



The ClearCompany Bi-Directional Integration for ADP Workforce Now®

Unified employee data. Meaningful HR results.



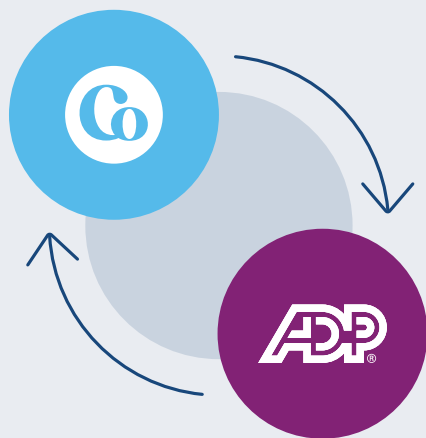
The best of both worlds. Maintain your ADP System of Record, payroll, and HCM solutions combined with ClearCompany's award-winning Talent Management Platform.

Recruit smarter, reduce your time-to-hire, avoid manual data entry, and simplify payroll set-up with the ClearCompany and ADP Workforce Now Bi-Directional Integration.

The Bi-Directional Integration Supports Your HR Team and Business

- Synchronize employee data to create one comprehensive and accurate system of record for all your people.
- Automate new hire data transfers and eliminate manual data entry in both systems.
- Enables over 90 data fields to be transferred between platforms.
- Streamline processes, increase efficiency, and elevate your talent management practices from tactical to strategic.

How it Works: ClearCompany Bi-Directional Connector for ADP Workforce Now



ClearCompany Sends New Hire Data to ADP

The recruiter moves a candidate to hired status in ClearCompany, new hire data automatically syncs in ADP SoR with the essential information required for managing the employee.

ADP Sends Up-To-Date Data to ClearCompany

All employees maintained in ADP as system of record are updated and automatically sent from ADP to ClearCompany to power talent management initiatives.

Single Sign-On Capabilities Available

Strong Foundational Data Powers Your Talent Initiatives

- Eliminate time spent cleaning up outdated or incomplete employee records.
- Confidently start talent and retention initiatives knowing you have an accurate organizational structure and robust records for your employees.
- Strengthen your reporting capabilities and gain more insight into your organization and people.
- Increase efficiency and productivity with an intuitive platform that sets the stage for talent maximization.

The ClearCompany & ADP Workforce Now Integration supports key HR priorities

Do more with a purpose-built ATS:

Our integration enables employee history maintained in ADP to be referenced within ClearCompany recruiting tools. Incorporate profiles of your top performers, so you optimize requisitions, elevate interview conversations, evaluate candidates fairly, and hire top talent aligned with your culture and mission.

Simple Onboarding and Payroll Setup:

Ensure all onboarding tasks are completed in advance so new hires can hit the ground running on day one. Automatically send new hire data directly to ADP so you can set up payroll for new employees quickly with direct deposit in place.

Performance Management:

This two way integration ensures you can launch review cycles with confidence knowing your company's reporting structure is always up to date. Focus your time on people development, with ClearCompany's employee-first performance management approach and automation tools.

Employee Transitions:

Reduce HR's behind-the-scenes administrative burden associated with common employee transitions like name and address changes, promotions, department or role changes, terminations and retirements. Update an employee record in one place and the information is automatically available everywhere you need it.

Talent Analytics:

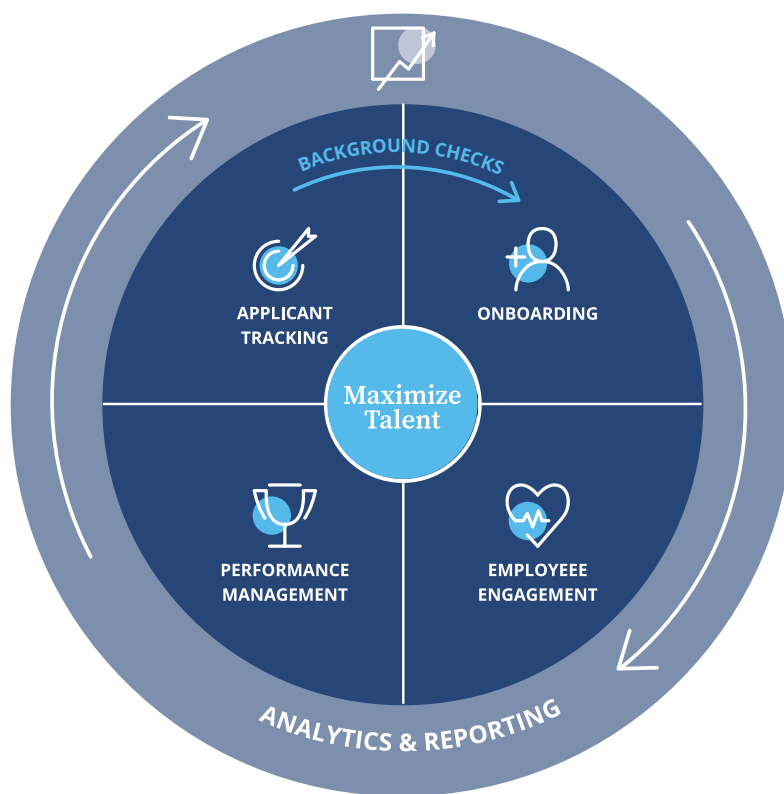
Turn your HR data into a competitive advantage. Align your employee data to track the progress and results of your talent initiatives and gain meaningful insights into organizational trends and demographics. Use HR analytics to act on findings to maximize your talent strategy.

AI, Automation, and Integrations for HR Efficiency:

Eliminate busy work and let your teams focus on the people they support. Automate administrative tasks, speed up processes, and save time across all recruiting and HR initiatives.

Single Sign On:

Improve security and streamline the employee login process with SSO capabilities.



The Bi-Directional Connector is sold exclusively through ADP Marketplace.

<https://ca.apps.adp.com/en-CA/apps/329374>

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