

PEOPLE

focused.

Intuitive LMS for complex business solutions.

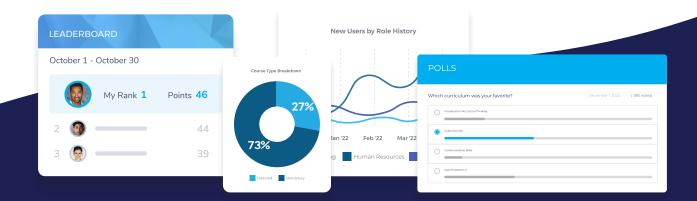


Support your team's growth and development with Absorb LMS-the award-winning online employee training software turning businesses into industry leaders in every sector and time zone.

Intelligently crafted for all types of organizations and learners, Absorb LMS empowers people to meet their potential at every stage of their career. From onboarding new employees to meeting regulatory compliance standards, it keeps training on track and people moving forward.

#### **Absorb LMS is perfect for:**

- · Employee Onboarding
- Employee Upskilling
  Partner Training
- Compliance Training
- Sales Training
- · Customer Training
- · Mobile Learning
- Social Learning
- · Selling Your Training Content



# Gain a Competitive Edge Through Learning

Absorb LMS meets your organization's complex business needs today—and anticipates your needs for tomorrow. Cloud-based and backed by industry-leading LMS support, it brings unparalleled flexibility to your learning program. Combined with innovative new products and features launching regularly, you'll be ready for whatever the future holds.



#### **Ensure Compliance**

Meet privacy, security and accessibility standards.



#### **Customize Branding**

Create custom dashboards and branded learning experiences for different audiences.



#### **Control Data Access**

Designate and manage role permissions.



#### **Configure Reports**

View essential LMS data with customizable reporting & analytics.



#### **Reward Learners**

Automate certification training and encourage engagement through badges and certificates.



#### **Sell Training**

Utilize eCommerce functionality to market and sell your own training content.

# Seamlessly Integrate Absorb LMS With Other World-Class Solutions

Power up learning via turnkey integrations with leading content libraries, web services and apps.

#### **HRIS Software**

Turnkey Connectors save businesses time and money by automating tasks like data entry, record keeping, and training enrollment while driving out human error and increasing company compliance.

## Video Conferencing

Bring face-to-face training online with Zoom and Microsoft Teams integrations, fueling collaborative training for all your learners—regardless of location, device or operating system.

#### **Content Libraries**

Achieve instant ROI from your LMS via thousands of pre-built online courses developed and curated by leading eLearning content providers, including BizLibrary, Skillsoft, LinkedIn Learning & more.

Absorb LMS is always growing an ecosystem of partnerships and integrations to better serve clients across industrues.

# **Absorb LMS Feature Highlights**

When you entrust your training program to Absorb LMS, you'll get an industry leading learning technology and a partner that's truly invested in your success. By anticipating client needs, and developing for them in advance, Absorb LMS readies customers for the unforeseen challenges that lie ahead. Here's a sample of the features currently available:

## **Learning Management**

- · Intuitive administrator interface
- · Flexible, configurable platform
- Multilingual capabilities in 30+ languages
- Course development and learning solutions
- Online and offline learning management
- · Bulk registration

## **Reporting & Analytics**

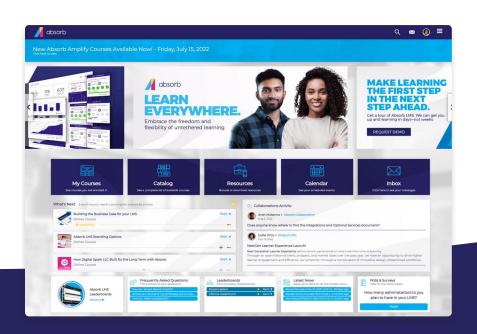
- Flexible out-of-the-box reports with actionable results
- · Enhanced data visualization
- Customizable reporting and export capabilities
- · Scheduled and automated reporting
- Tailored admin dashboards

#### **Learner Engagement**

- Personalized learning paths and dynamic course maps
- Brandable, customizable interface that's intuitive for learners
- Engaging multimedia content formats text, audio, video, live webinars, etc.
- · Support for SCORM, Tin Can (xAPI), etc.
- Multi-platform learning—responsive on desktop, mobile devices and tablets
- User social profiles and social learning features
- Mobile app (iOS and Android) for online and offline learning on the go

## **Absorb Intelligence**

- Al-optimized search results with Intelligent Rankings
- · Simplified administration with Intelligent Assist
- Automatically turn video lessons into microlearning with Absorb Pinpoint



## **Service, Support & Compliance**

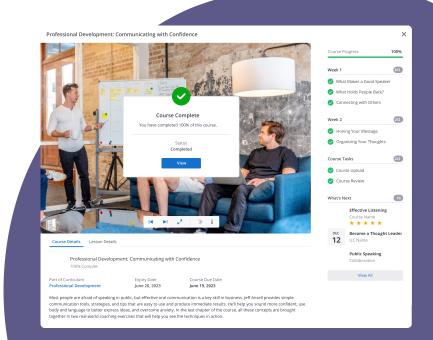
- Unparalleled customer support—24/7/365 availability
- · Reliable performance with 99.9% uptime
- Continuous system enhancements and upgrades
- Ongoing commitment to security and data privacy
- Successful SOC 2 Type 2 examination for Security and Availability
- · WCAG 2.0 compliant
- · 21 CFR Part 11

## eCommerce & External Learning

- · Integrated shopping cart
- 100+ global payment processors
- Multiple currencies
- · Discounts and couponing
- · Open catalog dashboards
- · Self-registration
- Automatic enrollment and notifications

#### **Collaborative Learning**

- Curriculum support and blended learning
- · Classroom management
- · Coaching/mentoring
- · Built-in gamification and social tools
- Observation checklists for on-the-job training



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