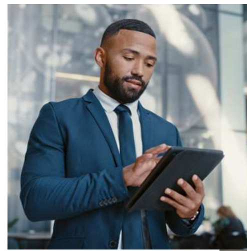
Paycor®

Empowering Leaders™

Pay Benchmarking



PAY BENCHMARKING

Optimize pay decisions with better compensation benchmark data

Salary benchmarking is more than a data collection exercise. **It's the process of comparing and adjusting salaries within an organization based on industry standards and market data.** Benchmarking involves analyzing internal compensation packages, pay factors, and market rates (both regional and industry) to ensure that your business offers competitive pay.

Paycor's compensation benchmarks help you make the most of your budget and retain top talent. **You can quickly compare your salary ranges with similar roles and industries to offer competitive and fair pay for your employees and job candidates.** Our market data is sourced from a large and diverse pool of anonymized job and salary data, which is updated regularly.

63% of employees who leave their jobs **cite low compensation as their top reason for pursuing a new work opportunity.**

Establishing fair and equitable pay ranges will not only help you attract the best employees, but it can also help you retain them.

(Pew Research)

Key Features:

Comprehensive Salary Data

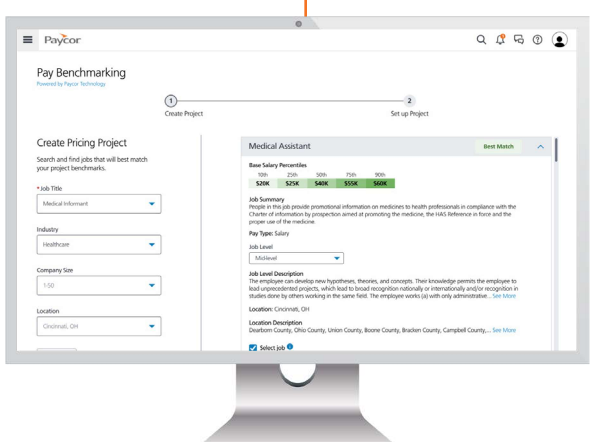
Access salary benchmark data within Paycor's unified, integrated solution for more than 10 million jobs across the U.S.

Drill Down for Accuracy

Refine salary benchmarks by job title, level, industry, and job location.

Save Benchmarking History

Match current benchmarks with future roles to preserve history.



Want more information?

Visit Paycor.com or contact a representative at 1-877-602-3218 to learn how Paycor can help you establish salary benchmarks within your organization.