



world trade resource  
The right information changes everything™

# JUSTWise™

A digital learning  
experience to advance  
cultures of belonging.



## → Fast Facts

### The Company:

- Global reach with 200 countries
- 50 hubs in 50 countries
- 800 research analysts
- Monitoring DEI laws and trends in 200 countries
- Live or virtual DEI coaches located around the world
- Global 2000 client base



 **JUSTWise™**  
DEI Digital Experience

JUSTWise is a DEI digital learning experience to raise awareness and drive action to advance cultures of belonging.

Creating systemic change  
that moves the needle.

### → Benefits to the Employee:

- End-to-end DEI solution with sequenced learning leading to action plans for the individual and the organization
- On-demand task and scenario-based learning: Just-in-time, just enough, just for me
- Certificate-based, DEI learning (proctored or self-driven options)
- Engaging, dynamic, culturally-informed employee experience in over 40 languages
- Understand how country cultures fit into the DEI equation

### → Benefits to the Client:

- Data-driven, mobile, and on-demand HR solution promoting a constant learning mindset
- Real time DEI diagnostic of the organization
- Personal and Organizational Action Plans
- Lower per employee cost for DEI programing
- Integrated into LMS or customer experience via API feeds
- Decrease in risk to business for non-compliance
- Hard metrics to build a culture of belonging

→ **The JUSTWise Talk™ Series is also integrated into the learning experience with blogs, live streams, podcasts, webcasts and videos providing access to renowned speakers of Justice.**



**JUSTWiseTalk™**  
Series on Diversity, Equity & Inclusion  
Advancing a Culture of Belonging Through Leadership

SEPT.	"Do I know you?" Building a Globally Inclusive Culture	→
OCT.	"Beware of You!" Avoiding the Pitfalls of Personal Biases	→
NOV.	"See me ... I see You" Unlocking the Potential of the 'Global Majority'	→