The Power of Learning

Absorb Connectors for
ADP Vantage HCM®, ADP Next Gen HCM®
and ADP Workforce Now®

The Absorb LMS Connector for ADP® connects human resources and training data to provide all the benefits and functions of a software suite, delivering both quality and convenience.

This turnkey integration of Absorb LMS (Learning Management System) and ADP Systems saves organizations money by automating menial time-consuming tasks like data entry, record keeping and training enrollment. Beyond reducing the administrative workload, these automations drive out human error and increase company compliance. Best of all, Absorb can have your learning portal up in days, not weeks.

Are you facing any of these challenges?

- Increase in remote employees
- Rapidly changing re-skilling and up-skilling needs
- High turnover
- Low employee engagement
- Compliance training requirements
- Ineffective skills training program

Absorb LMS helps address all your learning and development needs for internal employees and external audiences in one place, even as your business grows. Use cases include:

- HR/industry-specific compliance (example: harassment training)
- Onboarding
- Product/services knowledge
- Skills training
- Leadership development
- Continuing education
- Certifications
- E-commerce
- Exemplary 24/7 customer support

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Setting Up the Integration

The Absorb LMS and ADP integration was designed to make connecting your HR and learner data as straightforward as possible and only takes a few minutes. Here's how to get started:

1. Navigate to the Absorb LMS Connector on ADP Marketplace and log in using your ADP credentials.

2. In your Absorb LMS Administrative Portal, toggle "on" the ADP Integration to generate your unique, time-sensitive key.

3. Head back to ADP and use the key to confirm the integration.

4. Using the step-by-step instructions provided, map the data fields you want to sync between the two systems.

5. Click "Enable Sync" and you're done!

How the Integration Works

The Absorb LMS Connector for ADP helps reduce the time and complexity of managing HR and learning processes across your organization.

Every new hire or role change is automatically reflected on both systems, and employees are enrolled in their required training. By leveraging automation and helping reduce manual data entry and human errors, you can keep your staff informed and help reduce company compliance risk.

With two-way sync, earned competencies are sent from Absorb into the user's talent profile to ensure records are kept up to date, and leadership is aware of their staff's earned competencies without needing to access their LMS.

Absorb can sync over 50 ADP eligible data fields while also adhering to appropriate GDPR and SOC 2 security compliance requirements. Beyond saving time, this ensures consistent, accurate and up-to-date records across both systems.

Learn more about Absorb LMS on ADP Marketplace by visiting
https://marketplace.adp.com/absorb

Key Benefits:

Connecting Absorb LMS to ADP is easy.

Here's how you benefit:

- Sync more than 50 eligible data fields.

- Sync learner competencies directly into Workforce Now.

- Improve the user experience for employees, administrators and leadership.

- Help reduce time spent inputting data, leaving more time for impactful work.

- Automate enrollment in onboarding and training.

- Keep accurate, up-to-date records across both platforms.

- Help reduce human errors that can lead to company compliance risk.

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