

With demands for organizations to achieve and promote pay equity in the workplace, employers are encouraged to conduct a proactive pay equity audit.

And for good reason. A pay equity audit provides deep insight into compensation practices and helps organizations discover pay disparities and subsequently address their legal liability. These insights help them minimize risk and establish their organization as champions of pay equity.

**PayParity** performs a pay equity audit. Help your clients get ahead of pay equity, and leverage the strengths of Pay Equity Explorer to perform the initial pay assessment and Trusaic's PayParity to conduct an indepth pay equity audit.

## **PayParity**

- Conduct a pay equity audit
- Develop remediation plans
- Identify legal liability
- Uncover root cause and prevent inequity

## **Shared**

- Identify gender and race/ ethnicity pay gaps
- Estimate cost to close pay gaps
- Assist with achieving DEI goals

## Pay Equity Explorer

- Perform pay assessment
- Identify workforce patterns
- Offer benchmarking insights



