The Absorb LMS Connector for ADP NextGen HCM®

Save time by seamlessly transferring and accessing data with the robust integration between Absorb LMS and ADP NextGen HCM.
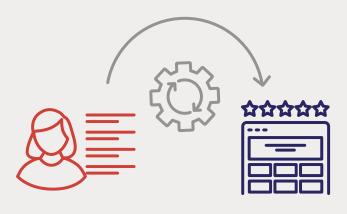
- Simplify implementation of Absorb LMS learning and development solutions by reducing manual data entry.
- Keep employee data and HR org structures up to date with one comprehensive, accurate, HR-friendly system of record for all your talent.
- Streamline training set-up for new hires by automatically sending new-hire data to Absorb LMS.

How it Works: Absorb LMS Connector for ADP NextGen HCM

Absorb LMS receives continuous updates to employee data from ADP system of record.

- Roles/Job Titles
- Offices & Departments
- Promotions/Terminations
- Employee Updates (names, address, etc.)
- Relationships (manager/supervisor)

SSO using ADP credentials makes moving between systems easy.

Robust foundational data powers your platform and talent initiatives

Eliminate time spent cleaning up outdated or incomplete employee records. The connector ensures your employee data is always current in Absorb LMS.

Strengthen your reporting capabilities and gain more insights into your organizations and people thanks to the connected data.

Confidently start training initiatives knowing that you have an accurate org structure built from accurate records for each employee.

The Absorb LMS Connector for ADP NextGen HCM supports your training priorities

Simplify Implementation:
Cut the average HRIS integration time By over 40% for Absorb LMS users.*

Training Analytics:
Support robust reporting and analytics because employee data from Absorb LMS and ADP is current and aligned.

Employee Onboarding:
Simplify onboarding with automated new hire data transfer so you're ready for new employees to begin training on day one.

Single Sign-On:
Improve security and streamline the employee login process with SSO capabilities.

Employee Transitions:
Reduce HR's administrative challenges associated with common employee transitions like name and address changes, promotions, department or role changes, terminations, and retirements. Update an employee record in one place, and the information is automatically available everywhere you need it.

Performance Management:
Ensure your company's reporting structure is always up to date so managers can transform feedback into actionable learning paths—and opportunities for employees to grow.

The Absorb LMS Connector for ADP NextGen HCM is sold exclusively through the ADP Marketplace

Contact your ADP representative about Absorb LMS or connect with us at
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