

## E-Verify

“E-Verify is currently the best means available for employers to electronically verify the employment eligibility of their newly hired employees. E-Verify virtually eliminates Social Security mismatch letters, improve the accuracy of wage and tax reporting, protects jobs for authorized U.S. workers, and helps U.S. employers maintain a legal workforce.”

US Citizenship and Immigration Services



U.S. law requires companies to employ only individuals who may legally work in the United States – either U.S. citizens or foreign citizens who have the necessary work authorization.

E-Verify is an Internet-based system that allows businesses to determine the eligibility of their employees to work in the United States.

E-Verify compares the information an employee provides on Form I-9, Employment Eligibility Verification, against millions of government records and generally provides instant results with persons being either employment authorized or not eligible to work in the United States.

### WHY USE E-VERIFY ?

- ★ E-Verify mandatory for Federal Contractor under the FAR E-Verify Clause.
- ★ More and more states joining E-Verify bandwagon and making it mandatory.
- ★ Comply & adhere to regulatory compliance requirements.
- ★ Ensure legal liability protection against discrimination lawsuits.
- ★ Protection against Government enforcements and adverse publicity.

## About EMPTrust

EMPTrust Solutions (EMPTrust) is a software technology company that provides Human Capital Management solutions and services to comply with US Government regulations, manage employees and provide Corporate Governance solutions to mitigate non-compliance risks.

**E-Verify Services** of EMPTrust Solutions offers a seamless integrated process for managing Form I-9s as well as E-Verify cases of your employees.

As a DHS certified E-Verify software provider (Employer Agent), our solution allows companies to seamlessly submit Form I-9 information, track E-Verify status, monitor employee work authorization status with US Department of Homeland Security (DHS) and ensure compliance with US regulations.

Our E-Verify web interface features helpful compliance tools, extensive record-keeping and audit records to maintain compliance with all Federal and State laws as well as step by step instructions to manage tentative non-confirmation (TNC) that helps to mitigate risks.

In addition the system provides case alerts, case management, help guides and video tutorials for hiring managers.

### E-Verify Statistics

- ★ 96 percent of initial responses were consistent with employment eligibility status.
- ★ 93.1 percent of all E-Verify cases involved authorized workers who were initially found to be employment authorized.

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