



Interview Scheduling Automation for **Hiring Teams**

A Practical Guide:

Balancing AI and Automation with the Human in Hiring



Want to find the tasks that don't need the human touch, to make time for those that do? **Your journey starts here.**

Here's what we've learned from working with top talent teams who transformed their hiring process with automation.

Join the companies already scheduling with Cronofy



cronofy.com

Statistics at a glance: What **7,000** candidates say

As part of our annual research, we interviewed 7,000 candidates on their most common frustrations in hiring. What did the results say?

They told us the top area they wanted to see more automation in was interview scheduling (at 35%). They value speed and moving through the hiring process with agility, yet first interviews are taking over a week to schedule, causing many to move forward with other roles. Why are we still letting candidates drop out over something entirely in our control?

Let's look at the numbers:

41%

already left recruitment processes that took too long to schedule

7.8 days

on average to schedule a first interview

74%

of candidates say human touch is still vital to them

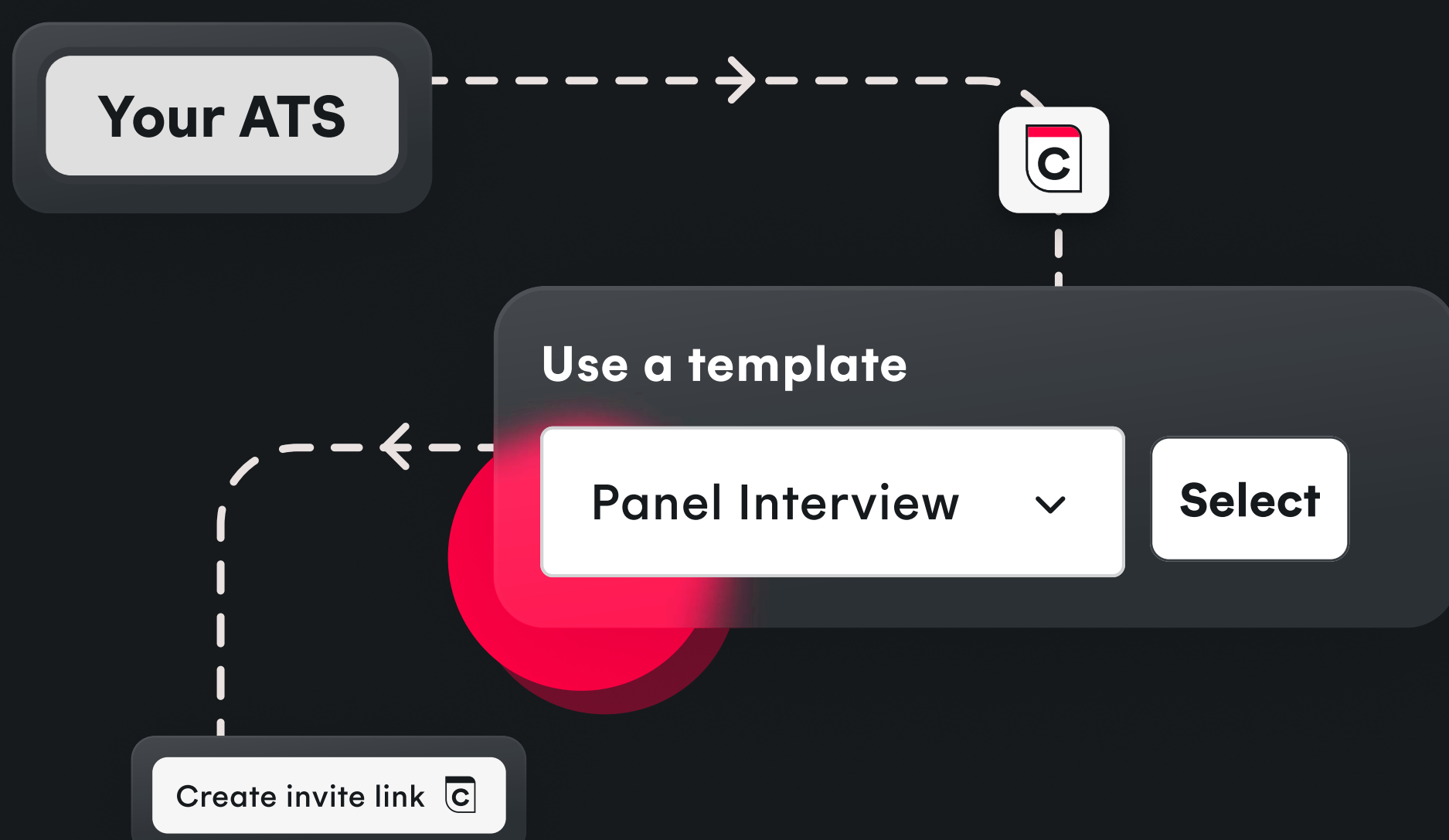
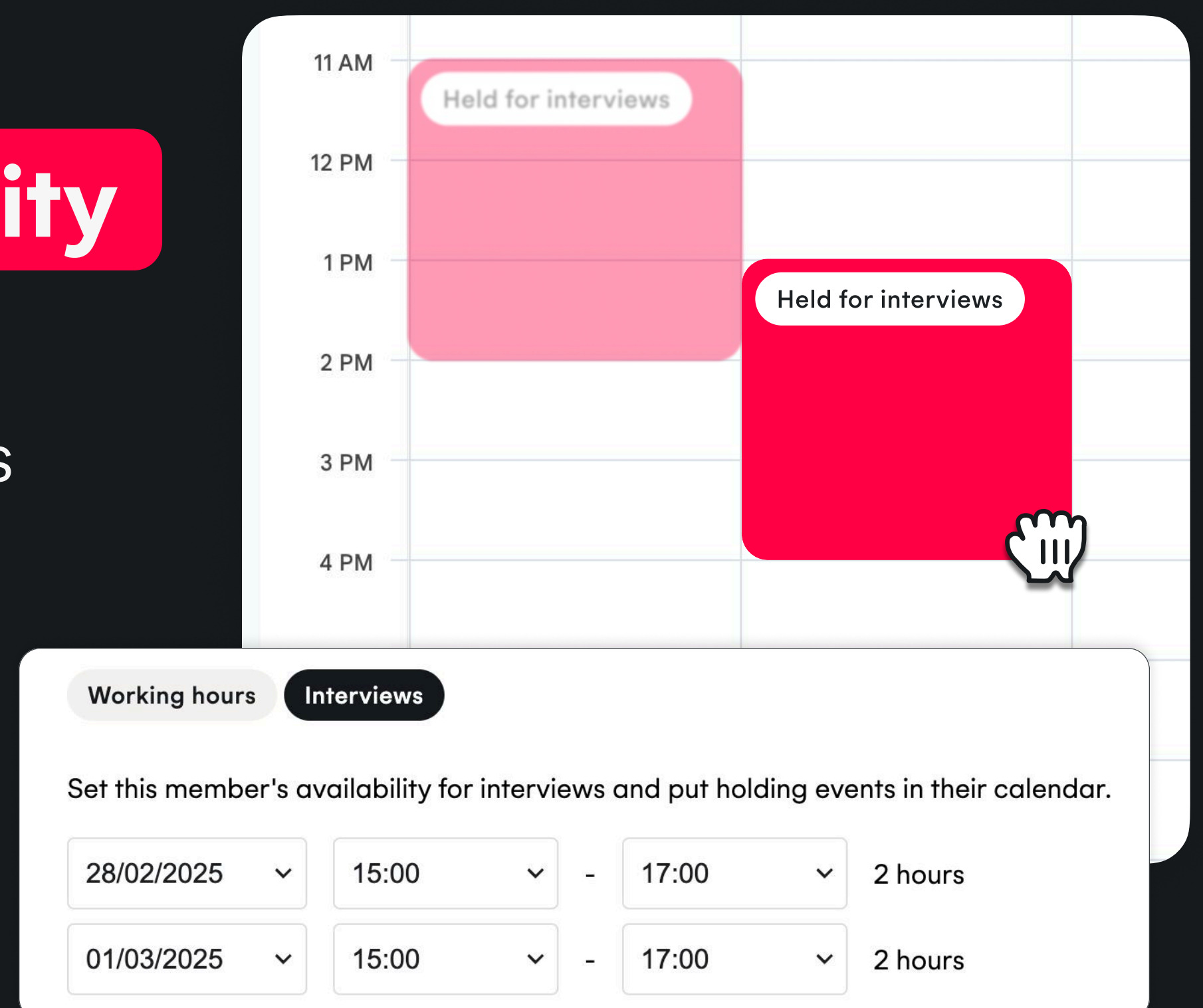
Candidates want speed, but not at the price of human touch. Start by automating mundane tasks that don't add value to the hiring experience. Strip away repetitive admin so your recruiters can focus on what actually builds relationships with candidates. With the time you get back, you can provide more personal touchpoints that candidates crave.

Automate without losing control

When people think about automation, they're often scared that this means meetings booked in their calendars without their consent, or emails sent without their knowledge. Successful teams know they need to introduce more automation, but can you do it in a way that keeps you in control of candidate experience? Here's how Cronofy is built to help.

Bring control to your availability

- Set and automatically manage pre-agreed times with interviewers with Interview Times
- Always get their real-time availability, even when their day changes
- Give interviewers ownership and an easy way to control their calendars



Standardize at scale

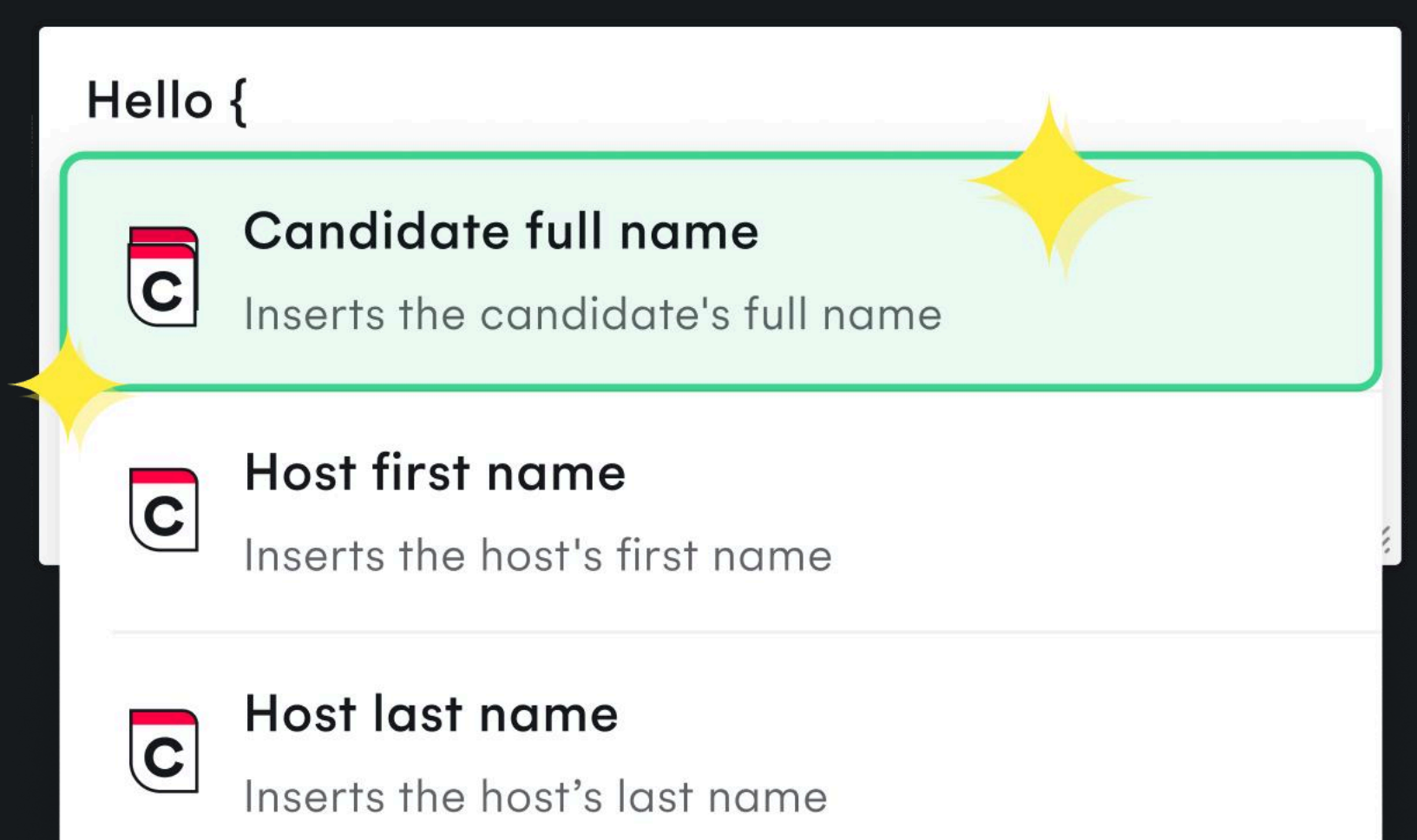
- Schedule interviews faster with pre-filled titles, descriptions, and tags
- Deliver a consistent candidate experience
- Balance structure with flexibility; recruiters can still make edits when needed

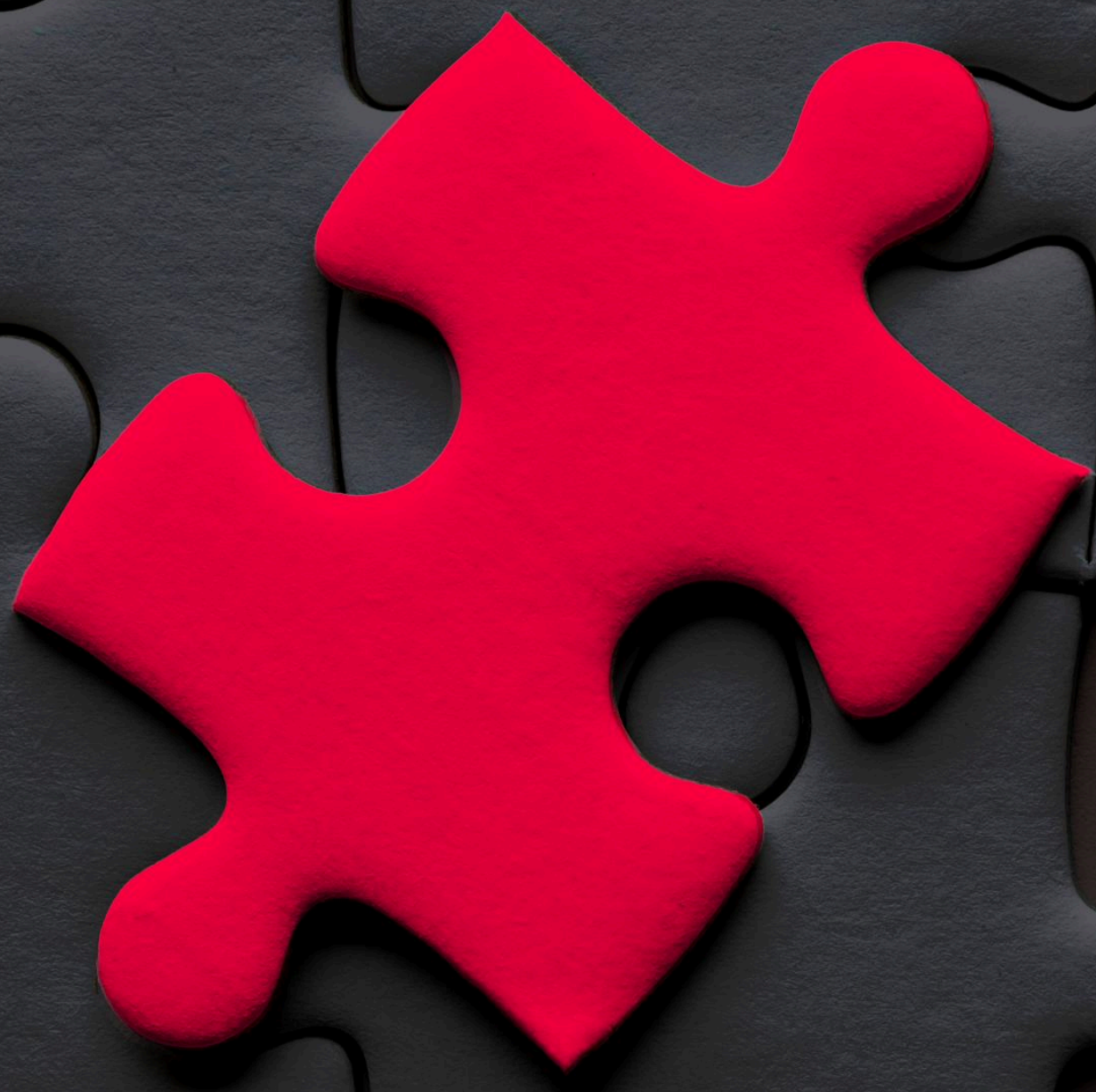
Personalize with placeholders

- Auto-fill invites with candidate and job data from your ATS and Cronofy
- Deliver accurate, personalized invites, whether sending one or fifty in quick succession
- Personalize candidate experiences without manual effort

What are you scheduling?

Title





Is smooth **scheduling** the missing puzzle piece in your process?

Trying to streamline your day, but stuck juggling scheduling? Cronofy integrates with 70+ ATS providers to enable recruiters to **schedule interviews** without leaving their ATS. Hiring teams using Cronofy gain back hours of time per week from manual scheduling, allowing your teams to focus on giving candidates an exceptional experience every time.

[Talk to us to see what's possible](#)



“ Within months of going live with Cronofy, what took us **6 days** to schedule an interview, now has a median time-to-schedule of **90 minutes**. We're able to move candidates through hiring much quicker – we've shaved a week off the processes we were previously running.”

Mark Harman

Global Head of Recruitment Operations and Transformation at Wise

Wise

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