

Sapling for ADP Workforce Now®

Frequently Asked Questions

How does it work?

Sapling can sync new hire data with your ADP® account, saving your HR, people operations and payroll teams from manual data entry and removing the risk of errors — all while providing a great new-hire experience.

Sapling leverages ADP's Workers v2 API, which allows Sapling to send applicants (and key information collected by Sapling) into ADP's New Hire Wizard within ADP Workforce Now®.

This then allows an ADP admin to login, confirm, and enrich the new hire's data before they finalize the new hire in the ADP onboarding wizard itself.

Following the sync from Sapling to ADP, an Associate ID is created in ADP. Each employee's ADP Associate ID is automatically fetched by Sapling and attached to the employee's Sapling Profile.

How is Sapling Onboarding different than ADP Onboarding?

Sapling Onboarding differs from ADP Onboarding in four key ways:

1. Dashboards for visibility over onboarding, role transitions, and offboarding processes
2. We integrate with other ADP Marketplace partners your customers love.
3. Advanced approval flows for documents from multiple groups or people
4. Pre-boarding activities directly after the offer letter stage

What benefits can customers expect by integrating Sapling with ADP?

Sapling supports an optimized experience combined with ADP in three key ways:

1. With Sapling's fully automated onboarding, transitions and offboarding workflows, HR teams have complete visibility over the entire employee lifecycle experience. Bonus: Sapling's auto-reminders and task tracking dashboards keep all stakeholders on track every step of the way.
2. By offering a self-service pre-boarding portal, Sapling engages and excites new hires from the moment they sign their offer letter. All necessary new hire information is also collected during the pre-boarding process, allowing HR teams to instantly get the hire all set and ready to go in ADP before day 1.
3. With a two-way sync between Sapling and ADP for 35+ fields of data (plus the option to add additional custom integration fields), all employee information stays up to date no matter what platform it's updated in — creating a seamless experience for HR/finance.

How much does Sapling cost?

Sapling Onboarding starts at $6 per employee per month with flexibility for discounts based on unique customer needs. For custom price quotes, please message use through our ADP Marketplace listing.

What customers are currently leveraging Sapling with ADP?

InVision, Warby Parker, Zapier, Digital Ocean, Toptal, Webflow, Coupa, Compass and more!

What is the unique selling point of Sapling Onboarding?

While Sapling Onboarding users can expect many benefits from automating and seamlessly integrating their processes from onboarding to offboarding, our unique secret weapon is a feature called Smart Assignment. Smart Assignment takes the guesswork out of on/offboarding processes by auto-suggesting what workflows, profile templates and documents to apply based on a given team member's location, department and employment status...cutting the time to on/offboard employees by 50%.

What customers are a good fit for Sapling's integration with ADP?

Sapling's ideal customer profile are companies that:

- Have between 50-1,000 employees.
- Need a way to integrate multiple HR/productivity tools.
- Are growing rapidly.
- Have multiple locations.
- Are a global/remote workforce.

Generally, Sapling thrives on complexity. The more processes/integrations/locations need to be streamlined, the better!

About Sapling

Sapling's People Operations Platform automates workflows from onboarding to offboarding to support global, distributed, and rapidly scaling companies. By creating a connected employee experience, Sapling is the platform of choice for forward-thinking People teams at companies like Invision, Warby Parker, Compass, PagerDuty and Webflow. We integrate with ADP and key ADP Marketplace partners to create a perfectly customized solution.

Visit ADP Marketplace to learn more about Sapling

Sapling

ADP Marketplace Partner

The Value of ADP Marketplace

Get everything you need to manage your people better, from hire to retire. Say goodbye to siloed systems, and hello to powerful HR apps all in one place — connected to your ADP solution.

- Easy and secure
- Seamless integration
- Single sign-on

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