

Sync HR & Payroll Data Between Arcoro Core HR and Vista

How Arcoro Core HR and Vista Connect Teams Through AppXchange

Keep your systems connected, reduce data entry mistakes, and streamline operations in the field and office with Arcoro Core HR and Viewpoint Vista. As a Trimble Certified Partner, Arcoro's Core HR to Vista integration leverages the AppXChange platform to deliver employee data directly into Vista's Payroll module without manual exports, reformatting, or rekeying. Core HR serves as the authoritative system of record, and every update flows downstream to Vista.

The integration automatically handles:

- Syncing Core HR employee data to Vista to support payroll processing
- Delivery of benefits deductions, direct deposit, taxes, compensation, and more
- Employee Add, Change & Remove actions triggered based on employee state in Core HR and Vista

Data Flow: Core HR → AppXChange → Viewpoint Vista

Employee data maintained in Core HR is automatically delivered via Trimble's AppXChange platform into Viewpoint Vista's Payroll module on a scheduled basis (~every 15 minutes).

CORE HR	→ AppXChange	→ Viewpoint Vista®
Data Category	Fields Synced from Core HR	Actions Triggered in Vista
Employee Demographics & Employment	Name, SSN, Gender Hire / Rehire / Termination Dates Department (PRDept), Pay Group Workers Comp Code Work State / Unemployment State I-9 Status EEOC Information	Add Employee V2 Change Employee V2
Address	Address Line 1 & 2 City, State, Zip, Country	Add Employee V2 Change Employee V2
Compensation	EarnCode Hourly Rate Salary Amount	Add Employee V2 Change Employee V2
Benefits / Deductions & Liabilities	Deduction Code (DLCode) Frequency Override Calculation Deduction Cost	Add Deductions & Liabilities V2 Change Deductions & Liabilities V2
Direct Deposit	Routing & Account Number Account Type (Checking/Savings) Deposit Method Percent or Dollar Amount Sequence / Priority	Add Direct Deposit V2 Change Direct Deposit V2 Remove Direct Deposit V2
Federal Taxes	Filing Status Allowances Additional Withholding Two Jobs Flag Dependents Amount Exempt Flag	Add Deductions & Liabilities V2 Change Deductions & Liabilities V2
State Taxes	Filing Status Allowances Override Percent & Amount Additional Withholding	Add Deductions & Liabilities V2 Change Deductions & Liabilities V2

Syncs can be filtered by Employee ID list or last updated date. Scope toggles allow selective inclusion per customer payroll configuration. Email notifications are sent for both successful syncs and error conditions.

Reduce Data Entry and Errors Across Every Team



Employees

- Empowered to manage their own data through self-service, with no HR, payroll, or manager intervention needed
- Higher satisfaction and reduced turnover



HR & Finance

- Single source of entry for tax information, personal data, direct deposit, and benefit elections that sync automatically to payroll
- Fewer data entry points means fewer errors and less rework
- More time for strategic work instead of manual reconciliation



Operations & Field

- Employee changes submitted in the field via self-service portal flow automatically to the office
- Managers stay focused on delivering projects on time, safely, and under budget
- No time-intensive paper or manual processes



Payroll

- Accurate, up-to-date employee records in Vista without re-entry
- Payroll processing delays reduced with automated data delivery every ~15 minutes



IT

- Core HR infrastructure is managed by Arcoro
- SOC II Type 2 standards keep data secure at rest and in transfer
- Employee reports available to HR without IT support



Leadership

- Higher compliance, better data integrity, and fewer mistakes with one system of record
- Essential office and field teams reallocated from data entry toward more engaging work

To learn more about how Arcoro Core HR and Vista work together, [schedule a demo](#) or talk to your Arcoro account manager.