



# **SAP Litmos:** Changing the face of corporate learning and development

No matter what your goals for learning are – growing sales, improving productivity, increasing engagement, reducing risk, or maintaining compliance – SAP Litmos Learning Management System (LMS) helps you reach them. SAP Litmos LMS is a cloud-based solution that unifies virtual, classroom, mobile, social and e-commerce capabilities in a single, secure and scalable platform. SAP Litmos LMS empowers training departments, sales leaders, safety and compliance managers, and HR teams to collaborate, author, globally distribute, and track web-based training courses, as well as schedule and track instructor-led courses. Learners of all abilities and positions – employee, franchisee, partner, or customer – gain anywhere, anytime access to a library of self-paced courses within an intuitive user interface, consistent across mobile devices. SAP Litmos LMS provides an array of packaged integrations that allow businesses to painlessly connect their learning data and training programs to critical information systems and applications. Proven integrations reduce the strain on IT, increase user adoption, shorten time to value, and provide better opportunities for blended learning.



### **How SAP Litmos is different**



#### Build and deliver quality courses quickly

SAP Litmos LMS makes creating and publishing professional courses easy. An advanced course builder with a simpleuser interface allows administrators to produce dynamic learning quickly by leveraging existing content, including a wide variety of digital media files and learning packages in SCORM, AICC, and Tin Can formats. Administrators can search, find and re-purpose content from other SAP Litmos LMS courses. Pre-built modules for assessments, surveys, information pages, checklists, and instructor-led courses help training teams round out courses and receive feedback, while a course preview feature ensures error-free content. Once courses are complete and published, learners can access them anytime and anywhere. A responsive user interface ensures courses look consistent and are enjoyable, regardless of device or browser. Learners can also download courses to the SAP Litmos LMS mobile app and consume them offline.



#### Organize, manage and track training easily

Everyone's learning needs are different, and SAP SAP Litmos LMS enables training teams to personalize training without adding administrative overhead. You can organize training programs by groups, teams, departments or even individuals. Within the LMS, you can schedule and track live, instructor-led training sessions as well as track online courses. It's simple to design and automatically issue certifications of completion for modules and courses, and automatically send messages and notifications based on course assignments, course completions, ILT registrations, quiz completions and more. Out-of-the-box, real-time reports help track course completion and satisfaction, or you can build your own using the built-in report builder tool.



#### Maximize learner engagement and retention

Users expect delightful and simple digital experiences. SAP Litmos LMS delivers with a visually intuitive and interactive experience that is just as engaging on a smartphone as a desktop. Learners easily search for and find courses, consume rich content at their own pace, make notes, offer immediate feedback, and learn while on the go, whether they are connected to a network or not. Discussion groups and social tools that connect learners together facilitate collaboration and deeper learning, while certificates, badges, and leaderboards encourage content consumption. After learners have finished a course, SAP Litmos LMS offers tools to enhance knowledge retention and reinforce key learning points. The SAP Litmos Boost® app allows managers to easily schedule push notifications of important concepts to learners on any device, including wearables.

#### **Key Benefits**

## Reach learners anytime, anywhere

Allow learners to consume modular, self-paced training on demand and on the go from desktops and mobile devices. Support offline training via a mobile app.

# Make learning accessible for everyone

Offer a streamlined, intuitive interface that is accessible to people with disabilities. The system language changes with a touch of a button. Native integration with popular apps embeds learning into tools your learners use every day.

## Streamline course development

Empower educators, managers, and trainers to collaborate and quickly create quality instructor-led training programs and online courses. Easily assign tasks and leverage existing content.

#### **Enhance brand**

Create a consistent brand experience by customizing the look and feel of the user interface without coding, or deepen customization using HTML and JavaScript.

#### Improve visibility

Evaluate your training success and build a bond with learners with precise feedback, real time reporting, and automated alerts whenever students reach a milestone or have finished a course.

#### **Grow revenue**

Leverage a SAP Litmos e-commerce shopping cart or packaged integrations with other platforms to sell courses worldwide to customers, vendors, or partners.

#### **Maintain compliance**

Demonstrate compliance through real time, out-of-the-box reports and dashboards, or build your own custom reports and deliver them through multiple channels.



#### Shorten time to value

With SAP Litmos LMS, you can start executing your training plan and achieving results immediately. The cloud-based platform deploys in immediately and you can be up and running in weeks, not months. Proven, turnkey integrations with dozens of leading CRM, ERP, HR and content management systems deploy in minutes instead of days and reach learners in the applications they use every day. Jumpstart learner adoption by leveraging SAP Litmos Courses, a rich library of prepackaged content that includes health and safety, HR and corporate compliance, healthcare compliance, information security, sales training, and more. With more than 600 titles, your organization is sure to find courses that help your employees work smarter and perform better. An emphasis on quality instructional design, content delivered by industry-leading subject matter experts, and a combination of video, animations, and interactive components all ensure learners retain more information.

#### Grow revenue by extending learning beyond the enterprise



With the faster pace of business today, it's not just employees that need training. Engage your global customers, partners, franchisees, vendors, and other external audiences by creating unique learning environments for each of them. SAP Litmos LMS supports multiple languages, and e-commerce capabilities allow for different taxation plans and currencies. Turn training into source of revenue by using the native SAP Litmos e-commerce shopping cart and Paypal and Payment Express integrations to sell courses worldwide, or leverage integrations to create a Shopify store to sell courses as Shopify products.

Sometimes companies want to grow training from a productivity and engagement tool into a profit center. Grow revenue, strengthen partnerships and your brand, and reduce costs with SAP Litmos Commerce, part of the SAP Litmos platform. SAP Litmos Commerce makes it easy to automate, manage, and monetize the business of external training. Native integrations with popular customer service, ERP, and financial systems streamlines course delivery, tracking, and billing.



# Leverage the leader in learning security and innovation

From small organizations to multinational enterprises, SAP Litmos LMS is a world leader in corporate learning. With more than 20 million courses completed in 130 countries, SAP Litmos LMS is the learning platform of choice for thousands of clients. Numerous security certifications, data encryption, high availability deployments, strict authentication and application security, and other features make SAP Litmos LMS the leading choice for healthcare, finance, and other regulated industries. Agile development and product advances such as 360-degree videos and support for wearables make SAP Litmos a leader in learning innovation.

# SAP Litmos LMS includes packaged integrations with software applications and information systems that decrease time to value and increase user adoption:

ADP | Android | Apple | Bamboo HR | Box | Centrify Dropbox | Google | GoToTraining | MailChimp | Namely Okta | OneLogin | Paypal Ping Identity | Salesforce ServiceNow | Shopify | WebEx | Zendesk

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