



## The only talent management platform purpose-built for location-based, high-volume hiring.

### Solving talent management for the hourly workforce.

Mitratech's, TalentReef platform — which simplifies recruiting, hiring, and retention of the hourly workforce, at any scale — is now part of Mitratech's suite of innovative HR solutions, offering the award-winning Tracker I-9, advanced background screening, and immigration software that enables the automation of compliance and business-critical workflows through a single partner.

TalentReef has everything you need for success today, plus the flexibility to adapt to tomorrow's changes.

### Some of the results our customers have experienced:

- 369% increase in applicant flow in one month
- 84% reduction in time-to-apply (on average)
- 26% decrease in time-to-hire (on average)
- 62% application completion rate (across all customers)

[Let's Get Started](#)



### Retain

**Churn is expensive.** Employees need to feel engaged, or they'll find another opportunity. Mobile-optimized tools and experiences are the cornerstone for engaging today's hourly workforce.

- Employee Self-Service
- Goals-based Performance Management
- Virtual Training & Development
- Employee Communications



### Hire

**Time kills all hires.** Hiring is complex and requires immediate responses to get the best candidates. Your hiring managers need an automated system that streamlines hiring and compliance — decreasing time to hire.

- Onboarding
- Compliance
- 3rd Party Integrations
- Reporting/Analytics
- Text Communications



### Recruit

**Speed wins.** Candidates want a simple, quick way to find jobs and apply. We go beyond simple job boards with features that drive the fastest hourly employee recruiting experience.

- Conversational AI Chatbot
- Text-to-Apply
- QR Codes
- Text Recruiting
- Branded Career Pages
- Automated Interview Scheduling
- Job Boards
- Applicant Tracking
- Talent Community
- Campaign Communications