

Support Compliance for Your Business

Complex, ever-changing labor laws can pose a major challenge for your business. That's why WorkSync is here — to help you minimize risk so that your organization can thrive.

Our state-of-the-art workforce management solution assists you in adhering to federal, state, and local regulations — all while accommodating employee leave requests, dealing with unexpected absences, and monitoring coverage requirements.

Automate Paid Sick Leave

Automate the administration of paid sick leave laws and streamline leave accrual, caps, and carryover time according to the rules in your region.

Stay on Top of Overtime

Our calculation engine efficiently handles complicated overtime rules in accordance with the Fair Labor Standards Act and state policies. Manage employee timecard approvals, objections, and record keeping at the clock or via desktop and mobile apps.

Keep Up With Fair Scheduling

Keep pace with the latest trend in workplace regulation. Automate notice of schedule changes and penalties, and empower employees to claim, drop, or swap last-minute shifts so you can avoid incurring fines. Make schedule-related communication easy and archived.



Comply With the Affordable Care Act

Created to help employers correctly measure and report on employee hours worked, VisualACA determines full-time status according to the ACA, alerts you of potential employee status changes, tracks benefit offers, and assists in IRS filing.

Stay compliant with ACA regulations through a product that integrates with your HR, payroll, or complete workforce management system.

- Calculate information for IRS forms.
- Manage employee status determination.
- Track new and seasonal employees.
- Automate service-hour calculations using the look-back method.

Accurately Report Long-Term Care Data

Report crucial staffing and census data automatically to the Centers for Medicare & Medicaid Services and avoid the costly errors associated with manual entry.

Critical for long-term care facilities, our Payroll-Based Journal export accurately records paid worked time by CMS job categories. It calculates daily according to the calendar day without changing the way you track time for timecards, payroll, and reports.



**Discover how WorkSync can help support compliance
for your organization — visit worksync.com today.**