Modulus Data is now Flexspring E3

# Salesforce with ADP Integration Guide

How HR teams streamline HR processes with custom-tailored connectors.

2023







Flexspring

Everything connects

### Introduction

Welcome to next-generation HR data integration using custom-tailored connectors from Flexspring.

- Gain **seamless integration** between Salesforce® and ADP®.
  Salesforce integrations work with ADP Workforce Now®, ADP Workforce Now® Next Generation, or ADP Vantage HCM®.
- Improve your HR team's productivity by **avoiding double-data entry** between Salesforce and ADP.
- **No internal IT resources** are needed to create a data integration. The experts at Flexspring handle all custom data mapping.
- Go beyond scheduled file transfer to gain **near real-time data sharing** via API-to-API connection.
- Gain **fast Integration** using custom-tailored connectors.
- Increase security by reducing the creation of unnecessary user accounts, duplicate employee profiles, and people involved with manual data entry.

Flexspring focuses solely on HR data integration. It's all we do.

Flexspring integrations are true point-to-point integrations. They do not require manual interventions, do not store data, and meet enterprise-level security standards.

This **Salesforce with ADP Workforce Now Integration Guide** walks you step by step through what you need to know to easily integrate Salesforce with ADP.



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**PARTNER** 

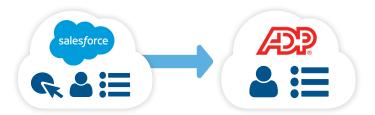




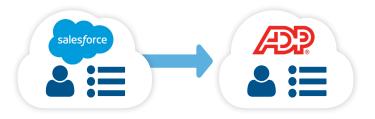
# **Step One:** Choose your use case (or use cases)

Here are the four most popular uses case for integrating Salesforce with ADP Workforce Now, ADP Workforce Now Next Generation, or ADP Vantage HCM. With data integration from Flexspring, you only pay for the use case or use cases that you need.

1 New Hires from Salesforce to ADP. When a new employee is created, this integration automatically brings over new hire data from Salesforce into ADP with all employee data required to process payroll.

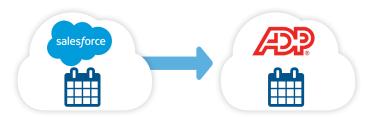


**Employee Updates from Salesforce to ADP.** As soon as employee data is updated in Salesforce (including promotions, terminations, and re-hires or any other customizable fields) data automatically updates in ADP. Data integration ensures that all employee data needed to process payroll is always up-to-date for current employees.

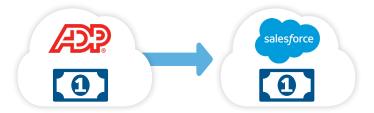




Time & Attendance Summaries from Salesforce to ADP. This integration eliminates the risk of manual data errors by automatically bringing over Time & Attendance Summaries from Salesforce to ADP for employees (including work hours, paid time off, vacation, and sick days) so that payroll may be accurately calculated in ADP Workforce Now.



4 Paycheck Data from ADP to Salesforce. This integration brings over employee paycheck data from ADP to Salesforce so that employees can easily access their payslip after every payroll cycle. Note: additional user interface fields must be created in Salesforce by your Salesforce administrator to view paycheck data in Salesforce.



**Note:** Salesforce is highly customizable (using Workbench and SOQL language). Flexspring's custom integrations can handle any complexity to share and map any data from Salesforce to ADP in near real-time via API.



# **Step Two:** Understanding Custom Integration

#### **About Custom Integration**



Features custom data mapping by Flexspring integration experts

Custom integration using a Salesforce connector to ADP from Flexspring is fast and relatively easy. The experts at Flexspring do all the data mapping to create a tailor-made connector for your business. No internal IT resources are needed to create or maintain your integration.

With custom connectors, the experts at Flexspring meet the unique integration needs of your business as well as match the unique data field names and data syntax requirements of your Salesforce and ADP apps.



"HR departments should embrace the time-savings of data integration. Solving the double-data entry problem saves our HR resources hours monthly, freeing our teams to work on things of greater strategic benefit to our company. The costbenefit analysis made the Flexspring connector cheaper to

buy than build. And the implementation process was seamless and really easy."

- HRIS MANAGER, SOFTWARE COMPANY



## Powered by Flexspring

Flexspring's integrations have a distinct advantage: the Flexspring iPaaS. Flexspring is an integration platform as a service (iPaaS) built from the ground up to meet the complex requirements of HR data integration. Simply, what SaaS does for software, Flexspring does for integration.

Flexspring is built for flexibility and speed. Leveraging integration templates, the experts at Flexspring can easily customize your integration to meet your unique business needs.



Flexspring integrations are also future-proof. The Flexspring support team can easily make changes in the future should new business rules, new payment codes, or new custom fields need to be added in Salesforce or ADP.

Flexspring integrations are true point-to-point integrations. They do not require manual interventions, do not store data (beyond temporary transaction logs), and meet enterprise-level security standards—including GDPR-compliance and SOC 2 certification by the AICPA (American Institute of Certified Public Accountants).



## Step Three: Pricing

Custom Connector	Use Case	Use Case Name	Source System	Target System	One-time Setup	Annual Subscription
salesforce	1	New Hires from Salesforce to ADP	Salesforce	ADP	\$8,000	\$8,000
Æ	2	Employee Updates from Salesforce to ADP	Salesforce	ADP	\$8,000	\$8,000
	3	Time & Attendance Summaries from Salesforce to ADP	Salesforce	ADP	\$8,000	\$8,000
	4	Paycheck Data from ADP to Salesforce	ADP	Salesforce	\$8,000	\$8,000

Salesforce integrations work with ADP Workforce Now, ADP Workforce Now Next Generation, or ADP Vantage HCM.



#### **Fast Integration**

A custom integration of the Salesforce with ADP connector can be fully deployed in 8-12 weeks.

Buy your Salesforce Connector on the ADP Marketplace.

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# When experts connect data, you have peace of mind.

We love to talk about data integration.
Please reach out with any questions.





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