

Workforce Dimensions and Branch

Features/Benefits

- » **INCREASE FINANCIAL WELLNESS AND FLEXIBILITY** by offering free instant access to wages earned (without impacting payroll processes), opportunities to boost income by picking-up shifts, and budgeting tools.
- » **PROVIDE A PAY ALTERNATIVE** to traditional paper checks and paycards with Branch's fee-free checking account and debit card.
- » **SCALE LABOR IN REAL-TIME** to meet forecasting needs, while giving employees opportunities to earn more hours. Post shifts to nearby locations for extra coverage.
- » **EMPOWER EMPLOYEES** with the ability to manage their work and financial lives from their mobile device.

Every aspect of the **Workforce Dimensions™** suite from Kronos® — the underlying architecture, integration, user experience, functionality, data access, delivery, and support — is designed to help you optimize your people. Powered by the industry-first **Kronos D5™ platform**, Workforce Dimensions provides a breakthrough employee experience and an unprecedented level of operational insight into your workforce management practices. Whether your goals are to increase productivity, improve compliance, control labor costs, or achieve better business outcomes, Kronos provides the technology tools you need to manage your workforce of the future, today.

As the enterprise leader in workforce management applications, Kronos understands the need for strong integrations between software applications. That's why we've built a robust developer portal with access to our API layer. The Workforce Dimensions Technology Partner program is designed to facilitate this interoperability and drive business results.

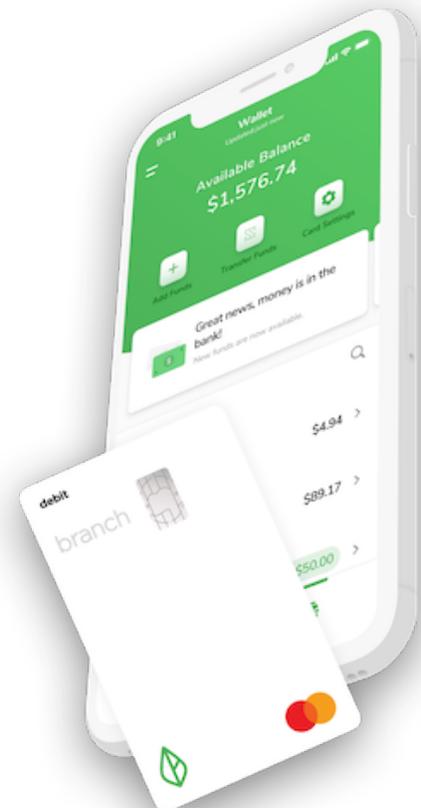


With Branch's mobile-first financial wellness and shift flexibility tools, companies can increase employee retention and reduce excessive labor costs. Whether it's attracting employees with financial wellness benefits or scaling labor in real-time, Branch enhances the Workforce Dimensions employee experience.

Branch launched in 2015 to address the day-to-day challenges that hourly employees face. Since then, Branch has developed a holistic platform that meets the financial needs of employees while helping enterprises of all sizes significantly reduce turnover, overtime costs, and management time.

Fee-free financial wellness

Branch promotes financial wellness through its digital wallet and real-time earnings technology. By offering tools that can help alleviate financial stress and eliminate unnecessary fees, employers can attract and retain employees. Branch provides employees to get a fee-free checking account and debit card, budgeting tools, shift pick-up opportunities, and free instant access to their earned wages. Earned wage access has no implication on existing payroll processes or taxes.



Flexible shift coverage

Branch has a variety of channels available for customers to submit questions, concerns, and general feedback, and standard operating procedures are in-place for routing, escalating, and resolving issues. Channels include phone, 24/7 live chat, email, and knowledge base.

Easy adoption and implementation

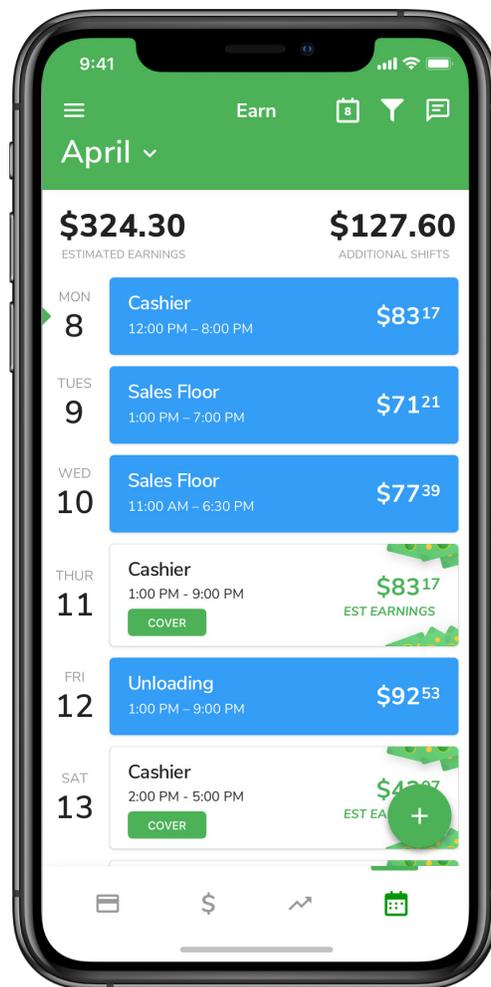
Unlike other systems that take months of onboarding, Branch can be adopted within just a few weeks or days and integrates easily with Kronos. Enterprise users can quickly join Branch by downloading the mobile app from either the Google Play Store or iOS App Store and get started immediately.

Security and compliance

Branch exceeds industry standards when it comes to protecting your organization. Branch helps meet all your organization’s security requirements and compliance standards. We also support the General Data Protection Regulation (GDPR).

- **AUTHENTICATION** – We Support SSO, Active Directory, LDAP, Okta, PingIdentity, and SAML2.
- **COMPLIANCE CERTIFICATIONS AND INTEGRATIONS** – Leveraging Google Cloud Platform for all web applications and customer data, Google is [CR2] ISO 27001 certified and completed audits for SSAE16 / ISAE 3402 Type II (SOC 2 and SOC 3).

For more information, please visit branchapp.com.



Workforce Innovation
That Works™

kronos.com