



COMPview by HRsoft

Frequently Asked Questions

What kind of compensation can COMPview manage?

COMPview can manage all compensation plans including salary, merit, bonus, incentive and equity.

Does the software produce compensation statements for employees?

COMPview can automatically generate personalized compensation statements or award letters.

Does the software cover international employees?

Yes. COMPview can handle global currencies and pay rates for international employees.

Can the software be configured for different workflows?

Yes, workflows and approval processes can be uniquely configured and are customizable specific to customer business requirements.

Does the software manage pro-ration issues for employees who change jobs or are newly hired?

Yes, it is a strength of our software. Calculating pro-ration to meet customer rules and requirements is a standard offering.

Can different measurements, metrics and business factors be used in determining bonus payouts?

Yes, COMPview allows for multiple metrics, such as financial or operational, when calculating awards.

Is the software configurable to meet different compensation plans?

Yes. HRsoft specializes in the ability to run multiple plans simultaneously to meet specific requirements.

Do I need a connector to integrate my data with ADP®?

Yes. After subscribing to COMPview, you must purchase the pre-built HRsoft Connector for ADP Workforce Now® for a real-time API integration.

How do I purchase and activate the HRsoft Connector for ADP Workforce Now?

Customers can review the HRsoft Connector for ADP Workforce Now integration details [on ADP Marketplace](#).

How much does HRsoft Connector for ADP Workforce Now cost?

Log in to ADP Marketplace to view pricing information.

What data fields and workflows does this prebuilt integration support?

The connector covers the necessary data for compensation management, including:

- Employee data
- Organizational data
- Compensation data

About HRsoft

HRsoft is a leading, best-of-breed compensation management software company focused on delivering strong value to employers with advanced compensation requirements. Our key strengths include:

- Highly configurable software to meet the specific compensation rules used by employers in their plans.
- A great user experience for managers.
- Renowned service for clients.

Visit ADP Marketplace to learn more about HRsoft

<https://marketplace.adp.com/HRsoft>

The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on



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