



ADP SmartCompliance[®]

Tax Credits Module

Maximize Capture of Tax Credits and Business Incentives

Depending on your industry and the size of your organization, you may be eligible for significant tax credits and incentives each year.

Pursuing these can benefits delivers measurable results:

- Reduction in Federal and State tax liabilities
- Lower effective tax rate
- Reduction of operating costs
- Increase in earnings per share for shareholders

A staggering number of tax credits and incentives go unclaimed. Many companies view the process as too complex and burdensome. ADP tax professionals design cost-effective solutions that help you identify and capture these benefits.

End-To-End Service, Turnkey Operation

ADP's industry-leading, turnkey approach manages the entire tax credit and incentive application process. All credit and incentive opportunities are identified, maximized and secured:

- **Federal and State incentive programs** — ADP's tailored incentive analysis helps you identify all available opportunities and targets locations with the highest tax liability – and the most credits to gain
- **Changing regulations and law** — ADP's professionals stay on top of relevant changes in regulation and law.
- **Audits of previous work** — ADP conducts retroactive reviews on past work to detect additional savings opportunities.

Secure data— ADP invests in the latest security technology and best practices

Pay for performance — ADP's contingent pricing model creates a partnership in which we both share in the savings with full transparency into our fees

Tax Credit Incentive Specialists

ADP's comprehensive suite of services enhances the results of your tax credit programs. We help companies claim \$500 million in Federal, State, and Local tax credits every year.

Employment-based tax credits

- ADP helps companies maximize their capture of eligible from the Work Opportunity Tax Credit (WOTC), Federal Empowerment Zone/Renewal Community (EZ/RC), Indian Employment Credit, and State point-of-hire and job creation credits

Negotiated tax credits

- ADP's team analyzes competing location scenarios and applies expert knowledge of incentive programs, processes, and people to negotiate the optimal package of tax credits and economic incentives for your expansion, relocation, consolidation, and retention projects
- ADP administers the reporting and compliance requirements of existing credit and incentive programs

Investment and other tax credits

ADP's tax professionals are well-versed in Federal, State, and Local level opportunities—including green credits, contribution tax credits, training credits, and research credits—and help you determine which ones are right for your company.

Training assistance

ADP's comprehensive training incentive program helps ensure that your company receives optimal grant funds needed to train and upgrade your workforce, and simultaneously helps qualify your company for employment and training tax credits at the federal and state levels.

Tax benefit exchange

- ADP collaborates with clients throughout the buying and selling of unused tax credits, analyzing your company's situation, finding inventory, processing all necessary applications, and coordinating the closing of the deal

Know How Your WOTC Program Is Performing

Help close your insight gap by gaining visibility and more precise knowledge of your Work Opportunity Tax Credit (WOTC) program status. Access vivid, graphical dashboards as your one-stop snapshot of overall performance of your WOTC program, helping to bring screening compliance, Form 8850 compliance, and WOTC eligibility statistics together in a single view.

- Say goodbye to complicated reports
- Get quicker answers to your questions with easy, interactive ways to filter information by time period, state, or division structure
- Stop guessing and let conveniently summarized action-items help guide you to issues that need your immediate attention to help you maximize the capture of WOTC credits for which you are eligible
- Get even more from your WOTC program information, with quick downloads or exports to spreadsheets

ADP's Tax Specialists Give You an Edge

More than 3,000 companies—from Fortune 1000 corporations to mid-sized businesses—trust ADP for their tax credit and incentive services. Our professionals' understanding of tax credit regulations and relationships with government agencies provide clients with a competitive advantage. Clients get an approach that is customized, flexible and compliant.

Everything You Need to Maximize Return

Flexible solutions

- State-of-the-art technology for reporting, storage, data security, and automated credit calculations
- Web, mobile and phone screening options for WOTC that leverage our unique Step Logic system
- Annual tax incentive analysis reviews
- Proven processes and quality assurance

Unparalleled service

- Quality, independence, objectivity – Sarbanes-Oxley and SAS 70 Type II compliant
- Client retention rate of more than 95%
- Industry leading call center, staffed by bilingual tax credit specialists

Industry-leading expertise

- Thirty-year track record in tax credits and incentives
- Perform nearly 33% of annual WOTC certifications
- Team of professionals with advanced degrees and certifications in tax and law
- Proprietary databases with more than 1,800 government designated zones and more than 2,300 tax incentive programs

To learn more about ADP's new federal R&D tax credit offering, please go to adp.com/taxcredits



About ADP SmartCompliance: The ADP SmartCompliance® platform adds a layer of services and best-practice processes to your current HCM solution to help you close the gap between core HCM technology and the myriad of HCM related compliance pressures you may face. This solution marries people, process and service with your technology to help off-load many of the risk-laden, manual and administrative tasks required of you. And it's a scalable solution that can provide continuity as your organization and the legislative landscape continue to evolve.