

UKG Ready and Alice

Real-time data exchange in our Technology Marketplace ecosystem taking UKG Ready platform to the next level.

Our promise to our customers is “We Partner for Life.” We care deeply about our customer’s long-term success, building true partnerships that evolve along with their needs and priorities.

It’s about more than great technology. We build life-long partnerships with our customers so they can create meaningful experiences for their own people. UKG’s purpose is people. Our passion for people and desire to innovate has pushed us to deliver an unmatched suite of solutions, services, and partnerships, backed by people who care about our customers, and their people.

Alice automates pretax spending, so employees keep more of what they earn —no forms, no math, no acronyms.

Alice integrates with UKG Ready Payroll to automate pre-tax spending and put money back onto employee paychecks for eligible transactions.

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Under the hood, Alice is 3 CRAs, 3 FSAs, an HSA, an HRA, and COBRA. We’re pretax spending experts so our clients don’t have to be. Employers can connect Alice to their payroll in less than 15 minutes and employees start saving right away.

- Alice works with all major payroll systems
- Alice invites employees to enroll via email, text, Facebook, Instagram, or Slack—Alice meets employees where they are.
- Employees connect their debit and credit cards—Alice studies transactions to identify pretax eligible expenses like mass transit, contact lenses, or daycare.
- Employees take a picture of their insurance card—Alice figures out what they’re eligible for. No prior knowledge of FSAs or HSAs necessary.
- Alice detects eligible expenses, texts employees to confirm, and makes their expenses tax-free for them and their employer.

More money for employers and employees

Employees keep more of their money; employers pay less in payroll taxes.

- Employees using Alice add on average \$583.06 to their paychecks—that’s a free \$0.25/hour raise.
- Substantial payroll tax reduction for employers; no upfront cost, no service fees

Key benefits

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