

Compensation Consulting Services

As a certified ADP Partner, our team of compensation consulting experts will help you design, implement and deploy a new compensation management strategy



SOLVE YOUR COMPENSATION, PAY EQUITY, & TOTAL REWARDS CHALLENGES

Consulting support for today's business issues

The Salary.com consulting team offers services that cover the present and future of the workforce. Offerings include compensation design; pay equity auditing and remediation; total rewards strategy development; job architecture; and HR analytics and benchmarking.

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“Our goal is to empower our clients to learn how to do what we are showing them. At the end of the process, we want them to learn how to fish for themselves.”

– David Turetsky, VP, Consulting – Salary.com

Salary.com can review your current practices and help develop:

Pay Program Design

Design and implement pay programs based on your organizational goals and unique business environment.

- Base Pay Program Administration
- Base Program Evaluation
- Competitive Pay Assessment / Market Pricing
- New Hire Pay Practices
- Non-Profit Executive Compensation Design
- Public Company Executive Compensation
- Salary Structure Building
- Sales Compensation
- Variable Pay Program Design

Total Rewards Strategy Development

Align your total rewards strategy with your overall compensation philosophy.

- Compensation Philosophy Facilitation
- Compensation Management Outsourcing
- Compensation Program Communication

Pay Equity

Assess your organization's internal and external compensation strategies to determine if your employees are paid fairly.

- Pay Equity Analysis
- Pay Equity Audit and Recommendations
- Pay Equity Advisory Subscription

Job Architecture

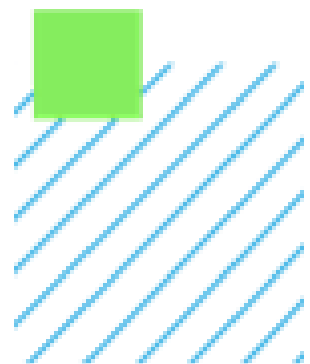
Create better job structures and processes that will significantly impact company performance, transparency, and employee engagement.

- Career Frameworks
- Job Description Composition
- Job Evaluation
- Job Titling Standardization
- Organization-wide Job Leveling
- Skills and Competencies

Data Governance

Underlying data quality is key to ensuring that you can leverage your HR information technology (HRIT) to measure your workforce.

- Demographic Data Audit
- Foundational Table Audits
- Life Cycle Audits



Partner with the right experience so you can reach your goals faster.
Learn more at [Salary.com](https://www.salary.com) or email: Partnerships@salary.com

