

# Kronos and EmplInfo

## Features/Benefits

- » Eliminate the administrative burden and standardize processes for responding to employment and income verifications
- » Reduce risk and liability for the company
- » Provide a quick, efficient, and an improved experience for employees
- » Verify information 24/7/365 through our secure server and mobile platform

Every aspect of workforce management applications from Kronos® — the underlying architecture, integration, user experience, functionality, data access, delivery, and support — is designed to help you optimize your people. Kronos workforce management solutions provide a breakthrough employee experience and an unprecedented level of operational insight into your workforce management practices. Whether your goals are to increase productivity, improve compliance, control labor costs, or achieve better business outcomes, Kronos provides the technology tools you need to manage your workforce of the future today.



EmplInfo automates the process of responding to requests for verification of employment and income. It alleviates the administrative burden for employers (HR/payroll personnel) and mitigates the privacy risks that can be associated with dealing with unknown third-party verifiers. The service is offered to Kronos customers at zero cost, saving time and effort while improving the employee experience.

Authenticated verifiers can instantly verify employment history and income data for current or former employees online (24/7/365) through our secure, cloud-based platform. EmplInfo is integrated into Kronos Workforce Ready® and Workforce Dimensions™ human capital management (HCM) products for a seamless rollout. In addition, EmplInfo offers an exclusive product, “VerifyDay,” for small and medium businesses (SMBs).

## The challenges of verification

The manual process of responding to employment and income verification requests is tedious and risky. Employers and their HR/payroll staff are challenged with:

- The ongoing administrative burden of responding to phone calls, faxes, emails, and mail from unknown parties inquiring about current and previous employees
- Establishing the credibility and authenticity of the verifier
- Ensuring that verification inquiries are legitimate and include the employee’s consent
- Providing correct information in a timely and accurate manner
- Creating and maintaining standard, consistent processes across departments/locations
- Minimizing privacy and compliance risks

## How can Emplnfo help my company?

### Mitigate risk and save operational cost

Emplnfo mitigates compliance risk and corporate liability. It also eliminates unproductive administrative tasks, which saves you time and money.

### Eliminate backlog and standardize processes

Emplnfo eliminates backlog and eases the pressure on HR/payroll personnel, allowing them to focus on core business tasks that affect your bottom line. It ensures compliance by standardizing the verification process across your entire company.

### Ensure security and privacy

Emplnfo pioneered a new level of security to protect your employees' privacy and their data through role-based access controls, high-grade SSL encryption on transit, and 256-bit AES encryption at rest that is AICPA SOC2-Type 2 certified.

**Verification of Employment (VOE) report**

**Employment Verification Report**

Prepared for: ABC Bank, Inc. Date: 01/21/2016  
 Permissible Purpose: Employment purposes Report Number: R-CE-030-2756  
 Verification Type: Employment Only

**Employee**

Last Name	CASH	Middle Name	
First Name	Tom	SSN / Employee ID	xxx-xx-0002

**Employment Information**

**HR Ties, Inc.**  
 3080 Olcott Street, D-220, 95054

Job Title (last held)	Senior Manager	Hire Date	11/27/2008
Division/Department	Information Technology	Rehire Date (if applicable)	02/09/2007
Work Location	HQ Santa Clara CA	Termination Date	07/30/2007
Current Status	Terminated	Termination Reason	
		Eligible For Rehire?	yes

Disclaimer: None

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Sample verification of employment

**Verification of Employment & Income (VOI) report**

**Employment Verification Report**

Prepared for: Support Date: 01/21/2016  
 Permissible Purpose: Support Verification Report Number: Report for Support  
 Verification Type: Employment & Income

**Employee**

Last Name	John	Middle Name	
First Name	Doe	SSN / Employee ID	xxxxx1219

**Employment Information**

**HR Ties, Inc.**  
 4280 Central Drive, Pleasanton, California 94588

Job Title (last held)	Practice Manager	Hire Date	12/07/2011
Division/Department	Services : Comm Svcs	Rehire Date (if applicable)	
Work Location	US - Home/Remote	Current Status	Active

**Income Summary (As of: Dec 31, 2015)**

Rate of Pay : \$162,225.00/year Gross Pay: \$16,011.25 Pay Period: 12/02/2015 to 12/31/2015 | Hours Worked: 173.33

Year	Description	Year-To-Date	Year to Date Earnings
2015	Base Pay	\$161,437.50	
	Overtime Pay	\$0.00	
	Bonus	\$100,830.49	
	Commission	\$0.00	
	Stocks	\$0.00	
	Other Pay	\$0.00	
	Misc.	\$0.00	
	Gross Pay	\$262,267.99	

**Annual Gross Earnings**

Year	2014	2013
Base Pay	\$157,500.00	\$156,250.00
Overtime	\$0.00	\$0.00
Bonus	\$99,714.63	\$111,101.68
Commission	\$0.00	\$0.00
Stocks	\$193,941.66	\$0.00
Other Pay	\$0.00	\$0.00
Misc.	\$0.00	\$0.00
Total Gross	\$451,156.29	\$267,351.68

Disclaimer: None

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Sample verification of income

### Deploy with ease

We have integrated with Workforce Ready and Workforce Dimensions HCM products and have also built interfaces with other HCM/payroll systems that enable customers to onboard quickly.

### Improve the employee experience

Emplnfo allows our customers to provide better service to their employees during pivotal life moments, such as buying a home. The instant response time reduces anxiety and stress.

For more information, please visit us at [emplnfo.com](http://emplnfo.com).