

USING APIs TO BUILD TIME-SAVING INTEGRATIONS

Overview and common use cases

ADP API Central simplifies the way you connect your HR data across your entire organization's ecosystem. With instant access to secure APIs, tools and resources, IT teams and application developers can streamline and automate your organization's business processes by building custom integrations.

As a developer, you'll benefit from a self-service portal that includes:

- **Instant access to APIs:** You can purchase the solution online and activate it in minutes, giving instant access to your workforce data via ADP APIs.
- **A comprehensive API library:** Access ADP APIs across all supported ADP platforms¹, covering common use cases for custom integration.
- **Use case templates:** Jumpstart your integration projects. Select a common integration use case for your project and it will immediately populate with the appropriate APIs.
- **An API discovery tool:** Quickly discover and instantly add more APIs to your project to meet your unique integration needs.
- **Developer resources:** Access documentation, how-to guides, code collection samples, developer libraries and more.
- **Collaboration:** Add development team members and give them instant access to your projects. You can even add external team members to accelerate your integration work.

Help when you need it

- **AI-powered development assistance:** ADP Assist™ is a conversational AI agent designed to streamline and accelerate how developers build custom integrations. It can help developers find and assign APIs, generate code samples, and observe API performance. Integrated directly into the API Central experience, ADP Assist accelerates development tasks, surfaces usage patterns and performance insights, and helps teams move from discovery to deployment faster.
- **Ticketed support:** Responsive experts monitor our ticketed support channel to help keep your project on track.
- **Consulting support:** Expert ADP resources are available to guide you through your development efforts, including API selection and best practices to drive your project to completion quickly. Consulting services hours are included for a fee.





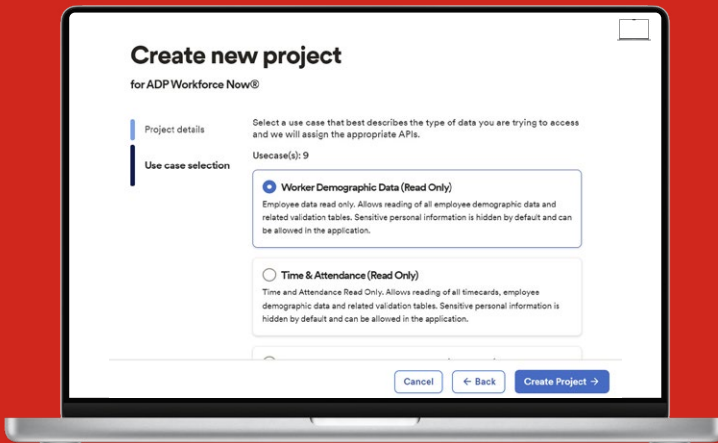
Peace of mind

- **Robust security:** The solution leverages OpenID Connect and OAuth 2.0 authentication and authorization to ensure only authorized users and systems can access the data available via APIs. Regular security assessments and continuous monitoring ensure an ongoing focus on data security and integrity.



Use case templates

Choose from preset templates that will populate with the APIs you'll need for your selected use case. You can easily add more APIs to the project using the API discovery tool.






Getting started with ADP API Central

To start a project, choose from common use case templates that populate with the recommended API set. Add additional APIs instantly using the API discovery tool. Developers can also use ADP Assist to ask natural language questions, discover recommended APIs, generate starter code, and observe API performance as they configure and test their integrations.

[Watch the demo video](#) 

Common use cases include:

-  **Active directory integration:** Use ADP as your source of truth.
-  **Time and attendance:** Automatically read and write time-entry data.
-  **Database and analytics:** Sync and share with database and analytic tools.



Available use case templates include:



Employee demographics

- **Employee demographic data (read only):** Read employee email addresses and demographic data from ADP.
- **Employee demographic data (read and write):** Read and write employee email addresses and demographic data to update employee profiles.
- **Employee demographic and events sync (read only):** Read employee email addresses and demographic data from ADP and subscribe to common status notifications (status, address, job title change, etc.) when entered in ADP.



New hire onboarding

- **New hire onboarding (read and write):** Send new hires, onboard completed hires, or read and rehire existing employees to ADP.



Time and attendance

- **Time and attendance (read only):** Read employee timecards from ADP.
- **Time and attendance (read and write):** Read and update timecards from ADP Time and Attendance.
- **Paid time off (read and write):** Read or write basic paid time off (PTO).



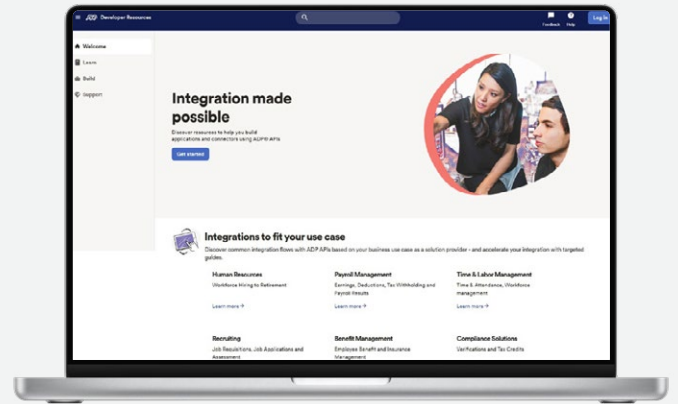
Payroll input

- **Payroll input (read and write):** Read worker profile data, receive event notifications when worker data changes and send earnings inputs to ADP.



Recruitment and staffing

- **Recruitment and staffing (read and write):** Read and update job applications. Also allows reading existing employee data for ADP clients using ADP Workforce Now® Recruitment module.



ADP Developer Portal

Access our [developer portal](#) to discover tools that can help you build your integration.

Integration services partners for ADP API Central

As an alternative to using in-house development resources, ADP Marketplace integration services partners, like Flexspring and Aquera, can help you build and manage your integrations from start to finish.

About ADP Marketplace

ADP Marketplace is a digital HR storefront that enables you to connect and share data across your HR solutions. Choose from a curated set of apps from ADP and third-party partners, or access ADP APIs to build custom integrations.

ADP API Central is available on ADP Marketplace at adp.com/apicentral.com



1. ADP API Central is available for ADP Workforce Now® and ADP Workforce Now Next Generation, ADP Vantage HCM®, ADP Enterprise HR® V6, ADP Lyric, and ADP TotalSource®.

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