dimensions
- Automatically imports employee data — no duplication of entry required

Access readers
- Supports a wide range of badge technologies (barcode, magnetic stripe, and proximity, as well as biometric and PIN entry options)
- Multi-application — One unique badge for access, parking, time and attendance, and identification

About MM Hayes

Founded in 1971 and headquartered in Albany, New York, MM Hayes has been a Kronos reseller and partner since 1986. MM Hayes develops software products designed to complement the Kronos product line. These solutions improve efficiency and boost employee satisfaction by creating a one-badge solution — utilizing a single employee ID badge for multiple applications, including identification, time and attendance, access control, and cashless payment.

For more information, contact MM Hayes at +1 800 348 5545, or visit **www.mmhayes.com/workforceaccess**.

www.kronos.com