



# ADP® Compliance on Demand

On demand compliance support for workforce management at your fingertips

## The Power of 1-2-3

### 1 Source

Compliance on Demand is one source for federal, state and local workforce management regulatory knowledge. It contains thousands of items that have been developed and curated by experienced compliance professionals.

### 2 Leaders

Compliance on Demand provides expertise from two leading sources – ADP and Littler – the largest WFM provider and the largest U.S.-based employment law firm, respectively.

### 3 Ways

There are three ways to engage with Compliance on Demand - the content library, community discussions and ADP expert consult.

Class action wage and hour lawsuits are at an all-time high, and the regulatory landscape is constantly changing and evolving, typically in favor of protecting workers. HR and compliance departments are increasingly strapped for time and resources to ensure their company has the knowledge, processes and information necessary to operate in a compliant manner.

ADP Compliance on Demand is a compliance resource exclusively for ADP workforce management (WFM) clients. Ideal for organizations with distributed HR teams of varying expertise across the U.S., plans to expand into new states, or questions about the latest regulatory changes, it is the one source the whole organization can reference for timely and consistent information on federal, state and local regulatory compliance content (articles and more). This unique service also includes an online compliance community and access to ADP compliance consultants.



#### Consistent understanding and best practices.

With access to reliable information and practical interpretation of laws, clients have a consistent set of practices upon which to base the way they deal with FLSA, FMLA and other labor regulations.



#### Enhanced productivity.

ADP Compliance on Demand is a comprehensive solution designed to help clients more quickly and easily research, understand and stay abreast of compliance developments that apply to their business.

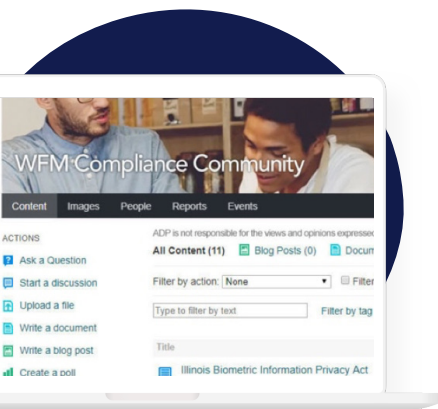


#### Proactive updates.

Proactive legislative alerts from the ADP team enable you to be more proactive in protecting your organization.



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## Three ways to engage

ADP Compliance on Demand helps clients with compliance challenges by providing the education and job aids they need, monitoring the landscape for changes, alerting clients to these changes and sharing compliance best practices, all with the goal of deciding how to best implement their workforce management solution and support their business. The three-part service includes:

### Content

Content is your source of information pertaining to current workforce management legislative and regulatory information. With easy on-line access, you'll be able to:

- Access current compliance articles, webinars, alerts, updates, sample policies and more
- Search topical areas and geographies that are of most interest to you, from the breadth of ADP's and Littler's compliance research, all in one place

### Community

The workforce management Compliance Community is a secure online community, hosted by ADP, where you can engage in discussions with peers that are using ADP workforce management solutions and facing similar compliance challenges.

- Instantly find answers to questions that have already been asked
- Pose new questions to one or multiple peers
- Cultivate a reliable peer network for future discussions

### Consult

If content materials and peer conversations are not enough, the Consult option allows you to engage with ADP's compliance team one-on-one. Through an online portal, you'll be able to:

- Send your request for WFM-related compliance assistance to the ADP compliance team
- Receive consultative compliance assistance, virtually, at your convenience, and schedule a time for you and your legal counsel to speak with an ADP compliance expert



ADP's compliance team stays abreast of regulatory and legislative compliance so your team can focus on your business. With a team of professionals dedicated to monitoring U.S. federal, state and local regulations for its clients, no other workforce management provider has as much compliance expertise to offer. And with over 70,000 workforce management clients, no other provider has more expertise implementing WFM solutions and configuring solutions to help clients meet their compliance obligations.

Don't leave compliance to chance. Take control with ADP Compliance on Demand!  
For more information about ADP Compliance on Demand contact:



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