

Individual Coverage Health Reimbursement Arrangement

What is an Individual Coverage Health Reimbursement Arrangement (ICHRA)?

A benefit provided by your employer that sets money aside for you to spend on eligible healthcare expenses.

HOW DO I GET THE MOST FROM MY ICHRA

Online account and claim filing

You can log in to your online account and review your ICHRA balance, claim status or submit for reimbursement for out of pocket claims.

Text alerts

Sign up for text alerts in your online account and stay on top of your ICHRA balance and debit card transactions.

What does it cover?

There are thousands of eligible items, including:

- Individual health insurance premiums
- Medicare premiums Part A, B, C and D
- Medicare Supplement premiums
- ACA compliant catastrophic health plans



Can I enroll?

To be eligible for an ICHRA, you must be enrolled in individual health insurance coverage or Medicare Parts A and B, or Part C. You may not be enrolled in your employer's or spouse's group health insurance plan and enrolled in an ICHRA