cornerstone
LEARNING SUITE

Robust management you need; personalized experience they'll love

The way people work and learn has changed dramatically. People expect to be able access to information anytime and from anywhere. Most enterprise learning systems are designed with a "traditional," or top-down learning perspective, but employees today demand more: They want control over what they learn, when they learn, how and why they learn. And, as an organization, you need to develop your employees, to keep up with the skills of tomorrow. Cornerstone is a continuous learning ecosystem that enables and captures how your employees actually learn and grow, and it provides the scalability, alignment to talent strategy, and a comprehensive suite of cloud-based solutions that drives ROI.
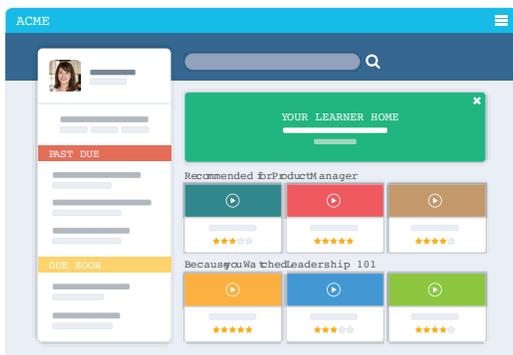
Drive higher adoption and employee productivity with a personalized learning experience

More than just a software tool for you to deliver learning, Cornerstone's holistic learning platform invites sharing, conversation, contribution and upskilling to keep your employees engaged and on track to achieve their career goals.

- Deliver a personalized and employee-driven learning experience that is intuitive, easy to navigate, and is powered by machine-learning to deliver recommended content based on learner behavior, interests, and career

- Encourage collaborative learning with shareable playlists, communities, live feeds, and social badges

- Reduce the amount of time searching for and managing content from distributed vendors with Content Anytime subscriptions - targeted, modern content that focuses on industry topics, specific skills, and business needs

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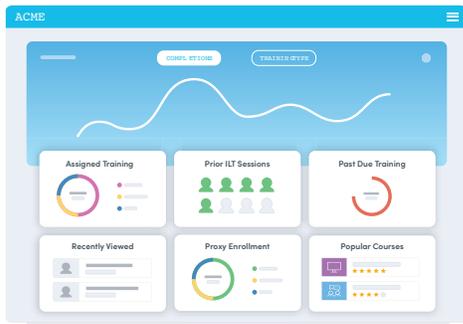
Streamline your L&D initiatives with scalable compliance, certification, and training management

Work smarter, not harder. Cornerstone's Learning suite goes beyond basic check-the-box needs to deliver a robust management tool. Enhanced automated configurability reduces manual tasks - saving you time and effort and allows you to focus on delivering business value.

- Centralize disparate learning efforts with interactive tests and assignments, dynamic group assignments, built-in version control, certifications, mobile capability, and support for any content

- Prove organizational impact with rich reporting capabilities, including a full library of standard reporting, dashboards, and custom reports that can be scheduled and automated for the appropriate audiences

- Deliver more efficient compliance initiatives and anticipate future risks with predictive analysis of workforce data by team, geography, learning type, and more

Link your learning initiatives to business outcomes to drive ROI

As a talent management specialist, Cornerstone helps you connect your learning initiatives across your broader talent initiatives and ensure strategic business impact. Reporting lets you easily visualize your data across the entire talent suite and take immediate action on recommendations to achieve measurable improvements in business results.

- Answer questions on how to develop, promote, manage, gauge performance, retain, and engage employees with predictive and diagnostic analysis of workforce data

- Strengthen the ties between learning and performance to receive recommended training courses based on performance reviews and succession planning

CornerStar Story

"Everyone enjoys the different aspects of the curriculum & the blended learning. At our annual conference, franchisees and directors told us how much happier they were with Cornerstone."

—Erica Ford, LMS/WebEx specialist

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Sylvan Learning.sm

LEARNING EXPERIENCE

- Personalized and engaging learning paths

- Curate and share playlists of content

- Option to curate external content to drive additional knowledge capture and sharing

- Machine-learning recommended content based on employee profile attributes, interests, and historical training

- Collaborative learning capability: live feed updates, project and learning discussion forums, and social recognition badges

- Targeted, out-of-the-box content subscriptions

LEARNING MANAGEMENT

- Support for learning content in any format, including SCORM & AICC courses, videos, quizzes, interactive assignments, ILT, vILT, and more

- Dynamic group assignments, version control, and configurable access for learners and organizational groups of any complexity

- Create and manage certifications

- Modern user experience leveraging a natively built-in Learning Experience Platform (LXP)

- Mobile capability

- Track, manage, view assignment and compliance data

- Option to extend training beyond organization to partners, customers, or external stakeholders

- LCMS developer license

- In-house expertise and best practices with 20+ years as the leading LMS

CONTENT

- Pre-curated content subscriptions based on industry topics, specific skills, and business needs

- Access to 30,000+ pieces of content across 34 vetted learning providers

ANALYTICS AND PREDICTIVE INSIGHTS

- Self-service reporting tools and detailed dashboards for organizational impact and audit readiness

- Predictive dashboards for compliance and risk, learning engagement and optimization, succession, career mobility, employee growth, and more

- Link reporting and analytics across the full talent management function

CornerStar Story

With Cornerstone, we're creating a learning culture that encourages employees to learn throughout their tenure with the organization.

—Financial Services Client

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Recruit, develop and manage your people to realize the potential of your organization.

RECRUITING SUITE

- Applicant Tracking
- Career Sites
- Interview Management
- Requisition Management
- Candidate Screening
- New Hire Onboarding

PERFORMANCE SUITE

- Continuous Feedback
- Employee Sentiment Surveys
- Talent Mobility
- Compensation Management
- Data Visualizations
- Goal Alignment

LEARNING SUITE

- Learning Management
- Compliance Training
- Modern Learning Experience
- Content Subscriptions
- Analytics & Predicitive Insights
- Partner & Customer Enablement

HR SUITE

- Centralized View of Global Workforce
- Headcount Planning
- Analytics & Reporting
- Benchmark Talent Metrics
- Flexible Deployment
- Simple & Intuitive UI

Discover how Cornerstone can close skills gaps and equip your organization with the human potential to stay relevant.

GET A PERSONALIZED DEMO