Employee Onboarding
great hires from day one

Effective onboarding requires that every individual involved in the onboarding process from new employees, hiring managers and HR executives across the organization have the right information and tools to be effective.

Smart onboarding tools engage employees by providing job information, allows teams to view tasks and speeds up productivity with learning resources. New employees learn their jobs faster and become engaged sooner.

New Hire Portals
Provide employees with required information on company branded pages and a positive WOW experience. Welcome messages, videos & training resources help them navigate company culture and integrate into teams.

Track Tasks & Activity
Manage all internal and external tasks associated with a new employee onboarding process. Automate tasks to key departments, users and managers with email notifications & alerts.

Ensure Complete Compliance
Ensure legal compliance by providing all necessary forms are completed for government reporting and audits.

New Hire Paperwork
New hire forms include job offers, tax forms, form i-9, direct deposit, employee polices, handbooks, benefit forms are available in new hire packets allowing seamless information to flow across to Payroll and HCM.

Training and Orientation
Easily schedule training, new hire orientation, assign courses and instructors or provide links into your LMS. New hires can view training programs, videos and content relevant to their job.

Mobile Friendly & Easy to Use
New hires can complete all onboarding forms, view information in portals using phones, tablets and desktops on a user-friendly platform.

EMP Trust HR
Engage | Manage | Protect

Smart onboarding improves employee engagement, increases productivity & ensures legal compliance

Manage Onboarding Experience

Provide a warm onboarding experience with tailored content, assign mentors, provide team info by location, department and job profiles to welcome the new hire.

Keep Track and Monitor Onboarding Tasks

The new hire and managers can view & track tasks completion, open and pending tasks and take required action.

Employee Surveys & Performance

Track and measure employee job satisfaction with employee surveys, track performance and new hire goals for extended reporting and company health.

Visual Dashboards

View your reports on a visual dashboard and get an overview of the onboarding.

Forms Management

Easily manage all required new hire forms for multiple countries. Information flows for employees to use without redundant keying and ensures accurate information.

Onboarding Calendar

See upcoming new hires, key activity and events for your teams using the onboarding calendar.

Offboarding & Life Events

Manage all employee transitions including employee offboarding,transfers,mergers and acquisitions, annual forms notifications and life events.

Real-Time Reports

Our comprehensive reports can help you make informed decisions and run metrics on demand.
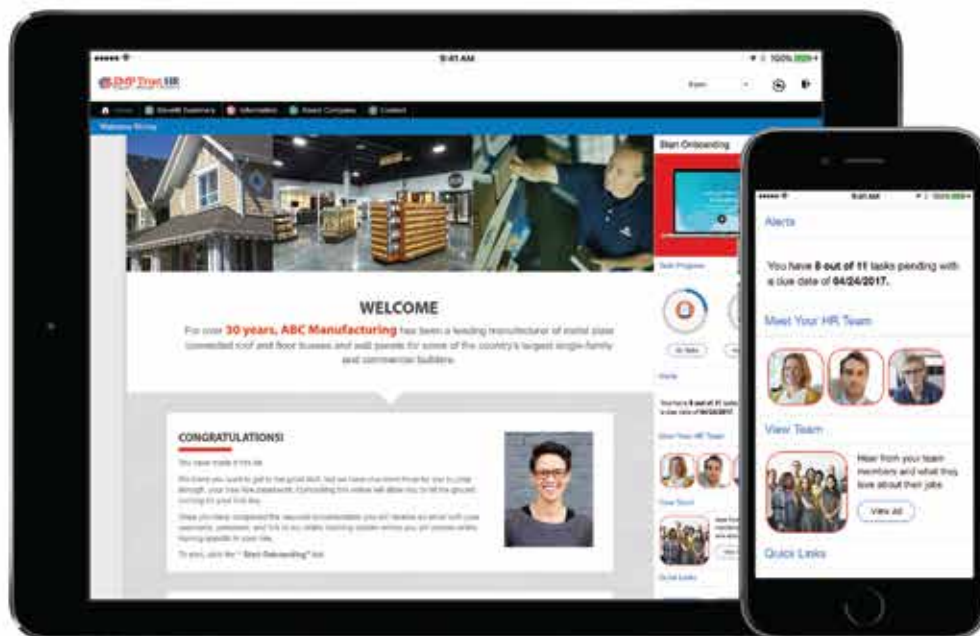
20% — **Onboarding reduces First-year turnover**

20% of turnover happens within the first 45 days of employment.

62% — **Strong Onboarding programs enable successful employees**

20% of Organizations with onboarding programs saw a 62% higher time to productivity ratio.

3 Years — **Strong onboarding improves new employee retention**

Staff who experience great onboarding are more likely to stay for at least 3 years.