



## Why Workable?

Workable is where the world hires. Since 2012, we've helped 20,000 customers hire over 1.2 million people. You get more qualified candidates with Workable than anywhere else. And you get them faster. Which is why we're the world's most popular recruiting platform.

**20,000**

customers

**1,200,000**

people hired

**100+**

countries



## What does Workable do?

Workable helps customers find, evaluate and hire more of the best. Intelligently automating processes, Workable reduces time to hire in a way that makes sense for each individual business.

## How is Workable different?

With Workable, a team of two can hire like a team of 10. Building insights gathered from every hire back into our platform, Workable thinks like a human but works at the pace of a machine. So, what usually takes 6 to 8 weeks is done and dusted in around 15 minutes.

## Who uses Workable?

Located in 100+ different countries (and over 22,000 cities!), our customers range from fast-growing start-ups to well-established, multi-site organizations. Workable is more than an ATS. And, designed with ease-of-use in mind, caters for everyone—from junior recruiters to CFOs.

### Find

Workable helps you find people who are actively looking for a job and people who might not be. And it makes sure those people are the right people. We can also help you triple your referrals.

*"We can tap into a rich talent pool using built-in sourcing tools. So, essentially, we get an ATS and a far-reaching and targeted online candidate search engine rolled into one."*

### Evaluate

Candidates. Hiring managers. Recruiting teams. Workable gives the three key groups at the evaluation stage all the information and tools they need to ensure that progress is swift and sure.

*"With 200+ applications for each post, the sifting process used to take at least two weeks. Now it's all done within a week."*

### Automate

From GDPR compliance, hiring plans and requisition approvals to a fully integrated tech stack and custom reports, Workable automates from start to finish to streamline hiring.

*"We automate as much as we possibly can; starting with our product suite. This is how Workable plays into our ambition."*



**Jenny McMaster,**  
InnoWell



**Rhonda Aos,**  
Lethbridge School District



**Abby Mathews,**  
HireVue



# Hiring starts here

*“Workable completely automates our ATS. But it also opens the door to much more. We can massively scale up our operation with just two people.”*



**John Grotegut**, HireVue



From requisitions through to offer letters and onboarding, Workable has everything you need to find candidates, evaluate applicants and make the best hire, fast.

## Recruitment marketing

Find and attract best-fit candidates through 700+ SEO-optimized job descriptions, one-click advertising across 200+ jobs boards and mobile-optimized careers pages.

## Passive candidate search

Reach passive candidates using built-in candidate sourcing technology with hyper-targeted, automated outreach. Search 400 million online profiles or let our AI-powered tech fill your pipeline for you.

## Employee referrals

Source new talent, hold onto the great talent you already have, triple referrals and save on agency spend, using an advanced referrals and internal jobs portal everyone in your company can access.

## Candidate experience

Make a positive impression on every candidate with customizable email templates and enriched profiles. Eliminate stress through mobile-friendly, one-click applications and self-scheduling interviews.

## Hiring team collaboration

See at a glance the status of your pipeline. Then optimize effort and bring people together through trackable communication, real-time calendar sync and a top-rated mobile app.

## Structured evaluations

Guarantee a fair and consistent approach across hiring teams and gather all the supporting info you need to make the right decision using interview kits, scorecards and integrated assessment tools.

## Applicant tracking

Automate workflow—from planning and approving requisitions to sending out and securing offers—to keep stakeholders aligned, data accurate, access rights on point and information centralized.

## Reporting, compliance and security

Use automated tools to promote GDPR and EEOC / OFCCP and built-in reports that you can see and share in seconds to keep stakeholders engaged. Data protection? ISO-certification underpins security.

## Plug and play

Choose from 60+ integrations to connect Workable with your existing tech stack or to enrich your hiring toolkit. From calendar apps to HR tech, centralize and sync up the tools you're using in a click.

## Onboarding and support

Start using Workable in days, not months. 85% of customers never need to reach out for support. But, for those who do, most hear back within 25 minutes—wherever they are in the world.