



Modis Case Study

Essium's streamlined, user-friendly I-9 process ensures compliance while saving time and money.

ABOUT THE CLIENT: MODIS

Modis, a global leader in scalable talent solutions for IT, engineering, and life sciences, serves more than 6,000 customers in 18 countries worldwide. With hundreds of new employees joining more than 35,000 active associates, Modis needed a comprehensive and scalable process for collecting, storing, and tracking I-9 information.

THE CHALLENGE

Every week Modis brings on 300-400 new W-2 employees for clients all over the United States. While the employees could remotely complete the I-9 with an authorized representative, a consolidated method of tracking and reporting was essential for compliance.

I-9 data includes sensitive information such as citizenship status and social security numbers. A secure process for collecting and storing this data is essential to avoiding audits, lawsuits, and compliance issues.

PREVIOUS RESOLUTION ATTEMPT

Modis tried another onboarding tool, but the system did not provide up-to-date and compliant automation. It was difficult to complete or correct the I-9, and the system was not kept up to date. It was slow, cumbersome, expensive, and difficult to use.

THE ESSIUM SOLUTION

Essium partnered with Modis/Adecco to further define and build out the I-9 process to meet E-Verify and DOJ compliance requirements. Essium provided an automated system with their Xenqu software that helped drive a more efficient and compliant I-9 completion process for associates and authorized representatives.

- Enabled I-9s to be quickly completed or corrected, even on a smartphone
- Streamlined the authorized representative I-9 completion process
- Created dashboard and reporting options to give greater tracking visibility
- Helped to eliminate over-documentation and drive greater accuracy
- Automated expiring work authorization document monitoring

"A compliant I-9 process is critical for our business. Essium helps us ensure the associates we put to work are authorized and helps mitigate potential liability and costly fineable violations. It was refreshing to work with a team that understands both the technical and client side of the business."

**- Tracie Tyte, MBA HRM,
Sr. Compliance Manager - Operations**

Streamline I-9 completion, storage, and reporting to operate more efficiently and ensure compliance. Essium gives employers peace of mind, freeing them to focus on achieving their objectives.

**REACH OUT TO ESSIUM TO SCHEDULE
A NO-OBLIGATION CONSULTATION TODAY.**
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