

All-in-One Solution

Say goodbye to cumbersome spreadsheets, stale data, and tedious work.

With Salary.com’s CompAnalyst®, you get the data and insights you need to make pay decisions with confidence. Now integrated with ADP Workforce Now® and Workforce Now Next Gen™, CompAnalyst streamlines compensation management and provides you with the largest and most reliable HR-reported data set. Empower your customers to attract and retain top talent and ensure organizations flourish with this integration.

SEAMLESS INTEGRATION, AMPLIFIED BENEFITS

Market Price for External Competitiveness

Gain a competitive edge with CompAnalyst, offering customizable market reports for precise assessment of hot jobs and industry-specific positions. Tailor data to your industry company size, and location, ensuring accurate and insightful pricing analysis for your organization’s needs.

Communicate Employee’s Value to the Organization

Convey how an employee’s compensation aligns with market standards and their role within the organization’s internal pay framework through Total Compensation Statements. Customize these reports to reflect your organization’s Total Compensation strategy, ensuring clear communication of employee value and alignment with organizational goals.

16,000

Unique Job Titles

32,000+

Compensable Factors

225

Industry Breakouts

25

Countries

42,000+

Geographies

800 Million

Market Data Points



“CompAnalyst, Salary.com’s compensation software, has allowed our organization to create a “one stop shop” for compensation. The software has greatly reduced the amount of time we spend on survey management and increased the amount of time we can spend providing strategic direction to the business.

I highly recommend considering Salary.com if you’re looking to take your compensation function to the next level.”

– Shaun Drawdy, Director, Compensation, Saia Inc.

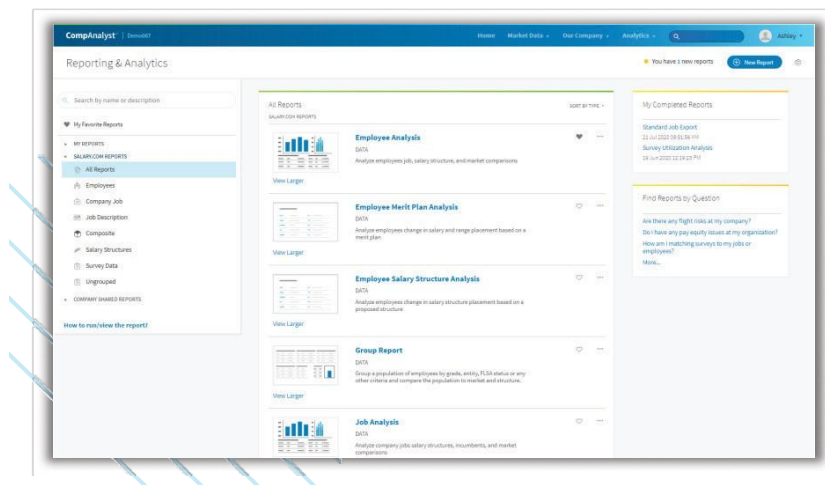
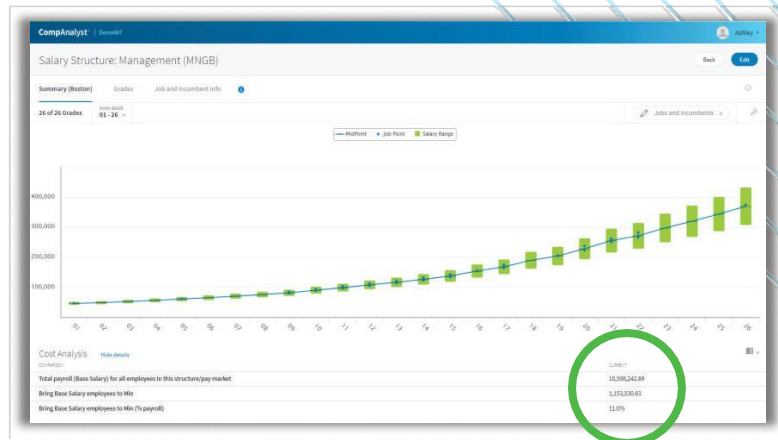


Optimize Pay Practices with Streamlined Analysis

Easily establish a new salary structure in just three clicks, based on market data and your company grades, jobs, and employees. Quickly spot outliers and adjust employee salaries.

Streamline Report Creation

Generate reports directly within CompAnalyst Jobs, Employees, and Composites without the need to switch platforms. Kickstart reporting with pre-defined templates for efficiency.



Elevate Proactive Decision-Making

Quickly pinpoint data outliers, mismatches jobs, out-of-date prices, and even potential flight risk employees. Identify areas needing attention, eliminating the need for manual searching or specialized reports.

Address Pay Equity Confidently

Empower your organization with the Pay Equity Reporting Tool Kit, equipped with the tools to evaluate internal pay disparities among employee groups.

Get more information about CompAnalyst for ADP Workforce Now® and Workforce Now Next Gen™ by visiting: <https://apps.adp.com/en-US/apps/428303> or scan the QR code to the right.

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Learn more about Salary.com's integration by visiting the ADP Marketplace.

Email: partner@salary.com with any questions or visit www.salary.com.