



greenhouse

Your partner in better hiring

Greenhouse can help you solve your hiring challenges

Greenhouse is the hiring operating system for people-first companies, powering all aspects of attracting, hiring and onboarding top talent. Our industry-leading software enables fair and equitable hiring – all while improving team efficiency, collaboration and impact. See why more than 7,500 companies use Greenhouse to become great at hiring.



How hiring mistakes happen

Hiring criteria is vague, unclear and inadequately communicated to the team, causing a lack of alignment between hiring managers and recruiters.

Interviewers don't know which questions to ask or what qualities to look for in candidates, resulting in poor hiring decisions.

Recruiters have no visibility into the quality of their sourcing efforts and ultimately interview the wrong candidates.

Feedback isn't standardized among stakeholders, making it difficult to identify whether a candidate has the right skills and qualifications for a position.

Hiring data is not easily collected, leaving companies unclear on how to optimize and improve their practices.

How Greenhouse can help

Hiring managers can make structured and actionable criteria for each individual job posting, keeping everyone clear on expectations.

Interview kits have pre-established questions and qualities to assess for each job, so interviewers are prepared to review candidates fairly.

Insightful reports identify the sources and categories that provide the best talent, so you can optimize your recruitment process.

Scorecards aggregate all candidate feedback for the hiring manager's review, enabling data-driven decisions that improve hiring decisions and outcomes

Automated reminders and asynchronous communication tools help the process move faster with less effort. submission platform for feedback help the process move faster with less effort.

Better hiring decisions

One wrong hire can easily cost \$100,000 or more through lost productivity, re-hiring costs and project delays. Most organizations make several hiring mistakes a year, which end up costing millions of dollars.

- Interview kits and scorecards make it easy to make educated and insightful decisions
- Your entire company, not just the recruiting team, can assess candidates on their strengths, skills and experience.
- Robust reporting provides actionable insights that help your company make improvements over time.

Better candidate experience

To recruit top talent, you need an exceptional hiring brand. From where and how you engage candidates for the first time to their application submission, your candidate communications offer an opportunity to show people exactly what your brand is about.

- A simple, one-step application form on your site encourages more candidates to apply
- Fully customizable capabilities for your career page so your employer brand can shine
- Email templates, alerts and automated communications keep candidates informed and move them smoothly through the funnel
- Candidate experience surveys give you direct feedback so you can improve your process



Greater return on investment

When you use Greenhouse, you can focus your efforts on optimizing your process, transforming how you hire with tools that work and eliminating what doesn't. You can also make more effective use of your hiring budget and reduce your time to hire – resulting in an impressive return on investment.

- Get sourcing quality reports that display top-performing channels to optimize efforts and recruitment spending
- See all your spending, the latest trend analysis and all your important reports in one place to keep your budget on track
- Get more candidates through the pipeline faster with automated alerts, consistent communication, structured interviewing and scorecards
- Determine the quality of agencies to determine whether those \$15–20K fees are necessary to your process

Build your team faster

A major benefit of improving your recruiting performance is cutting down the time it takes to find, hire and onboard new employees. The more efficient the process is, the faster your new hires can start adding value to your company.

- Effectively source talent by finding, engaging and reaching candidates – all within Greenhouse
- Shorten your recruiting cycles with an improved process
- Shorten your recruiting cycles with a structured interview process so great candidates don't move on
- Boost collaboration and maintain alignment between recruiters and hiring managers to make faster, more informed hiring decisions
- Drive more referrals with a intuitive portal for employees to submit candidates



Great companies use Greenhouse

At Greenhouse, we pride ourselves on building thoughtful hiring software for real people – and we're thrilled to be building relationships with so many great companies.

		
		
		
		
		



Greenhouse is the leading hiring operating system for people-first companies. We help businesses get measurably better at hiring and promote fair and equitable practices with our industry-leading software and structured hiring approach – so they can hire for what's next.

To learn more, visit
greenhouse.com