

The Absorb LMS Connector for ADP NextGen HCM®



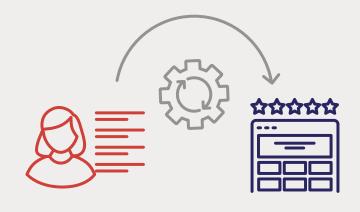
The Absorb LMS & ADP NextGen HCM® integration links critical employee data between the two systems, simplifying the implementation of Absorb LMS learning and development solutions and reducing manual data entry. New hire information captured in ADP Vantage is automatically and immediately transferred to Absorb LMS, streamlining training set-up for new hires. With automatic hourly updates, employee data is sent from the ADP Vantage system of record to Absorb LMS, keeping employee data and HR org structures accurate and up to date.

How it Works: Absorb LMS Connector for ADP NextGen HCM

Absorb LMS receives continuous updates to employee data from ADP system of record.

- · Roles/Job Titles
- · Offices & Departments
- Promotions/Terminations
- Employee Updates (names, address, etc.)
- Relationships (manager/supervisor)

SSO using ADP credentials makes moving between systems easy.



ADP NextGen HCM data fields will update automatically in Absorb LMS

After enabling ADP NextGen HCM as the system of record for an Absorb LMS account, the connector will automatically update and share key ADP Vantage employee data fields with Absorb LMS. Here are the Absorb LMS fields that will automatically import from an ADP system of record. Any changes you would like to make to these fields must be done in ADP Vantage to keep the information in Absorb LMS accurate.

ADP NextGen HCM Fields	
ID	Hire Date
Legal First Name	Termination Date
Legal Middle Name	Expected Start Date
Legal Last Name	Actual Start Date
Legal Last Name, First Name	Status - Reason Code
Legal Suffix	Cost Center
Preferred First Name	Cost Center Allocation
Preferred Middle Name	Associate Classification
Preferred Last Name	Work Termination
Preferred Last Name, Frst Name	Work Relationship Type
Physical Address - Line 1	Legal Entity ID
Physical Address - Line 2	Job Title
Physical Address - City	Position ID
Physical Address - State / Province	Work Arrangement
Physical Address - Country	Standard Hours
Physical Address - Postal / Zip Code	Full Time Equivalence
Mailing Address - Line 1	Primary Location
Mailing Address - Line 2	Primary Location Address - Line 1
Mailing Address - City	Primary Location Address - City
Mailing Address - State / Province	Primary Location Address - State / Province
Mailing Address - Country	Primary Location Address - Country
Mailing Address - Postal / Zip Code	Primary Location Address - Postal / Zip Code
Home Phone	Assigned Location
Personal Phone	Assigned Location Address - Line 1
Personal Email	Assigned Location Address - City
Gender	Assigned Location Address - State / Province
Marital Status	Assigned Location Address - Country
Place of Birth	Assigned Location Address - Postal / Zip Code
Country of Birth	Reports To - Manager Title
Ethnicity	Reports To - Manager Name
Military Status	Reports To - Manager ID
Original Hire Date	Pay Cycle
Rehire Date	Compensation Status
Adjusted Service Date	Compensation Effective Date
Employee Status	Payroll File Number
Business Phone	Department
Business Email	

The Absorb LMS Connector for ADP NextGen HCM is sold exclusively through the ADP Marketplace

Contact your ADP representative about Absorb LMS or connect with us at

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