



# Employee Retention and Turnover Consulting Services

63%

Sixty-three percent of U.S. workers are open to making a job change.<sup>2</sup>

27%

Twenty-seven percent of employees have changed jobs in the past 12 months.<sup>2</sup>

## Employee turnover has a substantial impact on a company's ability to realize key organizational objectives.

As the U.S. unemployment rate is reaching record lows<sup>1</sup>, employee turnover is reaching record highs across all market segments and industries. Companies are struggling to retain employees and are having to backfill positions more frequently.

In this turbulent and constantly evolving talent acquisition landscape, companies can rely on ADP RPO<sup>®</sup> employee retention and talent consulting services to provide reliable insights and strategies that your organization needs to be competitive in the employer market.

With ADP<sup>®</sup> employee retention and talent consulting services, you can gain insight into what's driving turnover within your organization through data analytics, research and benchmarking and receive recommendations on best practices and programs to help you retain top talent.

Built on industry-leading data analytics expertise, backed by the ADP Research Institute<sup>®</sup>, ADP DataCloud, and supported by a strategic portfolio of data science partners, the ADP RPO employee retention and talent consulting services help ensure you have a strategy to retain top talent that aligns with the interests of your employees.



### Employee Retention and Turnover Consulting Offers:

- Employee retention and turnover current state analysis
- Employer value proposition and candidate experience consultation
- Employment brand impact analysis
- Industry benchmarking and insights
- New hire, exit and stay survey assessment
- Retention strategy and best practice recommendations



### Potential Impacts

- Increase employee performance, productivity and engagement
- Improve manager satisfaction and retention
- Enhance customer service delivery
- Gain workforce knowledge continuity
- Reduce recruiting, onboarding and training costs
- Improve revenue by reducing lost productivity



For more information,  
call 1-800-CALL-ADP (225-5237)

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Always Designing  
for People<sup>™</sup>