

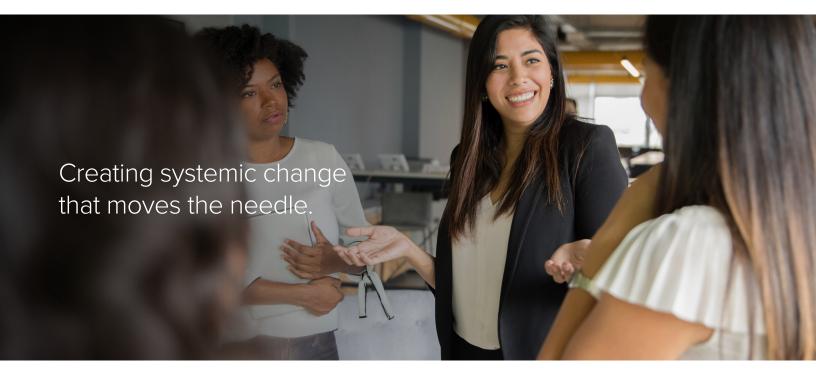
→ Fast Facts

The Company:

- Global reach with 200 countries
- 50 hubs in 50 countries
- 800 research analysts
- Monitoring DEI laws and trends in 200 countries
- Live or virtual DEI coaches located around the world
- Global 2000 client base









Benefits to the Employee:

- End-to-end DEI solution with sequenced learning leading to action plans for the individual and the organization
- On-demand task and scenario-based learning:
 Just-in-time, just enough, just for me
- Certificate-based, DEI learning (proctored or self-driven options)
- Engaging, dynamic, culturally-informed employee experience in over 40 languages
- Understand how country cultures fit into the DEI equation

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Benefits to the Client:

- Data-driven, mobile, and on-demand HR solution promoting a constant learning mindset
- Real time DEI diagnostic of the organization
- Personal and Organizational Action Plans
- Lower per employee cost for DEI programing
- Integrated into LMS or customer experience via API feeds
- Decrease in risk to business for non-compliance
- Hard metrics to build a culture of belonging

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The JUSTWise Talk™ Series is also integrated into the learning experience with blogs, live streams, podcasts, webcasts and videos providing access to renowned speakers of Justice.

